

97th FRA

National Convention

OASIS HOTEL &
CONVENTION CENTER

Springfield, Missouri

November 4-7, 2025

Delegate Kit



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**ANNUAL REPORT OF THE NATIONAL PRESIDENT
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD, MISSOURI
NOVEMBER 4-7, 2025**

Shipmate National Officers, Past National Officers and Shipmates,

It is with distinct privilege and honor that I serve you, the shipmates of the Fleet Reserve Association year 2024-2025.

Upon assuming the role of National President, I recognized the responsibility to maintain the organization's established values of loyalty, protection, and service. Representing all members was an honor, and I always prioritized their interests with integrity and transparency. Early on, I recognized the need for improved training for shipmates in key roles, realizing that simply telling them to “*read the book*” wasn't effective. Additionally, I saw that clinging to the old ways would hinder progress, so certain changes were needed as we moved forward.

It is with a grateful heart and tearful joy that I want to first say THANK YOU to ALL my shipmates for electing me as your 101st National President of the FRA. It has truly been an honor and one of the most rewarding experiences of my life—to serve all of you, to move our organization forward, to make a difference, and to make a change. Serving the Fleet Reserve Association (FRA) and representing our wonderful members has truly been one of the most rewarding experiences of my life. This past year has brought its fair share of challenges and triumphs, but above all, it has continually reminded me of how strong, caring, and united our shipmates are.

I'd like to share some highlights, heartfelt lessons, and the incredible spirit that makes our organization so special.

Holiday messages were sent by me through Shipmate Theo Lawson and News Bytes to improve morale among shipmates, beginning with Christmas. The purpose of these messages is to prompt consideration of service and recognition of those who served previously and subsequently.

Committee members were welcomed, and their roles and responsibilities were clarified to improve the effectiveness of the report while reducing paperwork and increasing flexibility. Each member received a thank-you letter or email regarding acceptance of these positions, which outlined the significance of their commitment and provided details for the year.

Building on these efforts, a Committee Chairmen quarterly Zoom meeting was organized. In these meetings, each chairman reported on their committee's projects, outlined proposed changes, and discussed any current challenges or developments. The format aims to keep participants informed about the activities throughout the organization.

The *committee members* demonstrated adaptability and cooperation in optimizing operations, including consolidating forms to reduce administrative workload and prioritizing substantive tasks. Combined meetings among the Americanism and Patriotism, Public Relations, and Youth Activities committees considered joint initiatives to improve efficiency and enhance engagement. Continued discussions on restructuring are intended to address concerns regarding overtime obligations and complex duties, which have influenced member participation in national committee service.

To support ongoing communication, *Regional Presidents Zoom meetings* were established to share updates and maintain engagement with colleagues from all regions. These monthly sessions provided a platform for regular information exchange and organizational coordination. The meetings focused on collaborative problem-solving and acknowledging achievements. Leadership connections were maintained through discussions of region-specific topics and the sharing of effective practices based on previous experience. The meetings encouraged open communication, mutual support, and practical solutions intended to advance the organization. Regional Presidents also participated in several committees, offering various perspectives and ensuring that I was informed about National Committee activities as part of each monthly session.

Regional Vice Presidents were invited to join Zoom meetings at a later stage to receive training and transition guidance from their respective Regional Presidents. These sessions served as a platform for sharing institutional knowledge, keeping leadership informed, and supporting forward planning. Based on their feedback, Regional Vice Presidents have requested to be included in future meetings.

To address this requirement, a monthly RVP-to-RP Zoom training session was created to promote ongoing leadership development and continuity. These sessions are well-suited to be facilitated by the Junior Past National President (JrPNP), ensuring a consistent approach and mentorship throughout all regions.

Quarterly Zoom meetings with *Past National Presidents (PNPs)* have become valuable forums for sharing advice and tackling current challenges. To reflect their expanding executive role, a proposal at this year's Mid-Board meeting aims to rename the "PNP Advisory Committee" as the "*Executive Committee*" PNP's now actively collaborate on organizational decisions, streamline processes, and make formal recommendations to the National Board of Directors (NBOD). Their contributions support strategic initiatives and member engagement, strengthening FRA's adaptability. The proposed title change highlights their vital leadership in shaping our future.

At the request of our Future Planning Committee, we fortified our governance by developing a *Strategic Contingency and Transition Plan*. This initiative ensures that property and financial transfers during association transitions are conducted with professionalism and care. More than a procedural safeguard, it's a commitment to preserving trust and continuity across generations. This should move forward with the new National Executive Director.

The FRA Women Shipmates Circle provides an inclusive space for women members to connect, support each other, and learn together. With regular meetups and a mentorship program, it encourages leadership and addresses challenges unique to women, celebrating their contributions to our association. This group's camaraderie and positive energy enhance the entire FRA community by promoting unity and engagement. Our efforts strengthen bonds and reinforce the values of Loyalty, Protection, and Service within the Fleet Reserve Association, creating a welcoming, collaborative environment that benefits all shipmates and supports our shared mission.

Throughout the year, I traveled extensively by both personal vehicle and air, covering thousands of miles to represent our organization. My visits included meetings with members of Congress, attending Senate hearings, and engaging directly with Representatives to address the VA concerns of our shipmates. These face-to-face interactions are essential for conveying our priorities and ensuring that the unique needs of our members are understood and acted upon by policymakers. The NBOD had the privilege to visit the VA Medical Center in Washinton, DC. We spent the day visiting the Mental Health Ward, playing cards, games, chatting, eating lunch, and visiting our veterans. The impact from the FRA did not go unnoticed.

Throughout the year, I dedicated significant amounts of time to traveling on behalf of our organization, utilizing both personal vehicle and air travel to ensure a strong presence wherever our voice needed to be heard. These journeys spanned thousands of miles and were central to representing the interests of our members at the highest levels.

My travels included important meetings with members of Congress, participation in Senate hearings, and direct discussions with Representatives. During these face-to-face engagements, I advocated for the priorities of our shipmates, with a particular focus on addressing concerns related to the Department of Veterans Affairs (VA). These interactions were crucial in making sure that the distinct needs of our membership were clearly communicated and genuinely understood by those in positions to effect change.

A highlight of the year was when the National Board of Directors (NBOD) had the privilege of visiting the VA Medical Center in Washington, DC. Our visit was dedicated to connecting with veterans, particularly in the Mental Health Ward. We spent meaningful time with them—playing cards and games, sharing conversations, and enjoying lunch together. This hands-on engagement underscored our commitment to supporting veterans, and the positive impact of the Fleet Reserve Association's presence and outreach was both recognized and deeply appreciated by those we visited.

I was fortunate to work alongside Legislative Shipmate Theo Lawson, whose dedication and expertise have been invaluable. Theo consistently represents our interests with skill and commitment, remaining actively involved in every issue we present. Additionally, National Executive Director Philip Reid provided steadfast support, ensuring that I was present and prepared for every opportunity to advocate on behalf of the Fleet Reserve Association. Their partnership has been instrumental in our legislative successes this year.

The best part of being involved with the Fleet Reserve Association (FRA) is, without a doubt, the shipmates. The FRA is dedicated to supporting members of the sea services and their families, working to ensure their voices are heard and their needs met. Traveling to branches across the country, I've been fortunate to meet so many passionate shipmates with their own stories, experiences, and wisdom to share.

The enduring commitment of Fleet Reserve Association (FRA) members is evident whether attending local meetings, participating in national conventions, or volunteering within their communities. FRA shipmates consistently exemplify dedication to camaraderie and service, marked by their readiness to assist both fellow members and the broader community defining aspects of the association. Numerous branches continue to actively promote and advance the objectives of FRA, demonstrating an ongoing determination to "make FRA count." This sustained engagement is reflected in the efforts of members across all levels, working collaboratively to uphold the values and mission of the Fleet Reserve Association. Through consistent participation and shared purpose, FRA branches ensure that the association remains a vital and positive influence for those who have served.

This tradition of service extends beyond individual actions, as illustrated by the accomplishments of branches nationwide. In every event and initiative, FRA members continuously demonstrate the organization's significant impact on the lives of former service members. The association celebrates collective achievements, provides support during difficult times, and honors longstanding traditions, consistently striving to benefit all sea services and their respective communities.

It is recognized that every year presents its own set of challenges. This year, we faced the unexpected loss of our JrPNP, John Handzuk, whose active involvement was instrumental to the initiatives of the NBOD and whose absence required us to recalibrate our direction. Additionally, we navigated regulatory changes, budget limitations, the closure of several branches, and the persistent challenge of engaging new

members. Despite these obstacles, each issue was met through collaborative efforts, resourcefulness, and determination.

Our NBOD consistently demonstrated that, through collective effort, any challenge can be overcome and the organization strengthened. We dealt with issues as they came up, had several Executive Sessions in coming to solutions and moved accordingly. It has been a privilege to serve alongside my Board.

We put forth numerous national board resolutions focused on policy reform and organizational development, aiming to enhance our operational effectiveness across all levels. These resolutions were presented for our regional branches, standing committees, and the National Board of Directors (NBOD). Their dedicated contributions have positively impacted every facet of our office, and they consistently fulfilled their responsibilities in alignment with the expectations of our membership.

There are a few more creations in our journey to move forward and I look forward to presenting them as your JrPNP.

As my term concludes, I am grateful for the progress we've made together and the dedication of every member. Our shared challenges and achievements have reinforced our association, and I trust that the foundation we've built will ensure future growth. Thank you to everyone who has supported our mission—I look forward to seeing how our next leaders uphold our values and traditions. Serving as National President has been an honor, and I'm confident we will continue advancing as a strong association. Thank you again for allowing me to serve.

All funds received from the FRA were expended on Association business.

This concludes my report, and I respectfully move it to be received.

I Remain in Loyalty, Protection and Service,

Maria A. Behm,

National President

2024-2025

**ANNUAL REPORT OF THE NATIONAL VICE PRESIDENT
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD, MISSOURI
NOVEMBER 4-7, 2025**

As National Vice President of the Fleet Reserve Association, it is my privilege to present this end of year report. In accordance with our bylaws, the National Vice President serves as the Chairman of the Membership and Retention Committee. Throughout the year, we have worked diligently to fulfill our mission of strengthening and expanding our membership, fostering retention, and supporting the organization's broader objectives.

The Membership and Retention Committee met on the third Thursday of each month via Zoom. These monthly meetings provided an essential forum for collaboration, discussion of strategy, and review of ongoing initiatives. The details and outcomes of our meetings are documented in the Membership and Retention Committee report, which contains comprehensive membership information throughout our organization.

I extend my heartfelt gratitude to each of the eight dedicated regional vice presidents committee members who have contributed their time, expertise, and passion to our work throughout the year. Their commitment has been instrumental in advancing our goals and ensuring the continued vitality of our association. Thank you to our committee members representing all eight regions.

A special note of appreciation goes to our advisor, Christina Hitchcock. Her guidance and support have been invaluable in helping our committee navigate challenges and seize opportunities to better serve our members.

The following highlights showcase my engagement, participation, and dedication to the organization and its mission.

- Attended the post board meeting in Annapolis, MD.
- Participated in the presentation of the Pinnacle Award.
- Attended the Board of Directors Mid-Year meeting in Alexandria.
- Represented the organization at the Sacramento Air Show, with another shipmate we successfully signed up seven new members.
- Joined the celebration of life for Jr. Past President John S. Handzuk.
- Attended all regional conventions with the exception of the North Central Region.
- Participated in all meetings as a member of the Finance Committee.
- Attended numerous committee meetings throughout the year.
- Plan to attend Fleet Week in Eugene, OR. (Date in the future of this writing)

Special thanks are extended to all members of our National Headquarters Staff for their ongoing support, professionalism, and dedication.

In closing, I want to thank “**Everyone**” in the Fleet Reserve Association involved for their hard work and unwavering dedication. The road ahead is bright if we choose to embrace the opportunities that come our way with optimism and determination. By learning from our past experiences and remaining flexible in the face of challenges, we can build a future filled with promise and possibility. Working together, supporting one another, and staying committed to our shared goals will ensure that the journey forward is not only successful, but also fulfilling and inspiring for everyone involved. As I stated at my first convention last year on the campaign trail for National Vice President, “*It’s not about I or Me ... IT’S ABOUT WE*”.

All funds received from the Fleet Reserve Association (FRA) were expended strictly on official association business, ensuring responsible and transparent financial management.

This concludes my annual report. I respectfully move that it be received.

In Loyalty, Protection and Service,

Richard J. “Rick” Fetro
National Vice President, FRA
2024 - 2025

**ANNUAL REPORT OF THE NATIONAL EXECUTIVE DIRECTOR
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD, MISSOURI
NOVEMBER 4-7, 2025**

C

Shipmates,

This is the last report that I will be providing as National Executive Director. It has been my honor and pleasure to serve the FRA membership first as the Finance Officer and since August 2023 as the National Executive Director.

A Look Back

My look back begins August 2023 when I was appointed by the FRA National Board of Directors to replace the newly departed NED Chris Slawinski.

Shipmate Chris was excited and well prepared to serve a second term as NED. I had served as Shipmate Chris' Finance Officer, during my first two years at FRA HQ concentrating on "all things finance and accounting" and attempting to clean up after the last Finance Officer. I left the NED tasks to Shipmate Chris. We worked well together as a team, and I was able to implement some best practices at FRA that I acquired during previous assignments.

Suddenly I found myself carryout the duties of the NED without the advantage of a proper "handoff" and was immediately expected to perform the duties of the NED outlined in the FRA C&BLs, Standing Rules and Rituals.

Shipmate Chris had been a member of FRA and an FRA HQ employee for over 20 years and knew every line of C&BL, Standing Rules and Rituals. I on the other hand had only been an FRA HQ employee and FRA member for three years and still had a lot to learn.

I found myself not only functioning as the NED but also continuing to perform the duties of the FO while looking for a replacement Finance Officer.

This was a pivotal time in the life of FRA. Membership was declining (and continues to decline), and the decision was made to sell the FRA HQ building to have an immediate source of additional operating funds.

The FRA HQ building was sold and after detailed discussions about where to relocate (with assistance from a special building committee) and if the staff and the HQ office would go fully remote, The FRA NBOD approved our new FRA HQ home.

FRA moved into its new HQ office in August 2024.

At the same time, I continued to look for a replacement Finance Officer without any success. I interviewed great candidates but in the end none of them accepted the position. And so, I continued to perform the FO duties while continuing to learn the duties and responsibilities of the NED.

Eventually I outsourced the FO function to a company that specializes in placing finance and accounting managers with nonprofit organizations on a contractual part-time basis.

Along with settling into our new office, 2024 also marked the Centennial Anniversary of the Fleet Reserve Association and required me to take on some additional functions associated with the 100-year celebration.

The FRA Centennial Celebration was by all measures an amazing once-in-lifetime event for membership. It was overseen by the all-volunteer Centennial Committee headed up by PNP Donna Jansky. Without the assistance and leadership of PNP Jansky there is no way that the FRA HQ would have been able to successfully pull off a multi-function event of this magnitude. Some FRA members have no idea how much work went into staging an event of this magnitude because they only participated in the result. As the saying goes, PNP Jansky and her committee did “yeomen’s work” in making the 100th anniversary a great event.

In conjunction with our Centennial Anniversary, FRA was the lead veterans’ service organization during Veterans’ Day Ceremonies at Arlington National Ceremony (ANC). FRA’s then National President John Handzuk had the privilege of greeting those attending the Veterans’ Day Ceremony and introducing the guest speaker.

FRA hosted a luncheon at Patton Hall located on Joint Base Myer-Henderson Hall for government dignitaries and the leadership of the numerous veterans’ service organizations. “Brovo-Zulu” once again goes out to PNP Jansky and her Centennial Committee members.

Meanwhile I had the privilege of representing FRA at the US Navy Memorial’s Veterans’ Day ceremony honoring members of the sea services who had made the ultimate sacrifice for our country.

Through some office-to-office communications I was able to secure MCPON James Honea as the guest speaker for our Centennial Convention.

During 2024-25 I have worked closely with the FRA National President and the NBOD in reviewing and making changes to the FRA C&BLs. These recommended changes are included within this delegate book. If it seems like there are a lot of changes to the FRA C&BL there are probably more than usual. The 2025 Convention was scheduled to be a Constitution and Bylaws Convention and although it is not taking place this year, it will feel very much like one given the number of changes to the C&BL being proposed by the National Board of Directors, Board Committees and individual Branches. As mentioned, a list of C&BL changes is included in this delegate book and was also made available to the membership on the FRA website’s “Member Resources” section. My hope is members have had the opportunity to become familiar with the proposed changes and will let their voices be heard as informed members.

One of the most difficult happenings that I had to deal with this year was the unexpected death of Jr. Past President John Handzuk. JrPNP Handzuk had been instrumental in overseeing some of the most important changes in FRA during the past few years.

JrPNP Handzuk had followed up an outstanding Navy career with leadership positions in his civilian job and community oversight commissions. I respected JrPNP Handzuk as a knowledgeable and engaged FRA leader, and for his business savvy. Most of all I miss him as a friend and shipmate. I had the honor of attending his celebration of life in Jacksonville, FL which was hosted by his home branch, Branch 126.

Over the summer I had the pleasure of attending the US Coast Guard’s 235th birthday celebration where I had the opportunity to meet AST Scott Ruskin - the U.S. Coast Guard rescue swimmer who helped rescue 165 people during the Central Texas Floods. Later during the summer, I attended the retirement ceremony of the 14th MCPOCG Heath B. Jones and welcomed in the 15th MCPOCG, Phillip N. Waldron.

It was an opportunity to make sure that he was aware of the Fleet Reserve Association and to tell him that we were ready to assist him in any way we could.

Looking Forward

During this convention the membership will be electing a new National Executive Director to a three-year term. There are two candidates, and delegates will need to decide which one can do the best job in moving the association forward. It's easy for me to look back at what I've done during my time as NED. It's much more difficult for me to carve out a path of success for the next NED.

Since coming to FRA I've always been concerned about the process in place for selecting an NED. Having worked in non-profit organizations and associations for more than 30 years, this is the first one that I've been associated with that elects its administrative leader with a minimum amount of vetting.

The membership must ask itself: "Does the current process outlined in the FRA Bylaws provide the association with the best possible pool of candidates for the NED position? Is there a proper review and vetting process in place to help select the best person for the position? and What is the minimum amount of experience required to be NED?" All institutions that I've been associated with vetted and hired the best person from a pool of qualified candidates who were not necessarily a member of the organization.

The NED leads a multimillion-dollar association and needs a specific skill set to be successful in the position. Even with my years of association experience, (with most of my positions being financial in nature), I'm not sure that even I had the best skill-set to be the NED. Given the small HQ staff, (less than 10 people) the NED must have some business savvy they've obtained through previous business experience (And in my opinion, it's got to be more than being a Branch President.) Even the best military leadership traits do not fully translate to the skills required to lead a multi-million dollar membership organization. There has to be more kinds of expertise required by the NED. As many of you are aware, the VFW nor American Legion elect their Administrative Director. (The Legion's NED is a hired position, and the VFW has multiple Executive Directors who are appointed by the senior leadership.)

As all FRA members have been a member of the military, everyone knows that promotion to the next higher grade (in 99% of the cases) is based on a specific set of skills that includes previous assignments, schooling and testing, and recommendations. That is not the case with the FRA NED position. There is no vetting. I've described this process to outsiders as simply "a best liked" contest.

The next NED will face at least one ongoing challenge - a reduction in membership caused by the lack of a coherent and organized recruiting program at the branch, regional and HQ levels; and a more recent challenge – dwindling capital assets and a slowdown in non-dues revenues.

Recruitment, in my opinion, is FRA's number one problem that needs to be fixed. FRA doesn't have a retention problem. We have a replacement problem caused by mortality. We lose more members through mortality than any other means. What we have is a problem replacing (aka recruiting) our members.

The next NED will need to figure out how to attract new and younger members by answering these questions:

1. What does FRA have to offer new members? (I think there's a lot. It needs to be marketed in the proper manner.)
2. Who is the ideal candidate for FRA membership? (Is it active-duty individuals or veterans? Do both groups have the same needs?)
3. What should the overall recruiting program be to attract new members?

Since being hired at FRA in June 2020, I have been concerned about FRA's financials. As I vacate the NED position, that concern continues. In my opinion it's important that the next NED be capable of

putting a program in place that could increase non-dues revenue. (Royalties from FRA-backed insurance products have all but disappeared.)

There are some tough questions that need to be answered by the next NED and the FRA NBOD:

1. What are the expense areas that can be cut back in order to slow the use of monetary assets, and what impact will those cuts have on member benefits.
2. Should dues be increased?
3. What are possible sources of non-dues revenues that FRA should research and activate?
4. What would a successful fund-raising program look like to build back up financial reserves? (Before we can ask others to help, members must help the association.)
5. Is it time to consider a merger with other sea service organizations?

The next FRA NED will have a lot of tough decisions to make related to the future of the Association and will need support from the entire membership to be successful.

Thank You

As I depart my position as National Executive Director, I want to thank some folks.

First, I want to thank a hard-working dedicated FRA HQ team. They are why I've been able to carry out the duties of this job, and I will miss working with them. I want to thank the legions of FRA volunteers who serve at the national, regional and branch levels of the organization. Your service is what makes FRA an association. There are others. They know who they are. Thank you.

Yours in Loyalty, Protection and Service

Phillip Reid, Outgoing National Executive Director 2023-2025

ANNUAL REPORT OF THE FRA FINANCE OFFICER
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD, MISSOURI
NOVEMBER 4-7, 2025

D

(Note: The FRA Finance Officer position has been outsourced to an independent contractor and so I as NED am preparing this report with an emphasis on FRA finances.)

In my five years with FRA, this is by far the most difficult budget that I've had to present to the Budget, Finance and Audit Committee which will then be presented to the delegates of the Convention.

Financially speaking FRA is in trouble.

If the FRA leadership and the membership continue down the current path, FRA will (at least the HQ aspect of the Association) be out of business within three years.

That's very hard for me to put down on paper, but it's an answer to a question that many members have asked me to provide.

I'm not sure that it does any good to look back at how we arrived at this point in the life cycle of FRA. I think it's more important to figure out how we move forward.

In my opinion, we have two choices - We can accept this vision of our future as presented and do nothing; or we can fight like hell to keep this organization alive.

In presenting the 2026 budget to the Budget, Finance and Audit committee, I prepared what I labelled as a "tough" budget and an alternate "extreme" budget. The budget accompanying this report includes some line-items from the "tough" budget and some line-items from the "extreme" budget.

I believe that there are still more cuts that can be made in the 2026 budget without degrading the services that FRA HQ provides to the members.

The Budget, Finance and Audit Committee will have at least one additional shot at looking for additional potential cuts.

My goal was to find any possible savings within the operating budget while maintaining the same level of service to the membership.

I'm not sure that there is a lot more that can be cut without impacting the service that the HQ office provides to the branches and the MALs.

The largest cuts have been made in salary and benefits. This makes sense because those expenses are the largest line-items in the budget. It will be up to the next NED to figure out how to make those cuts and continue providing the same level of service to members.

For sure there are other expense areas that can be reduced but I want to focus on a few aspects of the revenue side of the budget.

Every year FRA gives out over \$200,000 in PCT payments. (Over a five-year period, that's \$1 million dollars.)

What remains of a \$40 membership payment is \$20 to pay the HQ staff, pay the rent, publish FRA Today, put on an annual convention, mail out related materials to members and allow NBOD members to travel.

That may have worked when there were 50,000 or 60,000 members but it doesn't work well now. Not to mention that many of our 24,000 members are "life-members" and pay nothing annually. (A five-hundred life membership payment does not cover the services provided to a member even over a 10-year period). This might be the time to raise dues and eliminate life-memberships.

Self- help. There are a lot of FRA members who are on fixed incomes and cannot afford to make significant donations to FRA. But there are plenty of members (and Branches) who are capable donating in the name of keeping the association alive.

Members and Branches paid off the mortgage on the old FRA building. I'd like to see that same financial effort be made today in paying FRA's lease payments.

I think many members and Branches feel that HQ is a waste of membership money and they would be fine without it.

If HQ disappears, there is no advocacy program, no awards program, no member database, no FRA Today. And without those things FRA membership is going to dwindle to nothing as former members seek out other organizations who do provide those things.

In the end it will be up to the membership to decide the future of FRA.

It's up to you to provide ideas to your leadership about how to raise money and how to cut costs and how to save FRA.

If you are taking the time to read this report, I would ask you to also read my companion report penned under the name of the NED.

Yours in Loyalty, Protection and Service

NED PRESENTATION OF 2026 PROPOSED BUDGET POST- Aug 27, 2025, BUDGET, FINANCE AND AUDIT COMMITTEE MEETING

The accompanying 2026 Budget reflects the changes to a preliminary budget document that was prepared by the NED for the Aug 27, 2025, Budget, Finance and Audit committee meeting.

Due to timing constraints, this may not be the final document that will be presented to the delegates of the 97th Convention. The Committee will meet once or twice before presenting a final budget to the delegates of the 97th Convention. If the changes are significant a revised 2026 budget will be presented to the delegates. Otherwise, pen and ink changes will be presented to the delegates.

What follows is a discussion of specific line-items that show a significant variation from the 2025 budget.

Overview of 2026 Recommended Budget

The 2026 Proposed Expense Budget = \$1,793,042

The 2025 (Revised) Approved Expense Budget = \$2,278,679

The 2026 proposed budget is \$485,636 less than the 2025 approved budget or about a 21% reduction in expenses.

The Proposed Sources of Revenue for 2026 = \$1,799,592 vs.

The Budgeted Sources of Revenue for 2025 - \$2,284,000

The 2026 Sources of Revenue is \$484,408 less than the budgeted amount or a 21% reduction in the amount of revenue required to cover the 2026 expenses.

Line-Item discussion for 2026 Discussion Budget vs. 2025 (revised) Approved Budget. (

5050 – FRA has a stockpile of 50 to 75-year pins on hand. Fewer actual awards are given for recruiting new members

5060 – The overall cost is expected to remain the same with some movement within the line items.

5070B & D – Anticipate less travel by Membership Director in 2026.

5080A – A decrease in the software license for our membership database – iMIS will be recognized by not moving to a cloud-based product.

5090C – Anticipated a reduction in printing as additional items are offered online through the website for Branches to pull down for reuse. We still have many members that do not engage in updated technology and require pamphlets to be sent to them hardcopy. With Our move will require us to update the address and contact information on many items.

5090F – FRA very few outlets for print advertising.

5210A – FRA will only use and VoterVoice (Newsbytes tool) to gather information relating to advocacy for our members. VoterVoice is used by FRA members to contact their members of Congress to advocate for various causes of action and should not be replaced.

5210C – Anticipate less cost for the director of legislative services.

5220A – Travel by the FRA VSO to the annual VAVS National Advisory Committee Conference has been cut.

Total FRA Today Expenses are expected to remain the same for six issues.

5410(A-M) – Supplies for Delegate Kits and Programs should go down as we put more items online and order books equal to the amount of attendees. The seed money has been dropped to \$5,000.

5502G – Dropped sponsorship for programs at the Navy Memorial. Will attempt to split this cost with other Branches in the Washington, DC area.

5506 H – Get rid of some books and other artifacts currently in storage.

5506 M – No moving expenses.

5511– No longer two employees in Legislative Affairs and the Finance officer salary have been outsourced. The new NED will review all remaining positions at HQ for other possible savings.

5550A – Based on 7.65% of salaries.

5662 – Because we no longer own a building, there is no depreciation expense. All furnishings have also been fully depreciated. (This is a non-cash expense.)

5509 – Recommended reduction in the salary of the NED for 2026.

5803 – Cut in sponsorship of Navy activities

Projected Operating Revenues

- 1. Fund Raising Programs and Contributions** - This line is up by \$100,000 for 2026. FRA needs to undertake an aggressive fund-raising campaign to conserve as much of its existing assets as possible.
- 6. Special Programs Sponsorship** – New sponsorship must be developed. With a drop in membership, it gets tougher to obtain sponsorship.
- 7. Excess PSF for AMBA Health & Life Insurance Products** – Fewer member policies outstanding means a drop in royalty payments to FRA.
- 14 Proceeds from Sale of HQ Building** – To balance the 2026 budget FRA will need to use some of the proceeds from the sale of its building.

Fleet Reserve Association						
2026 Proposed Expense Budget						
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BUDGET LINE ITEMS						
ACCOUNT #	Membership					
5030-00-10	MEMBERSHIP-AT-LARGE EXPENSE (MAL ITEMS)	0	\$ 0	\$ -	\$10	\$10
5030-00-10	MEMBERSHIP AWARDS (Under the awards section)			\$ 0	\$0	\$0
5050-00-10	A - 50 thru 75 Year Continuous Membership Pins	\$ 160	\$ 300	\$ 460	\$500	
	B - Life Membership Awards (Those Who Recruit 24 members annually)	0	\$ 200	\$ 200	\$500	\$0
	C - FRA 2024 Membership Program (Recruit between 5 & 20 new members) Life Members	\$ 0	\$ 10	\$ 10	\$1,500	\$500
	D - Recruiting Pins for Membership Program	0	\$ 0	\$ 0	\$200	\$200
	MEMBERSHIP RETENTION			\$ 0		
5060-00-10	C - DMP (Postage & Freight - R1 thru R4 Renewal Notices)	\$ 6,263	\$ 6,000	\$ 12263	\$13,000	\$13,000
	D - Printing/Replenishment of Inventory - Renewals	\$ 5,023	\$ 4,000	\$ 9023	\$13,000	\$9,000
	G - Printing & Inserting Machine (Lease/maintenance)	\$ 9,015	\$ 11,494	\$ 20509	\$17,000	\$22,988
	MEMBERSHIP PROMOTION/RECRUITMENT			\$ 0		
5070-00-10	A - Postage and UPS Fees for Branch Supplies.	\$ 0	\$ 10	\$ 10	\$10	\$10
	B - FRA Membership Educational Programs (FRA table at events)	\$ 0	\$ 1,500	\$ 1500	\$4,500	\$1,000
	C - Branch Development Program	\$ 0	\$ 500	\$ 500	\$500	\$0
	D - Travel & Monthly Exp for Membership Director	\$ 0	\$ 500	\$ 500	\$1,500	\$250
	E - Membership Outreach Program (Including Booth & Registration fees)	\$ 0	\$ 0	\$ 0	\$1,500	\$500
	MEMBERSHIP RECORDS ADMINISTRATION			\$ 0		
5080-00-10	A- Annual Software Update Fees - ASI Member Database	\$ 43,400	\$ 0	\$ 43400	\$42,000	\$23,000
	D - Backup Software License and Updates for 5 servers	\$ 2,813	\$ 1,000	\$ 3813	\$1,000	\$1,000
	E - Demand Deposit & Lockbox Services	\$ 7,119	\$ 13,600	\$ 20719	\$21,000	\$21,000
	F - Payflow Pro and Fraud Protection - Monthly Service for 4 Gateways (PayPal, Inc. credit card processing)	\$ 1140	\$ 1140	\$ 2280	\$600	\$2,280
	K - SSL Certificate for Web Site (L-Soft Sweden)	\$ 3262	\$ 0	\$ 3262	\$500	\$500
	MEMBERSHIP MARKETING			\$ 0		
5090-00-10	A - Electronic Communication	\$ 0	\$ 0	\$ 0	\$1,500	\$0
	B - Relationship Marketing	0	\$ 0	\$ 0	\$0	\$0
	C - Sales Oriented Printing/COGS	\$ 6,396	\$ 2,000	\$ 8396	\$8,500	\$2,500
	E - Public Relations	\$ 0	\$ 0	\$ 0	\$500	\$0
	F - Print Advertising	\$ 0	\$ 0	\$ 0	\$1,500	\$0
	Total Membership Expenses	\$ 84,591	\$ 42,254	\$ 126,845	\$130,820	\$97,738
				\$ 0		

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LEGISLATIVE PROGRAMS				\$ 0		
5210-00-20	A - On-Line Data Service Plus Voters Voice (The Action Center)	\$ 20,370	\$ 1,000	\$ 21370	\$30,000	\$22,000
	6			\$ 0		
	team up-to-date on happenings in the U.S. Congress. Includes access to several			\$ 0		
	data bases billed by time usage to include committees and votes. [Annual Package]			\$ 0		
	C - Monthly Operations (total for the year)	\$ 122	\$ 1,000	\$ 1122	\$3,000	\$500
	This sub-line item is the source of reimbursement to the National Executive			\$ 0		
	Director and staff for authorized expenses in connection with legislative matters,			\$ 0		
	such as transportation (use of personal vehicle, metro, and occasionally a taxi, etc.)			\$ 0		
	to attend hearings, meetings, trips to Congress, visits to government officials, etc.,			\$ 0		
	reimbursement for parking fees and tolls, and occasional business luncheons, etc.			\$ 0		
	D - Memberships and Training			\$ 0		
	Payment for annual memberships, VA , VSO, and legislative training and workshops.	\$ 0	\$ 350	\$ 350	\$500	\$0
	I - Military Update Posting		0	\$ 0		
	J -TMC Military Coalition Dues	\$ 0	\$ 500	\$ 500	\$500	\$500
	Donations are solicited from member organizations to cover administrative fees of TMC (Washington DC Military			\$ 0		
	Total Legislative Programs Expenses	\$20,492	\$ 2,850	\$23,342	\$34,000	\$23,000
				\$ 0		
	VA & VETERANS AFFAIRS VOLUNTARY SERVICE (VAVS)			\$ 0		
5220-Jul-20	A - Annual National VAVS/VSO Conference - Travel, Per Diem and Registration	\$ 0	\$ 1,000	\$ 1000	\$2,000	\$0
				\$ 0		
	B - Membership Dues for Flag Bearers - Memorial Day & Veterans Day	\$ 450	\$ 200	\$ 650	\$500	\$500
				\$ 0		
	C - Veterans Benefits Manual & Federal Veterans Laws, Rules & Regulations	\$ 505		\$ 505	\$350	\$350
				\$ 0		
	E - Contribution to Parke Memorial Scholarship	0	\$ 0	\$ 0	\$0	\$0
	F - FRA VSO Program Recognition and Reimbursement Fund (VSO Reps & Training FRA members)	\$ 0	\$ 500	\$ 500	\$700	\$400
	Total VAVAVS Expenses	\$ 955	\$ 1,700	\$2,655	\$3,550	\$1,250
				\$ 0		
	FRA TODAY - SIX BI-MONTHLY ISSUES			\$ 0		
5310-00-30	ADVERTISING EXPENSE	\$ 11,222	\$ 9,841	\$ 21063	\$20,000	\$20,000

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5320-00-30	POSTAGE & FREIGHT	\$ 42,750	\$ 42,000	\$ 84,750	\$75,000	\$80,000
5386-00-30	Writer's / Editors Inc prior FRA employee exp	\$ 59,000	\$ 26,000	\$ 85,000	\$80,400	\$80,400
5386-00-30	PHOTOGRAPHY EXPENSES	0	\$ 0	\$ 0		
5360-00-30	PRINTING	\$ 73,638	\$ 40,000	\$ 113,638	\$132,000	\$132,000
5360-00-30-b	GRAPHIC DESIGN includes prior FRA employee exp	14000	\$ 7,000	\$ 21000	\$21,000	\$21,000
5380-00-30	Total FRA Today Expenses (six bimonthly issues)	\$ 200,610	\$ 124,841	\$325,451	\$328,400	\$333,400
				\$ 0		
	CONVENTION BUSINESS			\$ 0		
5410-00-40	A - NHQ Staff Members Travel & Per Diem	\$ 0	\$ 6,500	\$ 6500	\$6,500	\$5,250
	C - Convention Recorder Travel & Per Diem	\$ 0	\$ 1,500	\$ 1500	\$1,500	\$0
	D - Recording and Transcribing of Convention Minutes	\$ 0	\$ 4,000	\$ 4000	\$4,000	\$4,000
	E - Paper, Printing, and Supplies for Delegate Kits and Programs	\$ 0	\$ 6,000	\$ 6000	\$6,000	\$4,000
	F - Shipping	\$ 0	\$ 1,000	\$ 1000	\$1,000	\$1,000
	G - Convention Bonified Guests -Staff Appreciation	\$ 0	\$ 250	\$ 250	\$250	\$250
	H - Telephone, Facsimile, Equipment and A/V	\$ 0	\$ 750	\$ 750	\$750	\$750
	I - Photography	\$ 0	\$ 1,500	\$ 1500	\$1,000	\$1,000
	J - Convention Donor Sponsored Expenses (including signage)	\$ 0	\$ 2,000	\$ 2000	\$2,000	\$1,000
	K - Contingent Expenses-Speakers Gifts	\$ 0	\$ 250	\$ 250	\$250	\$250
	L - Convention On-site Visit	\$ 0	\$ 0	\$ 0	\$500	\$500
	M - Convention Seed Money	\$ 0	\$ 0	\$ 0	\$10,000	\$5,000
	NATIONAL BOARD OF DIRECTORS -Convention			\$ 0		
5430-00-40	A - Travel & Per Diem to National Convention	\$ 0	\$ 20,000	\$ 20000	\$20,000	\$20,000
	Total Convention Expenses	\$ 0	\$ 43,750	\$43,750	\$53,750	\$43,000
				\$ 0		
	AFFILIATIONS			\$ 0		
5502-07-50	A - Veterans Day - National Committee/ Arlington National Cemetary			\$ 0	\$0	\$0
	VDNC Annual Dues	\$ 300	\$ 300	\$ 600	\$300	\$300
	Wreath [Veterans Day/ Memorial Day - Navy Memorial]	\$ 0	\$ 0	\$ 0	\$0	\$0
	B - Memorial Day - Arlington National Cemetary	\$ 150	\$ 250	\$ 400	\$500	\$500
	D - Pearl Harbor Day Services-Naval Chapel-Bethesda Medical Center, Maryland	0	\$ 0	\$ 0		
	G - U.S. Navy Memorial Foundation program sponsorship	\$ 2,000	\$ 0	\$ 2000	\$2,500	\$0
	Total Affiliations Expenses	\$ 2,450	\$ 550	\$ 3,000	\$3,300	\$800

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	Annual AUDIT					
5504-00-50	A - Audit of the Association's Financial Activity and Statements	\$ 18,616	\$ 27,000	\$ 45616	\$28,000	\$31,000
	B - Preparation of Federal Forms 990 & 990-T & VA Form 500 Tax Returns	\$ 0	\$ 5,000	\$ 5000	\$5,200	\$5,200
	C - Unforeseen Audit and Tax Preparation Expenses	\$ 0	\$ 1,000	\$ 1000	\$1,000	\$0
	Total Audit Expenses	\$ 18,616	\$ 33,000	\$ 51,616	\$34,200	\$36,200
	BUILDING MAINTENANCE & OPERATION			\$ 0		
5506-00-50	A - Electric Service (Dominion Virginia Power)	\$ 0	\$ 0	\$ 0		
	B - Water & Sewer Service (VA Water Co. & Alexandria Renew)	-\$ 24	\$ 0	-\$ 24		
	C - Trash Collection Service (Republic Recycling and Trash Services)	\$ 957	\$ 0	\$ 957		
	D - Pest Control Service (Terminix International)	\$ 0	\$ 0	\$ 0		
	E - Janitorial Service (CleanNet, USA)	\$ 0	\$ 0	\$ 0		
	F - Security System	\$ 0	\$ 0	\$ 0		
	G - Building Interior Upkeep - Repairs & Maintenance (Capital Expenditure)	\$ 0	\$ 0	\$ 0	\$0	\$0
	H -Storage	1384	\$ 3,000	\$ 4384	\$4,000	\$1,000
	I - Elevator			\$ 0		
	Preventative Maintenance Contract (Delaware Elevator Services, Inc.)	\$ 0	\$ 0	\$ 0		
	City of Alexandria - Fees \$275.00		0	\$ 0		
	Dedicated Telephone Line (703.549.7594) (Prorated with Security System) \$130.00		0	\$ 0		
	J - FRA Van		\$ 600	\$ 600	\$600	\$0
	K - Heating, Ventilation & Air Conditioning System	\$ 0	\$ 0	\$ 0		
	Maintenance Contract (A.G.Prada) (325.00 Monthly + 8.00 each onsite call)			\$ 0		
	L - Snow Removal	\$ 0	\$ 0	\$ 0		
	M - Moving Expenses	\$ 10298	\$ 5	\$ 10303	\$10,000	\$0
	N - Exterior Maintenance/Yard Care (including \$400 RedBird Landscaping)	\$ 0	\$ 0	\$ 0		
	O - Alexandria City Code Inspections	0	\$ 0	\$ 0		
	P - Parking	7590	\$ 7260	\$ 14850	\$12,420	\$11,040
	Q - Bottled Water	\$ 400	\$ 400	\$ 800	\$500	\$500
	R - Other Expenses including Sprinkler System inspections and other Building Maint. Expenses	\$ 0		\$ 0		
	S- Lease Payments began March 2025	\$ 33,987	50980.86	\$ 84968	\$90,000	\$100,743
	Total Building Expenses	\$ 54,592	\$ 62,246	\$116,838	\$117,520	\$113,283
				\$ 0		

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5511-00-50	SALARY - FRA EMPLOYEES (exclude NED)	\$ 316,449	\$ 320,406	\$ 636855	\$813,872	\$519,990
5511-00-50	A - Temp Company Payments			\$ 0		
5514-00-50	B - Funds for Temporary Hires/Consultants	\$ 45,814	\$ 45,814	\$ 91628	\$78,490	\$75,000
	EMPLOYEE'S 401 (k) PLAN			\$ 0		
5518-00-50	G - Fixed Fee (3rd Party Admin)	\$ 10	\$ 10	\$ 20		
	H - Annual Participant Fee @ \$25.00 per Employees - [401(k) Plan]+ 750 flate fee	\$ 1,719	\$ 1050	\$ 2769	\$1,050	\$950
	J- Employer 401(K) Contribution (Revised in 2023 - 3% Auto Employer Contribution. 3% Matching Contribution)	\$ 22,634	\$ 22,634	\$ 45268	\$55,648	\$18,300
	EMPLOYEE BENEFITS			\$ 0		
5520-00-50	A/G - Health Care - Personnel Enrolled in FRA Provided CareFirst, Inc. (shared expense)	\$ 28,845	\$ 22,020	\$ 50865	\$54,000	\$48,000
	B - Health Care - new employees	\$ 0	\$ 0	\$ 0		
	C - Short Term Disability Insurance - Mutual of Omaha	\$ 773	\$ 773	\$ 1547	\$1,600	\$1,600
	D - Long Term Disability Insurance - Mutual of Omaha	\$ 1,522	\$ 1,522	\$ 3044	\$3,100	\$3,100
	E - Employee Life Insurance -Mutual of Omaha	\$ 1,984	\$ 1,984	\$ 3968	\$2,250	\$2,250
	F - Employee Dental Insurance - Humana Dental, Inc, (2025 5% increase)	\$ 3,896	\$ 3,896	\$ 7793	\$6,589	\$6,589
	Total Salaries and Benefits Expenses	\$ 423,647	\$ 420,110	\$843,756	\$1,016,599	\$675,779
				\$ 0		
5524-07-50	FLOWERS	\$ 254	\$ 500	\$ 754	\$500	\$500
	HEADQUARTERS EQUIPMENT			\$ 0		
5528-00-50	A - Contingency for Software and Computer Hardware - Repairs and Replacements	\$ 1,040	\$ 2,500	\$ 3540	\$2,000	\$1,000
	INSURANCE			\$ 0		
5532-00-50	B - Commercial Package (Business Owners) - FRA	\$ 0	\$ 5,000	\$ 5000	\$2,200	\$2,200
	B - Commercial Umbrella Excess - FRA	\$ 1,134	\$ 2,500	\$ 3634	\$2,500	\$2,500
	C - Workers' Compensation & Employers' Liability - FRA (included in other insurance)	\$ 1,470	\$ 0	\$ 1470		
	D - Commercial Automobile - FRA	\$ 2,100	\$ 2,100	\$ 4200	\$2,000	\$0
	E - Business Travel Accident - FRA	\$ 750	\$ 750	\$ 1500	\$750	\$750
	F - Directors' and Officers' Liability - FRA	\$ 3,832	\$ 9,500	\$ 13332	\$9,500	\$9,500
	G - Commercial Crime - FRA Branches	\$ 5,000	\$ 5,000	\$ 10000	\$5,000	\$5,000
	H - Commercial Crime - FRA	\$ 0	\$ 9,000	\$ 9000	\$9,000	\$9,000
	I - Errors and Omissions- FRA	0	\$ 0	\$ 0		
	INTERNET			\$ 0		
5534-00-50	A - Primary + Backup line - Comcast	\$ 1,800	\$ 3,400	\$ 5200	\$3,400	\$3,400

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	LEGAL COUNSEL			\$ 0		
5536-00-50	A - Legal Counsel Fees	\$ 3,984	\$ 1,500	\$ 5484	\$5,500	\$5,500
	B - Contingent Expenses (Including Postage, Copying, Facsimile, Etc.)	\$ 0	\$ 500	\$ 500	\$1,000	\$500
	NATIONAL OFFICE EXPENSE			\$ 0		
5538-00-50	EQUIPMENT MAINTENANCE CONTRACTS / AGREEMENTS			\$ 0		
	A - National Office Expense- general supplies	\$ 3,274	1500	\$ 4774	\$3,000	\$3,000
	E - Copiers	\$ 4,579	\$ 3,175	\$ 7754	\$9,600	\$9,600
	F - Finance and Accounting Software	\$ 0	1200	\$ 1200	\$1,200	\$1,200
	G - Finance and Accounting Software Additional In-house Support	\$ 0	\$ 0	\$ 0	\$500	\$0
	H - MAS90 Subscription Plan (Sage Software Inc.)		\$ 2,600	\$ 2600	\$3,000	\$3,000
	L - Embosser (Data Card Model #280-Serial #1120)(Capital Card Systems) (02-01/01-31)		\$ 10	\$ 10		
	M - Postage Meter W/Accessories Rental (Model # 3K00-Serial #119845)(Meter Model 65L3-Serial #6712790-(3-30/06-30)(07-30/09-30(10-30/12-30)(01-30/03-30)		\$ 1,500	\$ 1500	\$1,500	\$0
	O - Annual Maintenance for: (1) iMIS Firewall (Consistent Computer Bargains) - \$900.00 :	\$ 0	\$ 900	\$ 900	\$2,200	\$2,200
	Q - national Office Expense			\$ 0		
	(2) IdealStore Hardware (Backup Server) \$1,300.00			\$ 0		
	R - Subscriptions/memberships	\$ 0	\$ 100	\$ 100	\$400	\$0
	S - Payroll Processing Fees - PayChex Inc.	\$ 2,100	\$ 2,100	\$ 4200	\$5,000	\$2,500
	NATIONAL HEADQUARTERS CONTINGENCY FUND			\$ 0		
5540-00-50	B - Nat'l HQ Contingency Fund	\$ 0	0	\$ 0	\$1,500	\$0
	Public relations tool for the FRA, help foster good relationships with government and military offices.			\$ 0		
	C&D - Contingent Expenses - Includes Staff Retreat off Site & Admin. Prof. Day Support	0	\$ 0	\$ 0	\$500	\$0
	POSTAGE - NATIONAL HEADQUARTERS	\$ 3,945	\$ 6,000	\$ 9945	\$13,000	\$13,000
5542-00-50	PRINTING, STATIONERY, OFFICE AND COMPUTER SUPPLIES	\$ 1,865	\$ 6,000	\$ 7865	\$6,000	\$3,000
5544-00-50	TAXES			\$ 0		
	VIRGINIA UNEMPLOYMENT			\$ 0		
5546-00-50	A - Administrative Employees (\$8,000x10)x 2.33%	\$ 100	\$ 500	\$ 600	\$2,000	\$600
	B - National Executive Director (8,000x2.33%)	\$ 186	\$ 186	\$ 372	\$186	\$186
	D - Employee Turnover (If Needed)		0	\$ 0		
	FEDERAL UNEMPLOYMENT			\$ 0		
5548-00-50	A - Administrative Employees	\$ 462	\$ 462	\$ 924	\$850	\$850
	B - National Executive Director	\$ 60	\$ 60	\$ 120	\$60	\$60
	D - Employee Turnover (If Needed)		0	\$ 0		

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	SOCIAL SECURITY			\$ 0		
5550-00-50	A - Administrative Employees (7.65% of total Salary)	\$ 24,208	\$ 24,511	\$ 48719	\$62,261	\$39,779
	B - National Executive Director (7.65% of NED Salary)	\$ 4,345	\$ 4,345	\$ 8690	\$8,683	\$7,268
	Unrelated Business Tax State & Federal		\$ 0	\$ 0	\$900	\$ 0
5552-00-50	REAL ESTATE			\$ 0		
5554-00-50	A - City of Alexandria (National Headquarters Building & Land) assumes sale of HQ	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
	TELEPHONE & FACSIMILE			\$ 0		
5556-00-50	A - National Headquarters / In House Service (approx. \$1,250.00 monthly)	\$ 7,500	\$ 7,500	\$ 15000	\$13,000	\$13,000
	B - Cellular Service (approx. 250. month)	\$ 200	\$ 200	\$ 400	\$550	\$ 0
	C - Telephone Conference Calls - Zoom	\$ 90	\$ 250	\$ 340	\$3,600	\$3,600
	HQ Staff Travel	\$ 2,331		\$ 2331	\$3,500	\$500
5558-00-50-0	HQ NED Travel	\$ 500		\$ 500	\$3,000	\$1,000
5558-00-50-N	Investment Advisory Fees	\$ 5,717	4500	\$ 10217	\$9,500	\$9,500
5560-00-50-0	BANK FEES AND SERVICE CHARGES [including visa/masterCard/Amex discount chgs)	\$ 10,345	\$ 10,000	\$ 20345	\$17,000	\$17,000
5562-00-50	Deprec. Furn. & Equip. (non-cash expense)	\$ 0	\$ 0	\$ 0	\$7,500	\$ 0
5564-00-50-0	depreciation Building (non-cash expense)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
5570-07-50	TRAINING FOR NATIONAL HEADQUARTERS PERSONNEL	\$ 926	\$ 0	\$ 926	\$1,500	\$ 0
5570-07-50	Required for training of National headquarters personnel in job specific skills, i.e., NEW database		0	\$ 0		
	Tax Law Update, HR Training, IT Training, ASAE Memberships, VA Training Compliance, etc.			\$ 0		
	Miscellaneous Expenses	\$ 10	10	\$ 20	\$10	\$10
	Total Office Expenses	\$ 94,107	\$ 119,859	\$213,966	\$224,850	\$170,703
				\$ 0		
	NATIONAL VICE PRESIDENT-ELECT & REGIONAL PRESIDENTS-ELECT			\$ 0		
5605-00-60	A - Travel and Per Diem to National Convention	\$ 0	\$ 8,500	\$ 8500	\$8,500	\$6,500
	NATIONAL CHAPLAIN'S EXPENSE			\$ 0		
5610-07-60	A - Travel and Per Diem - Mid-year NBOD Meeting - Alexandria, Virginia	\$ 450	\$ 2,000	\$ 2450	\$1,500	\$700
	B - Travel and Per Diem - National Convention		\$ 0	\$ 0		
	C - Travel and Per Diem - National Convention		\$ 0	\$ 0		
	D - Expenses of Office		\$ 500	\$ 500	\$500	\$500
	NATIONAL PARLIAMENTARIAN'S EXPENSE			\$ 0		
5615-00-60	A - Travel and Per Diem - MidYear Meeting - Alexandria, Virginia			\$ 0	\$1,500	\$750
	B - Travel and Per Diem - National Convention	\$ 500	\$ 500	\$ 1000	\$900	\$900

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	C - Travel and Per Diem -National Convention (Appointee)	\$ 500	\$ 500	\$ 1000	\$900	\$900
	D - Expenses of Office	\$ 100	\$ 100	\$ 200	\$100	\$100
5620-00-60	NATIONAL PRESIDENT TRAVEL & EXPENSES (T&E)	\$ 10,602	\$ 18,000	\$ 28602	\$30,000	\$30,000
5625-00-60-0	NATIONAL VICE PRESIDENT TRAVEL & EXPENSES (T&E)	\$ 6,000	\$ 8,500	\$ 14500	\$15,000	\$15,000
	REGIONAL PRESIDENT'S TRAVEL & EXPENSES (T&E)			\$ 0		
5635-00-60	A - Within the 50 United States	\$ 8,306	\$ 30,000	\$ 38306	\$40,000	\$40,000
	B - Overseas		0	\$ 0		
	NATIONAL BOARD OF DIRECTOR'S MEETING Mid-Year			\$ 0		
5640-00-60	A - Travel and Per Diem - Alexandria, Virginia	\$ 21,179		\$ 21179	\$22,000	\$22,000
	Regional Vice-Presidents Travel to NBOD Meeting		0	\$ 0		
5509-00-60	SALARY- NATIONAL EXECUTIVE DIRECTOR	\$ 56,800	\$ 56,800	\$ 113600	\$113,600	\$90,000
	Total NBOD Expenses	\$ 104,437	\$ 125,400	\$ 229,837	\$234,500	\$207,350
				\$ 0		
	STANDING/SPECIAL NATIONAL COMMITTEES			\$ 0		
	MEMBERSHIP & RETENTION			\$ 0		
5705-00-70	B - Charles E. Lofgren Membership Award for Individuals (Five)		\$ 0	\$ 0		
	C - Charles E. Lofgren Membership Award Branches (5 Bells with Engraved Plaque)		\$ 0	\$ 0	\$300	\$300
	D - Frank J. Mc Pherson Memorial Award (Plaque Only)	\$ 0	\$ 150	\$ 150	\$150	\$150
	E - Abraham M. Rosenberg Membership Award (Plaque)	\$ 0	\$ 200	\$ 200	\$200	\$200
	F - Award Ribbons (100% Membership Awards)	\$ 0	\$ 410	\$ 410	\$425	\$425
	AMERICANISM - PATRIOTISM			\$ 0		
5710-07-70	B - Awards for Essay Winners (total 18)	\$ 14,750		\$ 14750	\$14,000	\$14,000
	Overall Winner - \$1,500; five 1st Place Winners at \$1,000			\$ 0		
	Six 2nd Place Winners at \$750 each; and Six 3rd Place Winners at \$500 each.			\$ 0		
	C - Plaques for Essay Winners (total 19)	\$ 632		\$ 632	\$1,000	\$ 0
	D - Printing Essay Poster, Cover & Essay Rules (Done at NHQ)	\$ 0		\$ 0	\$250	\$ 0
	E - Mailing Essay Posters, Cover Sheets and Rules	\$ 0		\$ 0	\$150	\$ 0
	F - Mailing Certificates to Branches	\$ 0		\$ 0	\$120	\$120
	G - Copying Essays & Correspondence with National Committee Members and Regional Chairman	\$ 0		\$ 0	\$100	\$100
	H - Mailing Essays to National Committee	\$ 0		\$ 0	\$120	\$120
	I - Other postage and Mailing	\$ 0		\$ 0	\$20	\$20

Fleet Reserve Association						
2026 Proposed Expense Budget						
with 2025 Actuals Through June 2025, Projected July - Dec 2025 Expenses						
	2025 Actuals at June 30 + Project Exp 7/1/25 thru		2025 Estimated Totals	2025 FRA Budget		2026 FRA Budget
	Actuals at June 30 2025	Projected 7/1 - 12/31/25		Approved		
J - Stationery and Envelopes	\$ 0		\$ 0	\$25		\$25
K - Certificates and National Awards	\$ 0		\$ 0	\$50		\$50
L - Walter C. "Step" Rowell Award	\$ 0		\$ 0	\$60		\$60
M - Leonard D. "Swede" Nelson Award	\$ 0		\$ 0	\$95		\$95
N - Robert E. Doherty Award	\$ 0		\$ 0	\$95		\$95
O - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)	\$ 0	\$ 40	\$ 40	\$40		\$40
P - Telephone Charges	0		\$ 0			
CONSTITUTION, BYLAWS, RITUALS AND RESOLUTIONS			\$ 0			
5720-00-70 B - Committee Expenses (Administrative, Printing, Postage, Telephone, etc.)	\$ 0		\$ 0	\$50		\$50
C - Printing and Mailing of C&BL, SR & Rituals	0	\$ 0	\$ 0			
BUDGET & FINANCE			\$ 0			
5725-00-70 A - Travel and Per Diem - Alexandria, Virginia	\$ 0		\$ 0	\$0		\$0
D - Committee Expenses		0	\$ 0			
5735-07-70 HOSPITALS, WELFARE & REHABILITATION			\$ 0			
A - Hospital Rehab & Welfare Comm Awards			\$ 0			
B - Plaque (Shipmate of The Year Award)	\$ 0		\$ 0	\$50		\$50
C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)	\$ 0		\$ 0	\$40		\$40
D - Committee Expenses	\$ 5000	2500	\$ 7500			
PUBLIC RELATIONS			\$ 0			
5745-07-70 B - Plaque (Shipmate of the Year Award)	\$ 0	\$ 50	\$ 50	\$50		\$50
C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)	\$ 0	\$ 40	\$ 40	\$40		\$40
D - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ 0	\$ 50	\$ 50	\$50		\$50
YOUTH ACTIVITIES			\$ 0			
5755-07-70 B - Plaque (Shipmate of the Year Award)	\$ 0	\$ 50	\$ 50	\$50		\$50
C - 15 Award Ribbons (1st, 2nd, & 3rd Place-Five Membership Groups)	\$ 0	\$ 40	\$ 40	\$40		\$40
D - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ 0	\$ 50	\$ 50	\$50		\$50
LEGISLATIVE SERVICES			\$ 0			
5760-00-70 B - Committee Expenses (Including Committee Conference Telephone Call)	\$ 0	\$ 100	\$ 100	\$100		\$100
Future Planning Committee			\$ 0			
5770-00-70 B - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ 0	\$ 100	\$ 100	\$100		\$100
VSO Committee			\$ 0			
5780-00-70 A - Committee Expenses (Telephone, Supplies, Postage, Envelopes/Paper, Etc.)	\$ 0	\$ 50	\$ 50	\$50		\$50
Total Committee Expenses	\$ 20,382	\$ 3,830	\$24,212	\$17,870		\$16,470

Fleet Reserve Association						
2026 Proposed Expense Budget						
with 2025 Actuals Through June 2025, Projected July - Dec 2025 Expenses						
		2025 Actuals at June 30 + Project Exp 7/1/25 thru		2025 Estimated Totals	2025 FRA Budget	2026 FRA Budget
		Actuals at June 30 2025	Projected 7/1 - 12/31/25		Approved	
				\$ 0		
				\$ 0		
	ANNUAL NATIONAL AWARDS / RECEPTIONS			\$ 0		
58xx-xx-xx	FRA National President's Award (Various Selected Functions)	\$ 0	\$ 800	\$ 800	\$800	\$800
5803-07-80				\$ 0		
	<i>US Navy - Awards / Receptions</i>	\$460		\$ 460	\$9,500	\$5,000
	U.S. Navy - Senior Enlisted Academy	\$ 0		\$ 0	\$0	
5810-00-80	U.S. Navy - Sailor of the Year Event (SOY) (Navy Memorial Event)	\$ 0		\$ 0	\$0	
5817-00-80	U.S. Navy - Sailor of the Year Reception (SOY) (Capitol Hill Luncheon)		\$ 0	\$ 0		
5821-07-80	U.S. Navy - Sailor of the Year Awards (SOY) (Up to 5 Complimentary FRA 2 Year Memberships)	\$ 0		\$ 0	\$0	
5826-07-80	U.S. Navy - Area Sailor of the Year (ASOY) Receptions			\$ 0		
5828-07-80	Norfolk	\$ 1,500		\$ 1500	\$0	
	San Diego	\$ 1,500		\$ 1500	\$0	
	Groton	\$ 0		\$ 0	\$0	
	NAVSEA	\$ 0		\$ 0		
	U.S. Navy - Area Sailor of the Year (ASOY) Awards			\$ 0		
5829-07-80	Norfolk	\$ 0		\$ 0	\$0	
	San Diego	\$ 0		\$ 0	\$0	
	Groton	\$ 0		\$ 0	\$0	
	NAVSEA	\$ 0		\$ 0	\$0	
	U.S. Navy - Recruiters of the Year (ROY) Awards (FRA 2 Year Memberships)	\$ 10		\$ 10	\$0	
5835-07-80	U.S. Navy - Recruiters of the Year (ROY) Reception - (Capitol Hill Luncheon)	\$ 0		\$ 0	\$0	
5839-07-80	<i>USMC - Awards / Receptions</i>			\$ 0	\$2,500	\$2,500
	U.S. Marine Corps - Career Counseling Course Honor Graduate Award - (FRA 2 Year Membership)		0	\$ 0		
5852-07-80	U.S. Marine Corps - Recruiters Luncheon / Award - (FRA 2 Year Membership)			\$ 0		
5853-07-80	U.S. Marine Corps - Recruiter of the Year (ROY), Drill Instructor of the Year (DIOY),			\$ 0		
5855-07-80	U.S. Marine Corps - Area Recognition Awards			\$ 0		
5858-07-80	U.S. Marine Corps - Recruiting Station NCO In Charge (RSNCOIC) Awards (FRA 2 Year Membership)			\$ 0		
5860-07-80	U.S. Marine Corps - "Gung Ho" Award			\$ 0		
5861-07-80	<i>COAST Guard - Awards / Receptions</i>			\$ 0	\$2,500	\$2,500
	U.S. Coast Guard - Enlisted Person of the Year (EPOY), D.C. MCPOCG Reception			\$ 0		

Fleet Reserve Association						
2026 Proposed Expense Budget						
with 2025 Actuals Through June 2025, Projected July - Dec 2025 Expenses						
		2025 Actuals at June 30 + Project Exp 7/1/25 thru		2025 Estimated Totals	2025 FRA Budget	2026 FRA Budget
		Actuals at June 30 2025	Projected 7/1 - 12/31/25		Approved	
5874-07-80	U.S. Coast Guard - Enlisted Person of the Year (EPOY) D.C. MCPOGC Awards (FRA 2 Year			\$ 0		
5875-07-80	U.S. Coast Guard - Recruiter of the Year (ROY) D.C. Reception			\$ 0		
5876-07-80	U.S. Coast Guard - Recruiter of the Year (ROY) D.C. Awards			\$ 0		
5877-07-80	U.S. Coast Guard - Caucus Breakfast (Capitol Hill Breakfast) DISCONTINUED			\$ 0		
5879-07-80	U.S. Coast Guard - Area Recognition Reception & Awards (Specific Area TBD)			\$ 0		
	Other Awards			\$ 0		
	Pinnacle Award (Congressional Leader Award) (MY BOD Meeting)	\$ 1,500		\$ 1500	\$1,500	\$750
5882-07-80	Pinnacle Award Reception (Congressional Leader Award Reception) (MY BOD Meeting)	\$ 0		\$ 0	\$0	\$0
5884-07-80	FRA SECNAV Retiree Counsel Reception (Secretary of the Navy)	\$ 0		\$ 0	\$10	\$10
5886-07-80	FRA USCG Retiree Counsel Reception (Commandant of the Coast Guard)	\$ 0		\$ 0	\$10	\$10
5887-07-80	NATIONAL OFFICER AWARDS			\$ 0		
5888-00-80	(Past National Officers Pins & National President's Gift	\$ 4,000	\$ 2,500	\$ 6500	\$2,500	\$2,500
				\$ 0		
	SCHOLARSHIP/AWARD FUND			\$ 0		
5890-09-80	A - FRA Scholarships		0	\$ 0		
5890-09-80	B - Educatiopnal Grants			\$ 0		
	C - Scholarship Co-ordinator Fees		0	\$ 0		
	Total Awards/Recognition Expenses	\$ 8,970	\$ 3,300	\$12,270	\$19,320	\$14,070
				\$ 0		
				\$ 0		
	FUND RAISING PROGRAM EXPENSES			\$ 0		
59xx-xx-xx	Fund Raising Program Expenses for 3 Programs to include Printing, Design and Postage	\$ 10,071		\$ 10071	\$60,000	\$60,000
5905-00-15	Fund Raising Program Expenses - Calendars		7500	\$ 7500		
5910-00-15-0	Fund Raising Program Expenses - Address Labels			\$ 0		
5915-00-15-0	Fund Raising Exp- Straight Appeal/Hats			\$ 0		
5950-00-15	Total Fund Raising Expenses	\$ 10,071	\$ 7,500	\$17,571	\$60,000	\$60,000
				\$ 0		
	TOTAL:	\$ 1,043,919	\$ 991,190	\$2,035,109	\$2,278,679	\$1,793,042

Fleet Reserve Association											
<u>2026 Proposed Expense Budget</u>											
with 2025 Actuals Through June 2025, Projected July - Dec 2025 Expenses											
				2025 Actuals at June 30 + Project Exp 7/1/25 thru		2025 Estimated Totals		2025 FRA Budget		2026 FRA Budget	
				Actuals at June 30 2025		Projected 7/1 - 12/31/25		Approved			

**Fleet Reserve Association
Projected Operating Revenue
Fiscal Year 2026**

January 1, 2026 thru December 31, 2026

	FY2022 Budget	FY2023 Proposed BUDGET	FY2024 Proposed BUDGET	FY2025 Proposed BUDGET	FY2026 Proposed BUDGET
1. DUES RECEIVED FROM THE MEMBERSHIP-AT-LARGE ROLL [Include 100% of Recognized Income from accrued Life Membership Revenue]	\$400,000	\$280,000	\$280,000	\$280,000	\$280,000
2. DUES RECEIVED FROM BRANCHES IN PAYMENT OF PER CAPITA [Include 50% of Recognized Income from accrued Life Membership Revenue]	\$325,000	\$325,000	\$325,000	\$325,000	\$325,000
3. FUND RAISING PROGRAMS & Contributions Gross Income from, Calendars, Address Labels, Straight Appeal	\$240,000	\$200,000	\$200,000	\$200,000	\$300,000
4. FRA Today ADVERTISING AND SUBSCRIPTIONS	\$220,000	\$220,000	\$220,000	\$220,000	\$220,000
5. ROYALTY FEE FROM TRICARE SUPPLEMENT POLICIES (as well as royalty from other MERCER Insurance Products)	\$90,000	\$50,000	\$50,000	\$50,000	\$40,000
6. SPECIAL PROGRAMS SPONSORSHIP GEICO, Parking Lot and Conference Rentals, TN Marketing Royalty, USAA Credit Card Royalty and Others	\$65,000	\$65,000	\$65,000	\$65,000	\$0
7. EXCESS PSF FROM MERCER HEALTH & LIFE INSURANCE PRODUCTS	\$1,400,000	\$180,000	\$150,000	\$150,000	\$40,000
8. NET INVESTMENT INCOME EARNED ON GENERAL AND RESERVE FUNDS Interest and Capital Gains on General Operating Reserves and Welfare and Rehabilitation Reserve	\$200,000	\$132,000	\$132,000	\$132,000	\$100,000
9. CONVENTION SPONSORS	\$28,000	\$40,000	\$40,000	\$40,000	\$20,000
10. FIDELITY BONDS FROM BRANCHES	\$5,000	\$0	\$0	\$0	\$0
11. MISCELLANEOUS INCOME - (Rent, etc.)	\$285,000	\$310,000	\$50,000	\$0	\$0
12. FRA Education Foundation Management Fee [Reference: FRA C&BL Article 9, Section 912(c)]	\$0	\$0	\$0	\$0	\$5,000
13. AUTHORIZED TRANSFER FROM THE RESTRICTED RESERVE FUND - R [[Reference: FRA C&BL Article 9, Section 911(a)]]	\$0	\$0	\$0	\$0	\$0
14. NET INVESTMENT INCOME TRANSFER FROM SPECIAL PROGRAM RESERVE [(NBR 50-06 of 8 June 2006)] Interest, Dividends, Realized Capital Gains	\$0	\$0	\$0	\$0	\$0
14. Proceeds from Sale of HQ Building			\$750,000	\$822,000	\$469,592
TOTAL ESTIMATED INCOME AVAILABLE / Actual Expended	\$3,258,000	\$1,802,000	\$2,262,000	\$2,284,000	\$1,799,592
	\$0	\$0	\$0	\$0	\$0

**ANNUAL REPORT OF THE REGIONAL PRESIDENT
NORTHEAST/NEW ENGLAND
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD MISSOURI
NOVEMBER 4-7, 2025**

Shipmate National President, National Vice-President, National Officers, Past National Officers, Past Regional Officers, Shipmates, and Guests:

It was a interesting “Sophomore” year to say the least. While the Region did not have any unique natural disasters like last year it was a trying year. As your Regional President, the year just like the previous one was quite challenging as I continued to learn and grow serving as the Regional President in Northeast/New England for 2025. I will say it has truly been an honor and a privilege, of which I am deeply grateful.

Overall, our Region has maintained good working order. We are presently down to 14 Branches; having sadly lost Branch 156 in Maine due to attrition. I would like to thank my Regional Team of Officers!!! They do fully subscribe to our regional motto “Stronger as a Team”! They are quick to address any problem and greatly assist the Region’s branches, all 14 of them and they do keep me on the straight and narrow. Shipmates, you are what make the Northeast/New England Great! Even as we continue to navigate through some choppy water, keep striving and pushing forward. Lastly, the past two years as Regional President have been an honor, I know you will continue to provide the CAN DO support to the incoming Regional President.

Highlights include:

- Regional President’s Travel by Auto: 3,567 miles
- Nat’l Board of Directors Meetings: 9 (8 by Zoom)
- Purchase “Zoom Pro” account for use by Region/Branches.
- Zoom Meetings with Branches: 3
- Branch Visits: 7
- Conducted Branch Officer Installations: 3
- Attended Branch 115 “Americanism Night” Ceremonies – Allentown, PA
- Served as Guest Speaker: Manchester Highschool Veterans Day
- Funerals Attended: 2
- Guest at Manchester Highschool JROTC Award Banquet
- Conduct Regional Mid-Year Meeting & Branch Training – Allentown, PA
- Conduct Regional Convention – Atlantic City, NJ
- Attended HOMECOMING 250th, Philadelphia PA

I personally want to thank my Regional Officers and our Regional Committee Chairmen for their excellent support, wisdom, and guidance during this most difficult and trying year!

All funds received from the FRA for travel and expenses were expended on FRA business. This concludes my report and I move that it be accepted.

In Loyalty, Protection and Service,

Raymond S. Rizzo
Regional President Northeast/New England

**ANNUAL REPORT OF THE REGIONAL PRESIDENT EAST COAST
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD MISSOURI
NOVEMBER 4-7, 2025**

Greetings, Shipmate National President, National Officers, Past National Officers, Regional Officers, Past Regional Officers, Shipmates, and Guests.

It has been an honor and privilege to serve the Shipmates of the East Coast Region, the Fleet Reserve Association and serving on the National Board of Directors during the Association Year of 2024-2025.

During my year as the East Coast Regional President, I visited 5 of 20 Regional Branches in person and 1 via Zoom; I approved 1 Branches to operate under 1216(a) of the C&BL, installed the officers of 2 branches and was received at each of the branches in the highest traditions of the FRA with great hospitality every time.

I traveled 4126 miles by car during the year in the performance of my duties. I would personally thank the National Headquarters staff for all the assistance they provided me and my Regional staff. I am very grateful for the help and support I received.

The region is in good working order with a couple of Branch's struggling to get people to their meetings. I think that is a problem with a few Branches nationwide. When I took office, my focus was on the Branch's that do not usually come to our regional and mid-year conventions. These Branch's are located on the outer boundaries of the region. As of this Report I have some that I still plan on visiting. I have Promoted the FRA Veterans Services and the training provided by our members. I would like to thank our VSO for getting out there and providing the help needed to our Veterans. I have gotten so many great responses from those that our team has helped.

All Branches visited were found to be in good working order and serving their shipmates and communities to the best of their ability. I did find that No matter what size the branch is, the overall commitment is always to do the best it can for its fellow Shipmates and the community it serves as well as represent the entire organization with Loyalty, Protection and Service.

We must all remember Membership and retention efforts are all hands endeavors. To become an active participant in your community, both individually and as a Branch.

It has been an honor and a privilege to serve the Shipmates of the East Coast Region during the 2023-2025 term of office. I truly thought that becoming your Regional President I would be somewhat busy, but I did find out very soon it was more than busy it is a full-time attention to detail effort. I do want to thank each and every Shipmate in the East Coast Region for your support. I would like to Thank all the Shipmates I have interacted with Nationally also for your counsel.

- My one suggestion is that the Regional President be a 2 Year position. The learning curve for this position is steep.

Some of the highlights of the year include attending the following events:

- 2025 Regional Convention in Williamsburg, VA
- 2025 ECR Mid-Year Meeting in VA Beach VA
- 2025 National convention in Springfield, Missouri
- 2025 NBOD Pre-Board Meeting
- 2025 NBOD Post-Board Meeting
- Membership and Retention Committee meetings

- East Coast Central Liaison Committee Meetings (Zoom)
- 2025 East Coast Mid-year meeting
- 2025 NBOD Mid-Year Meeting.
- Visited the Va Hospital in DC
- 50 Zoom meetings, NBOD, National Committees, and Branch.
- Visited 7 Branches
- Performed 2 Installations of Branch Officers and 2 Installations of Unit Officers
- Witnessed the Surrender of Branch 60 Charter and Flag.
- Present at the Reading of the Declaration of Independence by the Daughters of the American Revolution, Edenton, NC
- Attended 2 Memorial Day and Veterans Day Ceremonies.
- Presented 2 Eagle Scout letters of recognition
- Presented the National Essay Award.
- Attended JrPNP John Handzuk Funeral
- 2025 Fleet Fest on Norfolk Naval Station, VA
- 2025 Retiree Summit on Little Creek, VA
- 2025 VA Round Table held in Richmond VA
- Wrote and Sent a Letter to over 6,000 Past Members at Large inviting them to re-join.

During my visits to the Branches and to other civic functions I performed my duties as East Coast Regional President as prescribed by the Constitution and Bylaws of the Fleet Reserve Association and the Bylaws of the East Coast Region of the Fleet Reserve Association.

My term does not expire until November, and I will be visiting many more Branches, The 250th Navy/Marines Birthday in Philadelphia, Fleet week Norfolk, retire Summits. If you are interested in any of these please advise I would like to thank National FRA H.Q. staff, National President, National Vice President, Past National Presidents, Past Regional Presidents, Regional Vice President, Regional Secretary, Regional Treasurer, Parliamentarian, Master at Arms, and Chaplain for the support they gave me.

The National and Regional Correspondence and National BOD Resolutions were responded to in a timely manner as possible.

All funds provided to me by the FRA have been expended on FRA business.

This concludes my report, and I move that it be received.

In Loyalty, Protection and Service,

Robert Oliveira

Regional President East Coast

ANNUAL REPORT OF THE REGIONAL PRESIDENT SOUTHEAST
97th NATIONAL CONVENTION, FRA
SPRINGFIELD, MISSOURI
NOVEMBER 4 -7, 2025

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, Shipmates, Auxiliary members, and guests.

It has been an honor and a privilege to serve with my fellow shipmates, Auxiliary, and their families of the Southeast Region during the Association Year of 2024-2025.

The Southeast Region consists of 25 Branches and 10 Auxiliary Units covering five states in Alabama, Tennessee, Georgia, South Carolina, and Florida. The distance between the branches made it challenging to visit all the branches. I am working with the Branches that need my assistance.

Below is a list of all the events I attended as a representative of the FRA Southeast Region.

National Convention Arlington Virginia - November 2024

Veterans Day Parade Oneonta, Alabama - November 2024

Assisted with placing 10,000 flags on Veterans graves at the Alabama National Cemetery Montevallo, Alabama -November 05, 2024

Assisted with removing 10,000 Flags from Veterans graves Alabama National Cemetery Montevallo, Alabama - November 19, 2024

Honoring Vietnam Veterans Across America Tour at the VA Clinic Birmingham, Alabama - November 20, 2024.

Had PRPSE Jim Richmond and Jr. PRPSE Carl Kirtley represent the Southeast Region President at PRPSE Fred Hills celebration of life ceremony at Jacksonville Fl. I was unable to travel due to hand surgery.

Worked with Branch 194 on Branch issues - January 15, 2025.

Attended Black Thorn Memorial Tampa, Florida - January 27-29, 2025.

Attended Mid-Year Meeting in Jacksonville, Florida - February 20-23, 2025

Attended Medal of Honor Celebration Arab Alabama 25 March 2025

Attended welcome home Vietnam Veterans hosted by VFW Post 668 Birmingham 28 March 2025

Attended National Vietnam War Veterans Day Commemoration Ceremony Alabama National Cemetery 29 March 2025

Participated in a Veterans Resource Event & Career Fair Hoover Alabama 10 April 2025

Attended USS Hobson Memorial Ceremony Charleston SC Branch 269 on 27 April 2025

Had RVPSE Tim Grimes attend the NBOD meeting 30 April – 03 May 2025

Attended NBOD Zoom Meeting – Monthly 2024-2025

Attended C&BL Zoom Meetings – Monthly 2024-2025

Attend Branch 089 Ceremony to present an FRA Sea Service Veterans Memorial 10 May 2025

Assisted with placing 10,000 Flags on Veterans Graves at the Alabama National Cemetery Montevallo, Alabama - May 21, 2025

Attend Memorial Day Ceremony Alabama National Cemetery - May 26, 2025

Helped Remove 10,000 Flags from Veterans graves Alabama National Cemetery Montevallo, Alabama – June 03, 2025

Install Officers at Branch 022 Pensacola 07 June 2025

Had Jr. PRP Carl Kirtley represent the Southeast Region at Jr. PNP John Handzuk celebration of life and funeral 13 – 14 July 2025

Attended Koreen War Veterans Ceremony Wreath Laying 19 July 2025

Attended Southeast Region Convention Warner Robins Ga 22 – 26 September 2025

Attended the 97th FRA National Convention in Springfield, Mo - November 03-08, 2025.

I want to thank all my Officers Regional and Branch, all Committee Members for stepping up and making the Southeast Region one of the top Regions in the FRA. With all our shipmates working together it makes the position of President more enjoyable.

In closing, all funds received from the FRA for travel and expenses were disbursed on the performance of my duties on association business.

I want to thank the FRA National Head Quarters Staff for always being there when I had a question.

This concludes my report, and I move that it be accepted.

In Loyalty, Protection and Service,

Jerry Anger

Regional President Southeast, 2024-2025

**ANNUAL REPORT OF THE REGIONAL PRESIDENT NORTH CENTRAL
97th NATIONAL CONVENTION, FRA
SPRINGFIELD MISSOURI
NOVEMBER 4-7, 2025**

Greeting Shipmate National President, National Officers, Past National Officers, Regional Officers, Past Regional Officers, Shipmates, and Guests:

It has been an honor and privilege to serve the Shipmates of the North Central Region (NCR) during the 2024-2025 Association Year. At the 2024 NCR Convention, I was humbled to accept your nomination from the floor to serve as Regional President. I deeply appreciate the trust, support, and guidance of every Shipmate throughout my term.

During this year, I attended 12 Branch meetings in the NCR and will continue visiting branches through October. My travels included 9,219 miles by car and 3,800 miles by air. I was honored to serve as Installing Officer for several Branches, and I found all NCR Branches in good working order, actively serving Shipmates and their communities.

Highlights of the Year:

- Presided over the **Annual NCR Convention** - August 19-20, 2025
- Presided over the **NCR Mid-Year Meeting-hosted** by Branch 136, Minneapolis, MN, April 23-24, 2025
- Served as Installing Officer for **Branch 032** and **Branch 276**
- Attended Branch meetings for Branches 364, 136, 032, 242, 130, 161, 276, 221, 216, 177,017, and Branch 014 (via Zoom)
- Attended the **National Board of Directors Mid-Year Meeting** - May 2025
- Participated in numerous community events and veterans' appreciation dinners, sharing the mission and benefits of the FRA with Active Duty, Retired, and Veterans
- Attended the **Celebration of Life and Funeral Service** for Jr.PNP John Handzuk, Jacksonville Branch 126

I extend sincere thanks to my Regional Officers for their outstanding support, to the Past National and Past Regional Officers, the NBOD, and HQ staff for their invaluable assistance, and to all Shipmates who contributed to the success of this year.

All funds received from the Fleet Reserve Association were used exclusively for FRA business.

This concludes my report, and I respectfully move that it be received.

In Loyalty, Protection, and Service,



Brian J. Jones
Regional President, North Central

ANNUAL REPORT OF THE REGIONAL PRESIDENT SOUTH CENTRAL
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD MISSOURI
NOVEMBER 4-7, 2025

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, Shipmates and Guests.

It has been a privilege and an honor to serve as South Central Regional President during the 2025 Association Year.

The South Central Region is in good working order but continues to have its share of issues such as low Branch meeting attendance, typically very few other than Officers are involved and active and very few younger members are active and involved.

The South Central and North Central Regions have agreed to merge and become one region. Resolutions and C&BL modifications have been submitted. Proposed combined region Bylaws have been generated and approved by both regions. The only outstanding action is a vote by the membership in favor of the resolutions supporting the merger.

I communicated primarily through Newsletters, Emails and telephone calls when needed. I attended Branch meetings. I extend a big Thank You to the Branch Officers and members that may be struggling to hold their Branches together.

Completing a task started last year by JrPRPSC Smith specific emphasis was placed on our three Branches that operate a club room. Financial records, tax reporting, audits and bylaws for the Branch and Enterprise were all thoroughly reviewed ensuring compliance and transparent beneficial operation between the Branch and the Enterprise.

I attended the National Board of Directors Meeting in Washington in April. In addition to the business meeting I was unable to visit with elected Representatives as Congress was not in session. I recommend that in the future the Mid-Year Board of Directors be scheduled when Congress is in session to allow visiting Representatives if a formal "Storming the Hill" is not scheduled. Otherwise, the meeting can be held by video teleconference.

Our Mid-Year and Convention were held jointly with the North Central Region; we joined them for most activities but separated when necessary to conduct business. The combined region will be large with many centralized locations to hold future gatherings that are not sponsored by a specific Branch. The South Central Region asks for your approval to merge.

All funds received from the Fleet Reserve Association were expended on FRA business.

This concludes my report and I move that it be received.

In Loyalty, Protection and Service,

BRUCE TALBOT

Regional President South Central

- Attended the NBOD Mid-Year Convention on 30 April to 03 May 2025 at Marriott Residence Inn, Alexandria, Virginia.
- During my visit to Branch 070, I observed the election of officers for the year 2025-2026. They elected new officers for President and Vice President. I presented the Regional Essay Contest winners: three first-place winners, one second-place winner, and one third-place winner.
- Participated in the City of Carson Memorial Day Tribute on 24 May 2025 at Carson City Civic Center. Branch and Unit 302 participated and presented the Two Bell Ceremony in remembrance of departed Fallen Heroes.
- Endorsed Branch 163 President's approval of the temporary suspension of Unit 163 for being unable to comply with the LAFRA C&BL Section 1405 by electing a Unit President and Board of Directors.
- As Regional President, approved Branch 047 petition to elect their officers under Section 1216 (a) and was ratified at 68th Southwest Regional Convention on 19 August 2025.
- Presided over the 68th Southwest Regional Convention on 18-19 August 2025 at Gold Coast Hotel and Casino in Las Vegas, Nevada. I was re-elected as Southwest Regional President, and my newly elected Vice President is PRPSW Donald Kelley from Branch 289.

All branches were in good working order and serving their shipmates and communities to the best of their abilities. It has been the best experience as Regional President, visiting Southwest Region branches and observing how they conduct their monthly meetings, learning a new process to conduct an orderly meeting and make committee reports. I always emphasized during my visits to branches to find ways to recruit and retain membership, and how to entice and encourage members to attend their monthly meetings. Always remember that membership and retention efforts are all-hands endeavors. Recommended to have a virtual participation members who cannot attend the meeting physically due to old age or are physically incapacitated from driving, especially in those branches where the average age is 80 and above. The branches that hold meetings at night should change their meetings to daytime so that those members who have problems driving at night may be able to drive and attend the meeting.

I would like to thank the National President, Headquarters Staff, Past National Presidents, and Past Regional Presidents for all the support they gave me. To all my Branch Presidents, I am grateful for the help and support I received.

All funds received from the Fleet Reserve Association were expended on FRA business.

This concludes my report, and I move that it be received.

In Loyalty, Protection, and Service

Ed Labao

Regional President, Southwest

REGIONAL PRESIDENT WEST COAST

NO REPORT RECIEVED

ANNUAL REPORT OF THE REGIONAL PRESIDENT NORTHWEST
97TH NATIONAL CONVENTION, FRA
SPRINGFIELD MISSOURI
NOVEMBER 4-7, 2025

Shipmates, it's been an honor to serve as the 2024-2025 Regional President Northwest. It has been an eye-opening experience to not only meet some of you but to be part of the FRA. I have enjoyed meeting and working with Shipmates from other regions.

The highlights are many. Branch 50 in Honolulu is back online and are 1216(a) and well as Branch 174 is 1216(a). Ladies Auxiliary for the northwest region is online. The region is doing better every day.

I installed the Branch offices in Sequim, Installed the officers in in Whidby Island on Zoom, as well as Installed Honolulu Officers on Zoom. I will be available to install the officers in the Northwest Region again in the 2025-2026 years which I have decided to run another term.

I still look forward to going to Portland branch 55, Lewiston branch 63, Nampa branch 382, Puyallup branch 104, and Bremerton branch 29. Sorry I haven't made it to those locations However I will before I complete my tour.

This year I firmly believe it would be in our best interest to become part of the west coast region as well as southwest region. It would help with our voting strength. On the East coast there is 1 branch with over 2400 Shipmates.

Recruiting is also an issue. I think a 30 second commercial is helpful. Mean think of what the legislative have done for all service members.

And just think 4 or 5 years ago this Branch was 97 was a remnant... look at them now! There have been no Branches surrendering their charter this year!

I have attended American legion, Fleet Reserve Association meetings. Visited the Wall of honor and attended funerals at the Veterans cemetery. The National Cemetery at Tri cities This process will begin in September, when budget requests are due to the Governor's Office and if included in the Governor's proposed budget, the request will move to the legislature for their consideration in January 2026. There are 2 parcels of 100 acres each. One is owned by a private person the other is owned by the city of Richland.

Every month I have attended a National Board of Directors meeting and will continue doing this through next year. I Do need a Person to step up for the region and become the regional Vice President. As Vice President you will be on the Membership and Retention board. There is a meeting per month on Zoom.

In May I attended a National Board of Directors meeting in Washington DC. A very Special event. The Board of Directors went to the VA Medical Center. We visited one of the wards that is helping our brothers and sisters get better. It was a great time!

During the Board of Directors meeting I was asked about a branch. "I didn't know, so I said idk I would inform you as soon as I find out today". I think his expression was one of disbelief. Like I said a bad word or something. When I found out I told him what was going on.

We had a midyear zoom convention/meeting. It turned out well, I think. It did go on a bit longer than I expected.

If you would like we can schedule more NW presidents / branch president meetings on zoom. Just to talk things over and see if we could help each other out. I mean we're all in this together

In Loyalty, Protection and Service

Robert Bean

Regional President Northwest 2024-2025

**ANNUAL REPORT OF THE NATIONAL CHAPLAIN
97th NATIONAL CONVENTION, FRA
NOVEMBER 03-08, SPRINGFIELD, MISSOURI**

Shipmate National President, National Officers, Past National Officers, Regional Officers, Past Regional Officers, and Shipmates:

I respectfully submit my report as the National Vice President of the Fleet Reserve Association for 2024-2025. During my term in office, based on the list of deceased members dating from November 2024 to October 2025, we have sadly lost over 328 of our dedicated Fleet Reserve members. In their memory, I have sent condolence cards on behalf of the organization, and I am grateful that none have been returned. Additionally, I have sent a get-well card to a member who needs encouragement.

It is with great honor and heartfelt gratitude that I share my reflections and observations as your Chaplain. May this report offer encouragement and strengthen the bonds that unite us as a family deeply committed to service, loyalty, and community.

As we journey through life, let us find inspiration in the profound words of Dr. Martin Luther King Jr.: *"Faith is taking the first step, even when you don't see the whole staircase."* These words remind us of the courage and unity that guide us as we draw strength from one another and share a purpose that defines our Association.

Since assuming the role of National Chaplain in September 2024, I have been deeply moved by the opportunity to serve and support this incredible community. One of my most humble duties has been to honor the lives of the Fleet Reserve members who have passed. Through personally signed letters of condolence and cards from our organization, I have sought to bring comfort and convey our collective gratitude for their service and legacy.

Let us also take a moment to think of those among us who may be facing challenges. Whether these challenges are health-related, emotional, or spiritual, I encourage each of you to extend a hand of support or a listening ear to those in need. Together, we can be a powerful source of hope and strength.

It has been a profound honor to represent my fellow shipmates and FRA Headquarters as National Chaplain for the 2024 - 2025 term.

All funds received from the FRA were expended on Association business.

This concludes my report, and I move for its acceptance.

In Loyalty, Protection and Service,


Gabriel Falu
FRA National Chaplain

2024-2025

ANNUAL REPORT OF THE DIRECTOR OF MEMBERSHIP DEVELOPMENT
97th NATIONAL CONVENTION
November 6th 2025, Spring Field Missouri

Shipmate National President, National Officers, Delegates, and Shipmates of the FRA,

It is my privilege to render this report on Membership Development and Member Services for the FRA 2024–2025.

Membership Data Management

As Director of Membership Development, I oversee the maintenance of all member contact information for the FRA. This ensures monthly reporting accuracy for branches regarding members in good standing, renewals, and past-due accounts. We rely heavily on the cooperation of branch secretaries, officers, and individual shipmates who provide updates.

Quarterly National Change of Address (NCOA) reports are conducted per USPS requirements, providing address, move, and deceased notifications. The Member Services team manages data entry, renewal processing, dues payments, address changes, and contact information updates.

Automated systems handle many monthly notifications such as the Alpha report and deceased member reports. However, critical actions such as first and second renewal processing and membership card production remain manual. Branch officers are encouraged to use the Branch officer web resources to access the records of former members affiliated with their branch. PM,s who are not active for 5 years will be dropped from your roster. Branches are encouraged to contact and attempt to re-engage them.

Editorial Coordination and Committee Support

I ensure data accuracy for the FRA Today publication and coordinate membership-related content, including mailing lists, life member, Reunions, memorial (TAPS) Membership Awards (post-convention issue) and Branch Listing (December issue) information. Additionally, I advise and collaborate with the National Committee on Membership and Retention, organizing conference calls and providing membership updates. Much of the data in report submitted by the Chairman of the Membership and Retention committee is drawn from data that Member Services manages.

Member Services Overview

The Member Services team includes Shirley Moore (Supervisor, 24 years), Maria Osby (Representative, 10 years), and Rosemary Reid (Part-Time Representative, 3 years). They handle correspondence, death notices, new members, renewals, donations, membership cards,

returned mail, and general inquiries. They also prepare continuous membership recognition certificates and branch reports while maintaining personal contact with shipmates.

A proposal is under review to shift production of continuous membership certificates to branch secretaries, allowing local printing and reducing HQ postage costs. Branches are encouraged to purchase continuous membership pins from FRA HQ.

Renewal Process

Membership renewals follow a structured timeline beginning 75 days prior to expiration. First and second renewal notices are sent by mail and email, with post-expiration reminders issued weekly. Branches are urged to forward dues received locally within 30 days to prevent lapses. The FRA call program was discontinued due to budget constraints, and renewal phone call outreach is now the branch's responsibility.

Current Membership Trends

As of September 30, 2025, FRA membership stands at 23,985, down from 24,994 in March 2025. Of these, approximately 10,400 are Life Members, 12,450 are annual dues-paying, and the remainder are honorary or complimentary. 15,442 members are branch-affiliated and 8,543 are Members at Large (MAL).

Membership loss for 2024–2025 totaled 4,853 due to deaths (1,321) and non-payment of dues (3,532). Declines have been consistent across several years, reflecting broader national trends among veteran organizations.

Membership Statistics and Historical Comparison

Year-over-year comparison:

- 2024–2025: Deaths 1,321 | NPD 3,532 (NPD = 1,713 were MAL and 1,819 were branch members)
- 2023–2024: Deaths 1,234 | NPD 2,800 (NPD = 861 were MAL and 1,939 were branch members)
- 2022–2023: Deaths 1,581 | NPD 2,042 (NPD = 716 were MAL and 1,326 were branch members)
- 2021–2022: Deaths 2,422 | NPD 2,597 (NPD = 800 were MAL and 1,699 were branch members)
- 2020–2021: Deaths 1,924 | NPD 3,496 (NPD = 1,102 were MAL and 2,394 were branch members)
- 2019–2020: Deaths 2,402 | NPD 3,735 (NPD = 1,199 were MAL and 2,536 were branch members)

Recruitment and Retention Challenges

Recruitment continues to decline, with minimal impact from expanded eligibility to include Officers of the Sea Services. Without dedicated marketing resources, awareness remains low. To reverse the trend, members are encouraged to actively recruit through personal outreach and mentorship.

Retention remains a critical issue. Many members do not renew due to outdated contact information, reduced perceived value, or lack of engagement. Branches should conduct regular 'buddy checks' and maintain frequent, non-transactional communication with members.

Strategic Outlook and Recommendations

To slow membership decline, FRA must adapt to changing demographics and expectations. Younger veterans engage primarily online; thus, expanding web-based communities and digital outreach is essential. Partnerships like PCI's membership update initiatives should be continued to improve data accuracy.

The Centennial Book Project successfully re-engaged over 1,000 former members, suggesting future projects centered on storytelling and service memories could be effective.

Conclusion

This year saw significant operational adjustments, including the relocation of headquarters to 1600 Duke Street. Despite challenges such as equipment obsolescence and budget constraints, Member Services continues to uphold FRA's mission of Loyalty, Protection, and Service. Our shared responsibility remains: to strengthen membership, honor our shipmates, and ensure FRA's continued advocacy for all who served in the sea services.

This Concludes my report and I move that it be accepted.

Respectfully submitted in Loyalty, Protection, and Service,

Christina Hitchcock

Christina Hitchcock

Director of Membership Development

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRs IN GOOD STD 03/31/2024	MBRs IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
	GROUP I (413 members or more)							
1	024	EC	MD, ANNAPOLIS	2,422	2,578	6.44%	17	104
2	269	SE	SC, GOOSE CREEK	769	728	-5.33%	5	30
3	091	SE	FL, JACKSONVILLE	564	518	-8.16%	5	22
4	289	SW	CA, IMPERIAL BEACH	456	414	-9.21%	2	18
			TOTAL:	4,211	4,238	0.64%	29	174
	GROUP II (213 to 412 members)							
1	097	NW	WA, WHIDBEY ISLAND	205	306	49.27%	18	13
2	094	SC	TX, CORPUS CHRISTI	294	289	-1.70%	3	13
3	020	NE/NENG	CT, GROTON	299	290	-3.01%	2	13
4	261	WC	CA, LEMOORE	289	279	-3.46%	3	12
5	029	NW	WA, BREMERTON	376	361	-3.99%	1	15
6	093	EC	MD, PATUXENT RIVER	233	223	-4.29%	2	10
7	099	EC	VA, KEMPSVILLE	387	370	-4.39%	2	16
8	161	NC	KS, KANSAS CITY	238	223	-6.30%		10
9	070	SW	CA, POWAY	360	335	-6.94%		14
10	166	EC	VA, VIRGINIA BEACH	242	225	-7.02%		10
11	061	SW	CA, CHULA VISTA	405	376	-7.16%	5	16
12	290	SE	FL, MAYPORT	394	338	-14.21%	4	15
			TOTAL:	3,722	3,615	-2.87%	40	157
	GROUP III (113 to 212 members)							
1	346	SE	FL, PANAMA CITY BEACH	140	168	20.00%	6	8
2	170	NW	WA, EVERETT	140	145	3.57%	12	7
3	101	WC	CA, SANTA CLARA	159	162	1.89%		7
4	115	NE/NENG	PA, LEHIGH VALLEY	211	212	0.47%	1	9
5	103	NW	JAPAN, YOKOSUKA	164	163	-0.61%	1	8
6	172	EC	VA, YORKTOWN	119	114	-4.20%	3	6
7	276	NC	NE, OMAHA	163	155	-4.91%		7
8	040	EC	VA, CHESAPEAKE	150	142	-5.33%	1	7
9	136	NC	MN, MINNEAPOLIS	222	209	-5.86%	1	9
10	117	SE	FL, ORLANDO	156	143	-8.33%	1	7
11	089	SE	GA, ATLANTA	160	145	-9.38%		7
12	162	SC	LA, NEW ORLEANS	182	164	-9.89%		8
13	126	SE	FL, JACKSONVILLE	174	155	-10.92%		7

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
14	302	SW	CA, CARSON	241	209	-13.28%		9
15	210	SE	FL, MILTON	137	117	-14.60%	2	6
16	022	SE	FL, PENSACOLA	244	205	-15.98%		9
17	181	EC	VA, ARLINGTON	145	119	-17.93%	1	6
18	060	EC	VA, NORFOLK 060	325	128	-60.62%		6
			TOTAL:	3,232	2,855	-11.66%	29	133
			GROUP IV (63 to 112 members)					
1	154	NW	PI, BAGUIO CITY	48	70	45.83%	2	4
2	263	SE	FL, COCOA	69	80	15.94%	5	4
3	014	NC	WI, MILWAUKEE	94	108	14.89%		5
4	316	NC	MO, SPRINGFIELD	98	112	14.29%	3	5
5	197	WC	CA, MODESTO	80	86	7.50%	1	4
6	192	WC	NV, FALLON	61	63	3.28%	1	4
7	055	NW	OR, PORTLAND	69	70	1.45%		4
8	238	NC	WI, PLOVER	69	70	1.45%		4
9	104	NW	WA, PUYALLUP	81	81	0.00%	1	4
10	182	EC	MD, BETHESDA	64	64	0.00%		4
11	183	SE	FL, INTERLACHEN	74	74	0.00%	2	4
12	226	NE/NENG	NY, STATEN ISLAND	93	91	-2.15%		5
13	212	EC	MD, MEADE	88	86	-2.27%		4
14	090	SW	NV, CLARK COUNTY	85	82	-3.53%	1	4
15	201	SC	TX, AUSTIN	81	78	-3.70%	1	4
16	086	SE	TN, MILLINGTON	78	75	-3.85%		4
17	130	NC	IN, INDIANAPOLIS	73	70	-4.11%	7	4
18	137	WC	NV, MINDEN	72	69	-4.17%	1	4
19	059	WC	WY, CHEYENNE	94	90	-4.26%	2	5
20	382	NW	ID, NAMPA	91	86	-5.49%		4
21	208	EC	NC, JACKSONVILLE	87	82	-5.75%		4
22	112	SE	AL, BIRMINGHAM	68	64	-5.88%	1	4
23	298	NC	MI, GRAND RAPIDS	82	76	-7.32%		4
24	268	NC	OK, OKLAHOMA CITY	68	63	-7.35%	1	4
25	124	NE/NENG	NJ, LAKEHURST	105	96	-8.57%		5
26	001	NE/NENG	PA, PHILADELPHIA	73	66	-9.59%	1	4
27	008	WC	CA, VALLEJO	120	108	-10.00%		5
28	367	NW	PI, SAN MIGUEL	120	108	-10.00%	1	5

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
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RANKING	Branch No	REGION	BRANCH LOCATION	MBSRS IN GOOD STD 03/31/2024	MBSRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
29	057	NE/NENG	NJ, SOUTH JERSEY	75	67	-10.67%	1	4
30	105	NC	KY, OWENSBORO	82	73	-10.98%		4
31	067	EC	MD, SUITLAND	105	93	-11.43%	1	5
32	156	NE/NENG	ME, BRUNSWICK	77	68	-11.69%		4
33	017	NC	OH, CLEVELAND	76	67	-11.84%		4
34	084	SW	CA, SAN DIEGO	82	72	-12.20%		4
35	264	SC	MS, MERIDIAN	94	81	-13.83%	1	4
36	023	NE/NENG	NY, BUFFALO	77	66	-14.29%		4
37	047	SW	CA, EL CAJON	91	78	-14.29%		4
38	163	SW	AZ, PHOENIX	119	97	-18.49%	1	5
39	293	EC	NC, ELIZABETH CITY	102	83	-18.63%	1	4
40	018	NW	WA, SEATTLE	82	65	-20.73%		
41	053	NC	IL, GREAT LAKES	101				
			TOTAL:	3,448	3,178	-7.83%	36	165
			GROUP V (10 to 62 members)					
1	222	SC	LA, SLIDELL	30	62	106.67%		3
2	098	SC	LA, SHREVEPORT	23	31	34.78%		2
3	074	NW	PI, OLONGAPO CITY	13	16	23.08%	1	2
4	012	NC	IL, CHICAGO	24	28	16.67%		2
5	063	NW	ID, LEWISTON	25	28	12.00%		2
6	258	NE/NENG	PA, ERIE	26	28	7.69%		2
7	184	SE	GA, WARNER ROBINS	15	16	6.67%	1	2
8	251	SC	AR, MT HOME	30	32	6.67%	1	2
9	034	SE	FL, TALLAHASSEE	31	33	6.45%		2
10	244	WC	CO, GRAND JUNCTION	35	37	5.71%		2
11	299	EC	NC, WILMINGTON	44	46	4.55%	1	3
12	295	SC	TX, SAN ANGELO	24	25	4.17%		2
13	032	NC	MO, GRAVOIS MILLS	58	60	3.45%	2	3
14	273	NC	ND, FARGO	29	30	3.45%		2
15	248	SE	GA, CAMDEN COUNTY	39	40	2.56%		3
16	214	NE/NENG	NY, SCHENECTADY	41	42	2.44%		3
17	050	NW	HI, HONOLULU	43	43	0.00%	2	2
18	242	NC	IA, DAVENPORT	18	18	0.00%		2
19	159	SC	TX, HOUSTON	46	45	-2.17%	2	3
20	127	NW	PI, BICOL NABUA	43	42	-2.33%		3

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
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21	247	NW	PI, DAGUPAN CITY	37	36	-2.70%	1	2
22	031	NE/NENG	MA, PEABODY	59	57	-3.39%		3
23	013	NE/NENG	NJ, ATLANTIC CITY	57	55	-3.51%		3
24	301	EC	NC, GREENVILLE	46	44	-4.35%		3
25	072	NE/NENG	MA, FALL RIVER	44	42	-4.55%		3
26	194	SE	TN, KNOXVILLE	44	42	-4.55%		3
27	216	NC	IA, CEDAR RAPIDS	53	50	-5.66%		3
28	187	SE	TN, CHATTANOOGA	15	14	-6.67%		2
29	174	NW	WA, SEQUIM	39	36	-7.69%		2
30	219	EC	VA, RICHMOND	39	36	-7.69%		2
31	146	NE/NENG	PA, JOHNSVILLE	51	47	-7.84%	1	3
32	041	EC	VA, ROANOKE	38	35	-7.89%		2
33	275	WC	CA, PLACERVILLE	32	29	-9.38%		2
34	188	SE	FL, TAMPA	51	46	-9.80%		3
35	292	SE	FL, LEEHIGH ACRES	28	25	-10.71%	1	2
36	294	SE	TN, CROSSVILLE	56	50	-10.71%		3
37	178	WC	CA, MONTEREY	26	23	-11.54%		2
38	062	SW	CA, SAN DIEGO	43	38	-11.63%		3
39	087	NE/NENG	PA, BEDFORD	34	30	-11.76%		2
40	185	WC	UT, OGDEN	34	30	-11.76%		2
41	102	SE	FL, ST PETERSBURG	33	29	-12.12%		2
42	118	SE	FL, CAPE CORAL	33	29	-12.12%		2
43	221	NC	IL, PEORIA	23	20	-13.04%		2
44	171	NW	PI, SOUTHERN LUZON	15	13	-13.33%	1	2
45	287	WC	CA, LIVERMORE	22	19	-13.64%		2
46	230	WC	CA, ROSEVILLE	64	55	-14.06%		3
47	307	SC	MS, GULFPORT	71	61	-14.08%	3	3
48	038	NW	WA, SPOKANE	63	54	-14.29%		3
49	309	EC	DE, NEWARK	41	35	-14.63%		2
50	281	WC	CA, REDDING	34	29	-14.71%		2
51	037	EC	VA, PORTSMOUTH	27	23	-14.81%		2
52	227	SC	AR, SPRINGDALE	20	17	-15.00%		2
53	177	NC	KY, LOUISVILLE	53	45	-15.09%		3
54	015	SE	SC, WALHALLA	39	33	-15.38%		2

**PART 1 SUMMARY OF MEMBERS IN GOOD STANDING FOR
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RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
55	073	NW	GUAM, AGANA	19	16	-15.79%		2
56	364	NC	MO, HOUSTON	31	26	-16.13%		2
57	186	SE	FL, HERNANDO	65	54	-16.92%		3
58	004	EC	MD, OXON HILL	22	17	-22.73%		2
59	274	WC	NV, RENO	33	25	-24.24%		2
60	042	NE/NENG	RI, QUONSET POINT	62				
61	044	SE	TN, COLUMBIA	47				
62	068	NW	OR, GRANTS PASS	34				
63	334	SC	AR, OSAGE	33				
64	335	SE	FL, PORT ORANGE	17				
65	342	NW	AK, ANCHORAGE	19				
66	371	SC	LA, BATON ROUGE	41				
			TOTAL:	2,424	2,067	-14.73%	17	138
	LOWER BR (0 to 9 members)							
1	123	EC	NC, MORGANTON	11	9	-18.18%		1
			TOTAL:	11	9	-18.18%	0	1
			TOTAL BRANCHES	17,048	15,962	-6.37%	151	768
	MAL							
1	000	MAL	MEMBERS AT LARGE	9,817	8,982	-8.51%		
			TOTAL MEMBER AT LARGE	9,817	8,982	-8.51%		
			GRAND TOTAL:	26,865	24,944	-7.15%	151	768

**PART 2 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025
RECAPITULATION (BY REGIONAL DISTRICT)**

Branch No	REGION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
	EC	4,737	4,552	-3.91%	29	203
	NC	1,655	1,503	-9.18%	14	79
	NE/NENG	1,384	1,257	-9.18%	6	67
	NW	1,726	1,739	0.75%	41	82
	SC	969	885	-8.67%	11	46
	SE	3,540	3,221	-9.01%	33	156
	SW	1,882	1,701	-9.62%	9	77
	WC	1,155	1,104	-4.42%	8	58
	BRANCHES	17,048	15,962	-6.37%	151	768
	MAL	9,817	8,982	-8.51%		
	MEMBER AT LARGE	9,817	8,982	-8.51%		
	GRAND TOTAL:	26,865	24,944	-7.15%	151	768

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRs IN GOOD STD 03/31/2024	MBRs IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	258	NE/NENG	PA, ERIE	26	28	7.69%		2
2	214	NE/NENG	NY, SCHENECTADY	41	42	2.44%		3
3	115	NE/NENG	PA, LEHIGH VALLEY	211	212	0.47%	1	9
4	226	NE/NENG	NY, STATEN ISLAND	93	91	-2.15%		5
5	020	NE/NENG	CT, GROTON	299	290	-3.01%	2	13
6	031	NE/NENG	MA, PEABODY	59	57	-3.39%		3
7	013	NE/NENG	NJ, ATLANTIC CITY	57	55	-3.51%		3
8	072	NE/NENG	MA, FALL RIVER	44	42	-4.55%		3
9	146	NE/NENG	PA, JOHNSVILLE	51	47	-7.84%	1	3
10	124	NE/NENG	NJ, LAKEHURST	105	96	-8.57%		5
11	001	NE/NENG	PA, PHILADELPHIA	73	66	-9.59%	1	4
12	057	NE/NENG	NJ, SOUTH JERSEY	75	67	-10.67%	1	4
13	156	NE/NENG	ME, BRUNSWICK	77	68	-11.69%		4
14	087	NE/NENG	PA, BEDFORD	34	30	-11.76%		2
15	023	NE/NENG	NY, BUFFALO	77	66	-14.29%		4
16	042	NE/NENG	RI, QUONSET POINT	62				
			TOTAL:	1,384	1,257	-9.18%	6	67

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	024	EC	MD, ANNAPOLIS	2,422	2,578	6.44%	17	104
2	299	EC	NC, WILMINGTON	44	46	4.55%	1	3
3	182	EC	MD, BETHESDA	64	64	0.00%		4
4	212	EC	MD, MEADE	88	86	-2.27%		4
5	172	EC	VA, YORKTOWN	119	114	-4.20%	3	6
6	093	EC	MD, PATUXENT RIVER	233	223	-4.29%	2	10
7	301	EC	NC, GREENVILLE	46	44	-4.35%		3
8	099	EC	VA, KEMPSVILLE	387	370	-4.39%	2	16
9	040	EC	VA, CHESAPEAKE	150	142	-5.33%	1	7
10	208	EC	NC, JACKSONVILLE	87	82	-5.75%		4
11	166	EC	VA, VIRGINIA BEACH	242	225	-7.02%		10
12	219	EC	VA, RICHMOND	39	36	-7.69%		2
13	041	EC	VA, ROANOKE	38	35	-7.89%		2
14	067	EC	MD, SUITLAND	105	93	-11.43%	1	5
15	309	EC	DE, NEWARK	41	35	-14.63%		2
16	037	EC	VA, PORTSMOUTH	27	23	-14.81%		2
17	181	EC	VA, ARLINGTON	145	119	-17.93%	1	6
18	123	EC	NC, MORGANTON	11	9	-18.18%		1
19	293	EC	NC, ELIZABETH CITY	102	83	-18.63%	1	4
20	004	EC	MD, OXON HILL	22	17	-22.73%		2
21	060	EC	VA, NORFOLK 060	325	128	-60.62%		6
			TOTAL:	4,737	4,552	-3.91%	29	203

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	346	SE	FL, PANAMA CITY BEACH	140	168	20.00%	6	8
2	263	SE	FL, COCOA	69	80	15.94%	5	4
3	184	SE	GA, WARNER ROBINS	15	16	6.67%	1	2
4	034	SE	FL, TALLAHASSEE	31	33	6.45%		2
5	248	SE	GA, CAMDEN COUNTY	39	40	2.56%		3
6	183	SE	FL, INTERLACHEN	74	74	0.00%	2	4
7	086	SE	TN, MILLINGTON	78	75	-3.85%		4
8	194	SE	TN, KNOXVILLE	44	42	-4.55%		3
9	269	SE	SC, GOOSE CREEK	769	728	-5.33%	5	30
10	112	SE	AL, BIRMINGHAM	68	64	-5.88%	1	4
11	187	SE	TN, CHATTANOOGA	15	14	-6.67%		2
12	091	SE	FL, JACKSONVILLE	564	518	-8.16%	5	22
13	117	SE	FL, ORLANDO	156	143	-8.33%	1	7
14	089	SE	GA, ATLANTA	160	145	-9.38%		7
15	188	SE	FL, TAMPA	51	46	-9.80%		3
16	292	SE	FL, LEEHIGH ACRES	28	25	-10.71%	1	2
17	294	SE	TN, CROSSVILLE	56	50	-10.71%		3
18	126	SE	FL, JACKSONVILLE	174	155	-10.92%		7
19	102	SE	FL, ST PETERSBURG	33	29	-12.12%		2
20	118	SE	FL, CAPE CORAL	33	29	-12.12%		2
21	290	SE	FL, MAYPORT	394	338	-14.21%	4	15
22	210	SE	FL, MILTON	137	117	-14.60%	2	6
23	015	SE	SC, WALHALLA	39	33	-15.38%		2
24	022	SE	FL, PENSACOLA	244	205	-15.98%		9
25	186	SE	FL, HERNANDO	65	54	-16.92%		3
26	044	SE	TN, COLUMBIA	47				
27	335	SE	FL, PORT ORANGE	17				
			TOTAL:	3,540	3,221	-9.01%	33	156

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRs IN GOOD STD 03/31/2024	MBRs IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	012	NC	IL, CHICAGO	24	28	16.67%		2
2	014	NC	WI, MILWAUKEE	94	108	14.89%		5
3	316	NC	MO, SPRINGFIELD	98	112	14.29%	3	5
4	032	NC	MO, GRAVOIS MILLS	58	60	3.45%	2	3
5	273	NC	ND, FARGO	29	30	3.45%		2
6	238	NC	WI, PLOVER	69	70	1.45%		4
7	242	NC	IA, DAVENPORT	18	18	0.00%		2
8	130	NC	IN, INDIANAPOLIS	73	70	-4.11%	7	4
9	276	NC	NE, OMAHA	163	155	-4.91%		7
10	216	NC	IA, CEDAR RAPIDS	53	50	-5.66%		3
11	136	NC	MN, MINNEAPOLIS	222	209	-5.86%	1	9
12	161	NC	KS, KANSAS CITY	238	223	-6.30%		10
13	298	NC	MI, GRAND RAPIDS	82	76	-7.32%		4
14	268	NC	OK, OKLAHOMA CITY	68	63	-7.35%	1	4
15	105	NC	KY, OWENSBORO	82	73	-10.98%		4
16	017	NC	OH, CLEVELAND	76	67	-11.84%		4
17	221	NC	IL, PEORIA	23	20	-13.04%		2
18	177	NC	KY, LOUISVILLE	53	45	-15.09%		3
19	364	NC	MO, HOUSTON	31	26	-16.13%		2
20	053	NC	IL, GREAT LAKES	101				
			TOTAL:	1,655	1,503	-9.18%	14	79

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	222	SC	LA, SLIDELL	30	62	106.67%		3
2	098	SC	LA, SHREVEPORT	23	31	34.78%		2
3	251	SC	AR, MT HOME	30	32	6.67%	1	2
4	295	SC	TX, SAN ANGELO	24	25	4.17%		2
5	094	SC	TX, CORPUS CHRISTI	294	289	-1.70%	3	13
6	159	SC	TX, HOUSTON	46	45	-2.17%	2	3
7	201	SC	TX, AUSTIN	81	78	-3.70%	1	4
8	162	SC	LA, NEW ORLEANS	182	164	-9.89%		8
9	264	SC	MS, MERIDIAN	94	81	-13.83%	1	4
10	307	SC	MS, GULFPORT	71	61	-14.08%	3	3
11	227	SC	AR, SPRINGDALE	20	17	-15.00%		2
12	334	SC	AR, OSAGE	33				
13	371	SC	LA, BATON ROUGE	41				
			TOTAL:	969	885	-8.67%	11	46

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	090	SW	NV, CLARK COUNTY	85	82	-3.53%	1	4
2	070	SW	CA, POWAY	360	335	-6.94%		14
3	061	SW	CA, CHULA VISTA	405	376	-7.16%	5	16
4	289	SW	CA, IMPERIAL BEACH	456	414	-9.21%	2	18
5	062	SW	CA, SAN DIEGO	43	38	-11.63%		3
6	084	SW	CA, SAN DIEGO	82	72	-12.20%		4
7	302	SW	CA, CARSON	241	209	-13.28%		9
8	047	SW	CA, EL CAJON	91	78	-14.29%		4
9	163	SW	AZ, PHOENIX	119	97	-18.49%	1	5
			TOTAL:	1,882	1,701	-9.62%	9	77

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	197	WC	CA, MODESTO	80	86	7.50%	1	4
2	244	WC	CO, GRAND JUNCTION	35	37	5.71%		2
3	192	WC	NV, FALLON	61	63	3.28%	1	4
4	101	WC	CA, SANTA CLARA	159	162	1.89%		7
5	261	WC	CA, LEMOORE	289	279	-3.46%	3	12
6	137	WC	NV, MINDEN	72	69	-4.17%	1	4
7	059	WC	WY, CHEYENNE	94	90	-4.26%	2	5
8	275	WC	CA, PLACERVILLE	32	29	-9.38%		2
9	008	WC	CA, VALLEJO	120	108	-10.00%		5
10	178	WC	CA, MONTEREY	26	23	-11.54%		2
11	185	WC	UT, OGDEN	34	30	-11.76%		2
12	287	WC	CA, LIVERMORE	22	19	-13.64%		2
13	230	WC	CA, ROSEVILLE	64	55	-14.06%		3
14	281	WC	CA, REDDING	34	29	-14.71%		2
15	274	WC	NV, RENO	33	25	-24.24%		2
			TOTAL:	1,155	1,104	-4.42%	8	58

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	097	NW	WA, WHIDBEY ISLAND	205	306	49.27%	18	13
2	154	NW	PI, BAGUIO CITY	48	70	45.83%	2	4
3	074	NW	PI, OLONGAPO CITY	13	16	23.08%	1	2
4	063	NW	ID, LEWISTON	25	28	12.00%		2
5	170	NW	WA, EVERETT	140	145	3.57%	12	7
6	055	NW	OR, PORTLAND	69	70	1.45%		4
7	050	NW	HI, HONOLULU	43	43	0.00%	2	
8	104	NW	WA, PUYALLUP	81	81	0.00%	1	4
9	103	NW	JAPAN, YOKOSUKA	164	163	-0.61%	1	8
10	127	NW	PI, BICOL NABUA	43	42	-2.33%		3
11	247	NW	PI, DAGUPAN CITY	37	36	-2.70%	1	2
12	029	NW	WA, BREMERTON	376	361	-3.99%	1	15
13	382	NW	ID, NAMPA	91	86	-5.49%		4
14	174	NW	WA, SEQUIM	39	36	-7.69%		2
15	367	NW	PI, SAN MIGUEL	120	108	-10.00%	1	5
16	171	NW	PI, SOUTHERN LUZON	15	13	-13.33%	1	2
17	038	NW	WA, SPOKANE	63	54	-14.29%		3
18	073	NW	GUAM, AGANA	19	16	-15.79%		2
19	018	NW	WA, SEATTLE	82	65	-20.73%		
20	068	NW	OR, GRANTS PASS	34				
21	342	NW	AK, ANCHORAGE	19				
			TOTAL:	1,726	1,739	0.75%	41	82

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH
1	000	MAL	MEMBERS AT LARGE	9,817	8,982	-8.51%		
			TOTAL:	9,817	8,982	-8.51%		

**PART 3 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING**

RANKING	Branch No	REGION	BRANCH LOCATION	MBRS IN GOOD STD 03/31/2024	MBRS IN GOOD STD 03/31/2025	% GAIN OR LOSS	MAL TO BR	VOTING STRENGTH	
		GRAND TOTAL:			26,865	24,944	-7.15%	151	768

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
001	NE/NENG	PA, PHILADELPHIA	4
004	EC	MD, OXON HILL	2
008	WC	CA, VALLEJO	5
012	NC	IL, CHICAGO	2
013	NE/NENG	NJ, ATLANTIC CITY	3
014	NC	WI, MILWAUKEE	5
015	SE	SC, WALHALLA	2
017	NC	OH, CLEVELAND	4
018	NW	WA, SEATTLE	
020	NE/NENG	CT, GROTON	13
022	SE	FL, PENSACOLA	9
023	NE/NENG	NY, BUFFALO	4
024	EC	MD, ANNAPOLIS	104
029	NW	WA, BREMERTON	15
031	NE/NENG	MA, PEABODY	3
032	NC	MO, GRAVOIS MILLS	3
034	SE	FL, TALLAHASSEE	2
037	EC	VA, PORTSMOUTH	2
038	NW	WA, SPOKANE	3
040	EC	VA, CHESAPEAKE	7
041	EC	VA, ROANOKE	2
042	NE/NENG	RI, QUONSET POINT	
044	SE	TN, COLUMBIA	
047	SW	CA, EL CAJON	4
050	NW	HI, HONOLULU	
053	NC	IL, GREAT LAKES	
055	NW	OR, PORTLAND	4
057	NE/NENG	NJ, SOUTH JERSEY	4
059	WC	WY, CHEYENNE	5
060	EC	VA, NORFOLK 060	6
061	SW	CA, CHULA VISTA	16
062	SW	CA, SAN DIEGO	3
063	NW	ID, LEWISTON	2
067	EC	MD, SUITLAND	5

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
068	NW	OR, GRANTS PASS	
070	SW	CA, POWAY	14
072	NE/NENG	MA, FALL RIVER	3
073	NW	GUAM, AGANA	2
074	NW	PI, OLONGAPO CITY	2
084	SW	CA, SAN DIEGO	4
086	SE	TN, MILLINGTON	4
087	NE/NENG	PA, BEDFORD	2
089	SE	GA, ATLANTA	7
090	SW	NV, CLARK COUNTY	4
091	SE	FL, JACKSONVILLE	22
093	EC	MD, PATUXENT RIVER	10
094	SC	TX, CORPUS CHRISTI	13
097	NW	WA, WHIDBEY ISLAND	13
098	SC	LA, SHREVEPORT	2
099	EC	VA, KEMPSVILLE	16
101	WC	CA, SANTA CLARA	7
102	SE	FL, ST PETERSBURG	2
103	NW	JAPAN, YOKOSUKA	8
104	NW	WA, PUYALLUP	4
105	NC	KY, OWENSBORO	4
112	SE	AL, BIRMINGHAM	4
115	NE/NENG	PA, LEHIGH VALLEY	9
117	SE	FL, ORLANDO	7
118	SE	FL, CAPE CORAL	2
123	EC	NC, MORGANTON	1
124	NE/NENG	NJ, LAKEHURST	5
126	SE	FL, JACKSONVILLE	7
127	NW	PI, BICOL NABUA	3
130	NC	IN, INDIANAPOLIS	4
136	NC	MN, MINNEAPOLIS	9
137	WC	NV, MINDEN	4
146	NE/NENG	PA, JOHNSVILLE	3
154	NW	PI, BAGUIO CITY	4

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
156	NE/NENG	ME, BRUNSWICK	4
159	SC	TX, HOUSTON	3
161	NC	KS, KANSAS CITY	10
162	SC	LA, NEW ORLEANS	8
163	SW	AZ, PHOENIX	5
166	EC	VA, VIRGINIA BEACH	10
170	NW	WA, EVERETT	7
171	NW	PI, SOUTHERN LUZON	2
172	EC	VA, YORKTOWN	6
174	NW	WA, SEQUIM	2
177	NC	KY, LOUISVILLE	3
178	WC	CA, MONTEREY	2
181	EC	VA, ARLINGTON	6
182	EC	MD, BETHESDA	4
183	SE	FL, INTERLACHEN	4
184	SE	GA, WARNER ROBINS	2
185	WC	UT, OGDEN	2
186	SE	FL, HERNANDO	3
187	SE	TN, CHATTANOOGA	2
188	SE	FL, TAMPA	3
192	WC	NV, FALLON	4
194	SE	TN, KNOXVILLE	3
197	WC	CA, MODESTO	4
201	SC	TX, AUSTIN	4
208	EC	NC, JACKSONVILLE	4
210	SE	FL, MILTON	6
212	EC	MD, MEADE	4
214	NE/NENG	NY, SCHENECTADY	3
216	NC	IA, CEDAR RAPIDS	3
219	EC	VA, RICHMOND	2
221	NC	IL, PEORIA	2
222	SC	LA, SLIDELL	3
226	NE/NENG	NY, STATEN ISLAND	5
227	SC	AR, SPRINGDALE	2

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
230	WC	CA, ROSEVILLE	3
238	NC	WI, PLOVER	4
242	NC	IA, DAVENPORT	2
244	WC	CO, GRAND JUNCTION	2
247	NW	PI, DAGUPAN CITY	2
248	SE	GA, CAMDEN COUNTY	3
251	SC	AR, MT HOME	2
258	NE/NENG	PA, ERIE	2
261	WC	CA, LEMOORE	12
263	SE	FL, COCOA	4
264	SC	MS, MERIDIAN	4
268	NC	OK, OKLAHOMA CITY	4
269	SE	SC, GOOSE CREEK	30
273	NC	ND, FARGO	2
274	WC	NV, RENO	2
275	WC	CA, PLACERVILLE	2
276	NC	NE, OMAHA	7
281	WC	CA, REDDING	2
287	WC	CA, LIVERMORE	2
289	SW	CA, IMPERIAL BEACH	18
290	SE	FL, MAYPORT	15
292	SE	FL, LEEHIGH ACRES	2
293	EC	NC, ELIZABETH CITY	4
294	SE	TN, CROSSVILLE	3
295	SC	TX, SAN ANGELO	2
298	NC	MI, GRAND RAPIDS	4
299	EC	NC, WILMINGTON	3
301	EC	NC, GREENVILLE	3
302	SW	CA, CARSON	9
307	SC	MS, GULFPORT	3
309	EC	DE, NEWARK	2
316	NC	MO, SPRINGFIELD	5
334	SC	AR, OSAGE	
335	SE	FL, PORT ORANGE	

**PART 4 SUMMARY OF MEMBERS IN GOOD STANDING FOR
MEMBERSHIP YEAR 2024-2025 FOR QUARTER ENDING 03/31/2025**

Branch No	REGION	BRANCH LOCATION	VOTING STRENGTH
342	NW	AK, ANCHORAGE	
346	SE	FL, PANAMA CITY BEACH	8
364	NC	MO, HOUSTON	2
367	NW	PI, SAN MIGUEL	5
371	SC	LA, BATON ROUGE	
382	NW	ID, NAMPA	4
GRAND TOTAL:			768

**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON AMERICANISM-PATRIOTISM
97th NATIONAL CONVENTION, FRA
SPRINGFIELD, MISSOURI
NOVEMBER 4-7, 2025**

Shipmate National President Maria Behm asked me to be the Americanism -Patriotism Committee chairman for 2024-2025. This being the FRA Centennial year, the theme was ***“What Would Service to our Country Mean to Me”***.

Americanism Essay Results

I only received 3 regional annual reports out of 8. I hope to amend these numbers at National Convention These are ballpark numbers from last year’s AP Regional Report: Essays 2950 received, 12000 Miles Driven, 7200-Man hours spent, by all branches and Regions. I want to thank all the Judges who took the time to judge in the Branches, Regional, and National Levels. They did it in a timely manner by the first week in April 2025. All awards Plaques and checks were sent to the Branches for presentation. Special thank Jerry Lickteig for shipping all the Plaques!

1st Place

NAME	Grade	Branch	REGION
Sophia Ortega	7 th	101	WC
Samdeesh Thukral	8 th	089	NE/NEG
Evelin Quinonez	9 th	197	WC
Elizabeth Mercado	10th	293	SE
Alexander Zang	11 th	101	WC

Overall Winner



2nd Place

Name	Grade	Branch	Region
Sanvi Mokasi	7 th	089	SE
SaanviSri Karnakanti	8 th	017	NC
Genevieve K. Miranda	9 th	070	SW
Johnny Vattuone	10 th	070	SW
Kylie Anderson	11 th	238	NC
Emily Hite	12 th	105	NC

3rd Place

Charlotte Doering	7 th	070	SW
Tyler Nixon	8 th	115	NE/NENG
Natalia Torres	9 th	181	EC
Collin Murphy	10 th	307/264	SC
Asa Scott	11 th	184	SE
Isabella Philip	12 th	087	NE?NENG

Changes

The Rules Sheet, and the Cover Sheets have new Requirement Make sure your AP Chairman read them This year's Theme is **not** part of the original Themes from our 7 Themes. It has been change **"America 250 Years What Does it Mean to Me"** Call me at **(408) 718-8282 if you have problems or questions, with AP Forms**

In Loyalty, Protection, And Service

S/M Richard A. Ruiz

ANNUAL REPORT OF THE BUDGET FINANCE AND AUDIT COMMITTEE
97TH NATIONAL CONVENTION, FRA
NOVEMBER 4-7, 2025,
SPRINGFIELD, MO

(This report is being prepared by the National Executive Director on behalf of the JrPNP John Handzuk, Budget, Finance and Audit Committee chairperson who joined the staff of the Supreme Commander prior to the 97th Convention.)

The Budget, Finance and Audit Committee held a meeting via Zoom of April 10, 2025.

The meeting covered various organizational matters, including work arrangements, financial audits, and policy updates. Discussions focused on budget planning, asset management, and strategies to address financial challenges. The committee also reviewed and approved the 2021 audit while exploring potential solutions for improving the organization's financial situation and operational efficiency.

Other Topics of discussion included the outsourcing of the Finance Officer role to YPTC LLC, the disposal of books held in storage by HQ, and cost sharing with the FRA Education Foundation.

Committee chairperson John Handzuk and committee members PNP Gary Blackburn and shipmate Nicole Talbot completed an audit of financial records held at the HQ office to include checks written, credit card statements and petty cash during the NBOD mid-year meeting in Alexandria, VA on May 2, 2025.

On August 27th the Committee met via Zoom to review and analyze the first draft of the proposed 2026 FRA Budget. The meeting was chaired by PNP Robbie Robbins due to the passing of JrPNP John Handzuk prior to the meeting taking place.

The Budget, Finance and Audit Committee plans to meet once again to finalize the 2026 budget prior to presenting it to the 97th Annual Convention in Springfield MO. If changes are made to the but that was presented in the Delegate Kit, the committee will provide pen and ink changes during the Convention.

For Jr. PNP John Handzuk

**ANNUAL REPORT OF THE
NATIONAL COMMITTEE ON CONSTITUTION, BYLAWS, AND RESOLUTIONS
97TH NATIONAL CONVENTION, FRA
NOVEMBER 4-7, 2025 - SPRINGFIELD MISSOURI**

This document provides a report on the activities of the National Committee on Constitution, Bylaws, and Resolutions since the previous National Convention, as required by Fleet Reserve Association (FRA) Constitution and Bylaws (C&BL) Article 8, Section 810(b), for National Officers and delegates attending the 97th National Convention.

Members of this year's National Committee are Chairperson, PNP Donna Jansky, Branch 031, PNP Donald Larson, Branch 094, PNP Lawrence Boudreaux, Branch 275, RPSE Jerry Anger, Branch 112, PRPSE Frederick Bolz, Branch 269, RSWC Jeff Hatcliff, Branch 059, Shipmate Thomas Rauch, Branch 182, and Advisor PRPSW John Quesnel, Branch 289. The Committee met monthly via Zoom which the link was available to all shipmates through the Committee meeting location on the fra.org website.

All submitted resolutions were thoroughly evaluated for compliance with the C&BL and Robert's Rules of Order. Resolutions received ahead of schedule underwent review, and any necessary feedback was communicated to the originator, allowing for timely revisions to ensure adherence to the submission deadlines of 7 July 2025 and the National Board of Directors deadline of 6 August 2025.

Excluding National Board of Directors resolutions, a total of xx resolutions were submitted to FRA National Headquarters for promulgation. The resolutions consist of six nominations and 19 C&BLs. In addition, two National Board Authorizations (NBAs) were submitted to formally incorporate previously approved resolutions that had yet to be incorporated into the C&BL.

Shipmate National President Behm, we extend our thanks to the National Parliamentarian, PRPNC Marty Posekany, the National Executive Director Phillip Reid, and you and your National Board of Directors for their assistance throughout the year and we thank you for the opportunity to serve you and our Shipmates. I move that this report be received.

In Loyalty, Protection, and Service,

DONNA M. JANSKY, PNP
Chairperson

**ANNUAL REPORT OF THE
NATIONAL COMMITTEE ON FUTURE PLANNING
97TH NATIONAL CONVENTION, FRA
NOVEMBER 4-7, 2025 - SPRINGFIELD MISSOURI**

Shipmate National President, National Officers, Past National Officers, Past Regional Officers, and Shipmates. It is my pleasure to submit the Annual Report as the Chairman of the FRA Committee on Future Planning.

The Committee's direction as stated in Article 8, Section 819(c). "The Committee shall review all aspects of the Association, receive and review suggestions submitted and make recommendations to ensure the Associations growth and efficient operation into the future."

MEMBERS

Chairman: PRPSC Bruce Talbot, Space City Branch 159

Members: PRPWC Bill Hanzel, Sunrise Branch 230
PRPNC Marcia Cunningham, Milwaukee Branch 014
PRPSW Rogelio Bacud, Carson Branch 302
Frank Dillon, George L. Carlin Branch 001

Advisor: PNP Donald Muccheck, Low Country Branch 269

The Committee on Future Planning held monthly meetings via ZOOM. National Officers and Shipmates attended throughout the year. The meetings were open to all and guests desiring to express an opinion, or thoughts were given the privilege of the floor and heard. The National Vice President attended many meetings.

The Committee operated on three basic principles: 1) Nothing was off the table. 2) We would avoid working on current projects. 3) If we came up with a project in another Committee's wheelhouse, we would forward it to the other Committee and assist as requested.

We continued with our work to do our best to make recommendations to ensure the Associations growth and efficient operation in the future. Our primary concern for all projects is saving money to make the organization as viable as possible into the future. The committee recognized that very little follow through had been on previous recommendations other than submitting resolutions on its own behalf.

Below is a summary of progress on projects:

Region Realignment – North Central and South Central Regions have agreed to realign and become one region. Both Regions have voted on joining together at their respective Conventions quorums being present. C&BL changes have been prepared and submitted for your approval. The Board of Directions has issued a National Board Resolution to proceed with the merger. The Regions worked together and combined bylaws that were approved separately by both Regions and are ready to go into effect. The Future Planning Committee recommends your vote in favor of approving the necessary resolutions for combining the Regions.

Other Regions have currently ceased any discussions on realignment. The Future Planning Committee recommends the Budget, Finance and Audit Committee prorate travel expenses to Regional Presidents based on the number of Branches in the Region and the geographical size.



Strategic Business Plan – FPC recommends that the FRA develop a strategic business plan to guide the future of the organization.

Leadership Continuity – As our membership grows smaller, we may not have a member among us with the qualifications necessary to be the NED. First to be in the Washington, DC area or willing to relocate, second to lead the staff in the execution of day-to-day operations, and thirdly possess the gravitas to be an effective fundraiser and lobbyist. The Committee submitted a Bylaws Resolution that would allow the NBOD conduct a search for the best qualified NED candidate from within the organization or external to the organization and in the case of similarly qualified candidates the FRA member will be given preference.

Trademark – Branches benefiting from the use of the FRA trademark or name should be required to be renewed annually. This would include items for sale by Branches and club rooms. Additionally, headquarters should turn over the inventory and sale of all items to a Branch or Branches. The FPC has submitted a resolution to make this change.

Honorary Membership – The FPC drafted a resolution submitted by the Board of Directors modifying our Honorary Member Policy.

Decommissioning Plan for FRA – FPC recommends adding a bylaw to the C&BL to meet the dissolution provision required by 1.501(c)(3)-1(b)(4) of the Income Tax Regulations.

Refocus our emphasis — FPC recommends Branches and National focus on furthering these programs to escalate our relevance as a 501(c)(19)

- to promote the social welfare of the community (e.g., to promote the common good and general welfare of the people of the community)
- to assist disabled and needy war veterans and members of the United States Armed Forces and their dependents - and the widows and orphans of deceased veterans
- to provide entertainment, care, and assistance to hospitalized veterans or members of the United States Armed Forces
- to carry on programs to perpetuate the memory of deceased veterans and members of the United States Armed Forces and comfort their survivors
- to conduct programs for religious, charitable, scientific, literary or educational purposes
- to sponsor or participate in activities of a patriotic nature
- to provide social and recreational activities for members

Additional consideration should be given to merging with another Veterans Organization and increasing our Fund Raising efforts.

I wish to express my thanks for the opportunity to serve as chairman of the National Standing Committee for Future Planning.

This concludes my report, and I move that it be received.

In Loyalty, Protection and Service,

BRUCE TALBOT

Past Regional President South Central

**ANNUAL REPORT OF THE NATIONAL COMMITTEE ON
HOSPITAL, WELFARE & REHABILITATION
NOVEMBER 4-7, 2025
SPRINGFIELD, MISSOURI**

Shipmate National President, last November at the National Convention I accepted your assignment as the Committee Chairman. I connected with the other Committee members in the first week of December. Since then, we have conducted monthly meetings starting in January. These meetings have been focused on your direction to combine the mission and functions of this Committee and the functions of the VA Volunteer Services / VA Center for Development and Community Engagement Committee.

As directed, we first created a resolution to facilitate that combination of functions and submitted the resolution to the C&BL Committee for consideration in April. Our subsequent meetings have focused on updating our Committee Guidebook and Branch Annual Committee Report Form and the combination of Committee functions.

This has been a dedicated team effort by all the members of this Committee. I want to thank the Committee members for taking the time to discuss the issues, provide suggestions, update, review, and edit these documents. They are:

RPEC Robert Olivera (ECR), PRPSE Laurie Bailey (SER), Paula Falu RVPEC (ECR), Kurt Baker (NCR), PRPSW Chris Chapman (SWR), Victor Carreon (SWR), RPWC Bob Huffman (WCR), and Advisor PRPEC Paul Gunther (ECR).

It has been an honor to serve on this Committee as its Chairman.

/s/

In Loyalty, Protection, and Service,
PRPWC William S. Matthews, Chairman,
National Committee for Hospital, Welfare, and Rehabilitation



**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON LEGISLATIVE SERVICES
NOVEMBER 4-7, 2025
SPRINGFIELD, MISSOURI**

Shipmates,

Pursuant to Section 808(g), FRA C&BL, I am privileged to serve as Chairman of the National Committee on Legislative Service and submit the following report.

The National Committee on Legislative Service (NCLS) convened via teleconference at **1800 EST on Wednesday, October 8, 2025**, following multiple attempts to schedule a meeting. The meeting was called to order by Chairman Theo Lawson. **Shipmate James Brown** participated; other members were unable to attend. Ahead of the meeting, members received a copy of the 2026 Agenda and a write-up of the Pinnacle Award recipient.

AGENDA

- Welcome and Objectives
- Review of Key Inputs from the 2025 Legislative Survey
- Agenda Discussion and Refinement
- Healthcare
- Pay and Benefits
- End Strength
- Quality of Life
- Sequestration
- Sexual Assault / MST
- Debate and Prioritization of Issues
- Selection of Pinnacle Award Recipient

MEETING PROCEEDINGS

1. Welcome and Objectives

The Chairman opened the meeting by outlining its primary goal: to finalize the **2026 Legislative Agenda** and align the Association's advocacy strategy with the legislative priorities of the Sea Services.

He emphasized that the 2026 agenda should incorporate findings from the **2025 Legislative Survey** as well as the legislative priorities of the Sea Services. The Committee aims to focus more heavily on **active-duty personnel issues**, strengthening recruitment and reinforcing FRA's relevance among currently serving members.

2. Review of Legislative Accomplishments

Key legislative achievements over the past year include:

- **ACES Act** – Passage
- **VA Home Loan Program Reform Act**
- Final push for the **Major Richard Star Act**
- Ongoing support for the **Pay Our Troops Act** – ensures continued pay for service members during any government shutdown
- Development of an FRA-sponsored bill to **reimburse VA home loan funding fees** for service members later designated as disabled veterans within one year of home purchase

3. Agenda Discussion and Refinement

Top issues from the 2025 survey were reviewed and refined for the 2026 agenda:

Healthcare: Ensure TRICARE/TFL affordability (93.9% oppose new or increased fees), expand VA community care, and improve mental health services.

Pay and Benefits: Advocate fair COLA adjustments (93.6% support), advance concurrent receipt reform (70.6%), and expand parental leave benefits.

End Strength: Enhance recruitment, retention, and veteran employment programs.

Quality of Life: Improve barracks conditions, prioritize childcare for active-duty families (100% support), support caregivers, and advocate for the development of new national cemeteries.

Sequestration: Promote budget stability and exemptions for essential hiring.

Sexual Assault/MST: Strengthen prevention programs and ensure access to specialized VA counseling services.

4. Website and Communications Discussion

Shipmate Jim Brown raised the need to modernize the Association's website. The Chairman recommended **leveraging weekly FRA NewsBytes** as the primary source for legislative updates to maintain timely communication.

5. External Issues and Advocacy

The Chairman addressed a recent *Washington Post* article alleging widespread fraud in the VA disability compensation system, noting it omitted critical context regarding 24 years of continuous combat operations.

He will consult with a member of **The Military Coalition (TMC)** to develop key questions for the administration and assess whether internal reviews or reforms are being considered.

6. Pinnacle Award Selection

The Committee selected **Representative Juan Ciscomani** as the 2025 Pinnacle Award recipient, recognizing his sponsorship of the **Elizabeth Dole 21st Century Veterans Care and Benefits Improvement Act**, consolidating multiple veterans-centered bills.

Adjournment

The Chairman thanked all participants and reiterated the importance of advancing the 2026 Legislative Agenda with a focus on **supporting active-duty personnel**.

Meeting adjourned at 1900 EST.

CONGRESSIONAL TESTIMONY AND SPECIAL MEETINGS

FRA provided testimony at House and Senate Veterans' Affairs Committee hearings and participated in special meetings addressing issues critical to sea service personnel and veterans.

VA Workforce Reduction Proposal: FRA met with Congressional staff regarding a **Reduction in Force (RIF)** affecting over 80,000 employees. FRA emphasized the potential service impact, urged protection of essential programs, and recommended reassignments over terminations.

Toxic Exposures Roundtable: FRA joined a bicameral roundtable hosted by Ranking Members **Mark Takano** and **Richard Blumenthal**, supporting the **ACES Act (HR 530)** and highlighting severe health impacts from contaminated sites.

VA Funding Fee Reimbursement Act: FRA advocated for reimbursement of VA home loan funding fees for service members who become disability-exempt within a year of separation.

Major Richard Star Act: FRA participated in a Capitol Hill press conference supporting legislation ending the offset that reduces DoD retirement pay for medically retired veterans receiving VA disability compensation.

PINNACLE AWARD

FRA honored **Representative John Garamendi** for his dedication to service members, veterans, and families. Recognized for introducing the **Military Retiree Survivor Comfort Act**, Garamendi reaffirmed his commitment to improving VA services and collaborating with FRA to advance solutions for the military community.

ACTION CENTER

The **Action Center** remains a vital advocacy tool. Members have sent **26,050 messages to Congress**, with the **Major Richard Star Act** leading engagement. Eight issues are active, with additional campaigns forthcoming.

THE LEGISLATIVE TEAM

National Executive Director Phillip Reid and **Assistant Director of Legislative Programs Theo Lawson** are registered lobbyists advancing FRA's agenda. They attend hearings, briefings, and roundtables, coordinate legislative correspondence, and provide analysis on issues affecting sea service members, veterans, and related Defense and VA programs.

LEGISLATIVE VICTORIES

- **Elizabeth Dole 21st Century Veterans Care and Benefits Improvement Act**
- **2024 National Defense Authorization Act** – included a 10% pay increase for certain enlisted members (total increase 14.5%)
- Restoration of **BAH** to 100% of local housing costs and DoD evaluation for Long Island rates
- Full funding for childcare fee assistance programs
- **ACES Act**
- **VA Home Loan Program Reform Act**
- **Housing Unhoused Disabled Veterans Act**

PENDING LEGISLATION

FRA tracks numerous bills, primarily focusing on the **Major Richard Star Act**.

CAPITOL HILL FUNCTIONS AND LEGISLATIVE OUTREACH

- VA VNDC Conference – St. Louis
- Commissioning of USCG Cutter *Calhoun*
- Mack's Marines at Marine Barracks
- Marine Barracks Commandant Evening Parade
- Navy Memorial MCPON Concert on the Avenue

LOBBYING DISCLOSURE

FRA is fully compliant with **Lobbying Disclosure Law**, with registered lobbyists filing semiannual reports and quarterly organizational reports.

MILITARY COALITION

ADLP Theo Lawson serves on **Veteran, Survivor, Reserve Component, and HealthCare** committees of The Military Coalition.

A copy of the proposed **2026 FRA Legislative Agenda** is attached.

**Respectfully submitted,
In Loyalty, Protection, and Service,**

Theodosius Lawson
Chairman

2026 FRA Legislative Agenda

The Fleet Reserve Association (FRA) will continue to fight for the preservation and enhancement of benefits and quality-of-life programs for active duty, Reserve, retired, and veteran members of the Navy, Marine Corps, and Coast Guard, along with their families and survivors.

EXPAND HEALTH CARE OPTIONS

- **TRICARE Affordability** – Oppose excessive TRICARE fee increases and reject indexing beyond COLA. Prevent privatization of TRICARE or VA health care that would restrict access to only service-connected conditions.
- **Pharmacy & Therapy Co-pays** – Repeal annual increases mandated by the FY2017 NDAA, scheduled through 2027.
- **Defense Health Agency Funding** – Ensure adequate funding and staffing for the DHA to maintain readiness, improve TRICARE access, and address staffing shortages. Support targeted recruitment incentives, competitive pay, and removal of barriers such as the one-year prior experience requirement for DOD nurses (as raised in the April 2025 Senate hearing).
- **Mental Health & Access** – Expand mental health resources, telehealth, and off-base physician access to reduce delays identified in Marine Corps testimony.
- **DOD/VA Health Coordination** – Improve funding for joint DOD/VA health resource sharing and ensure full interoperability of electronic health records (EHRs). Support effective PACT Act implementation for toxic-exposed veterans.
- **Prescription Costs** – Safeguard a broad formulary, support federal pricing and discount programs, and expand home delivery to reduce costs.

PROTECT PERSONNEL PROGRAMS

- **Pay & Compensation** – Secure annual pay raises at least equal to the ECI or inflation. Support FY2026 NDAA provisions for a 3.8% pay raise, 60% increase in family separation allowance, and exclusion of BAH from income calculations.
- **Basic Allowance for Housing (BAH)** – Restore BAH to 100% of housing costs, track regional accuracy, and strengthen oversight of privatized housing. Support Marine 2030 barracks modernization and quality-of-life housing reforms.
- **Financial Security** – Expand financial literacy training for service members and spouses. Extend TSP matching beyond 26 years of service and support the FORWARD Act to allow post-retirement contributions.
- **Military Housing** – Strengthen oversight of privatized housing and enforce accountability standards.
- **SCRA** – Enforce SCRA against predatory lenders, ensure CFPB oversight, and eliminate mandatory arbitration in financial contracts. Strengthen enforcement of USERRA to protect reservists' employment rights.
- **End Strength & Deployment** – Ensure adequate manning levels and reduce deployment gaps. Support Navy efforts to close sea duty shortfalls by 2027.
- **PCS & Relocation Reform** – Expand PCS benefits including mileage rates, weight limits for senior enlisted, and authorization of a second POV shipment for overseas tours.
- **Child Care & Education** – Fully fund Child Development Centers, address staffing shortages, and expand school choice options for military families. Ensure robust Impact Aid to support local schools.
- **Resale Benefits** – Protect commissary and exchange systems from privatization or consolidation to preserve affordability and access.

VETERANS' ISSUES

- **VA Claims Reform** – Require VA to meet its stated goal of processing all claims within 125 days with 98% accuracy.
- **AI Oversight in Claims** – Ensure AI is responsibly integrated into VA claims, with human oversight at all decision-making stages.
- **Toxic Exposure Care** – Protect PACT Act funding from being shifted to discretionary accounts and ensure timely access for burn pit and toxic exposure veterans.
- **Suicide Prevention** – Expand and monitor VA/DoD suicide prevention programs to address rising veteran and servicemember suicide rates.
- **Dental Care Expansion** – Broaden VA pilot programs for dental services.
- **Education Benefits** – Safeguard the Post-9/11 GI Bill, Tuition Assistance (TA), and survivor benefits; oppose shifting costs to beneficiaries.
- **Women Veterans Care** – Expand gender-specific medical and mental health services.
- **Homelessness Prevention** – Support expanded VA grant programs and the goal of making veteran homelessness rare, brief, and nonrecurring. Enhance caregiver programs for veteran families.

- **Burial Honors** – Establish a second national cemetery (preferably on the West Coast) to expand access without restricting honors.
- **CHAMPVA Expansion** – Extend dependent coverage under CHAMPVA to age 26 and increase DIC rates.
- **Hiring Preference** – Oppose any effort to weaken veterans' hiring preference in federal employment.

SAFEGUARD RETIREE BENEFITS

- **Retired Pay & COLA** – Oppose any reductions to retired pay. Protect full COLA adjustments and advocate rounding up of retired pay to the nearest dollar.
- **Concurrent Receipt** – Support immediate full concurrent receipt of retired pay and VA disability compensation for all retirees. Prioritize passage of the Major Richard Star Act to protect combat-wounded veterans forced to retire early.
- **Armed Forces Retirement Home** – Require regular inspections by accredited organizations to ensure safety and quality of care.
- **USFSPA Reform** – Advocate reforms to eliminate inequities in the Uniformed Services Former Spouses Protection Act.
- **Survivor Support** – Strengthen outreach and resources for grieving military families.

ANNUAL REPORT OF THE NATIONAL COMMITTEE

ON MEMBERSHIP AND RETENTION

97th NATIONAL CONVENTION, FRA

November 4 - 7 2025 – Springfield, Missouri

Shipmate National President Maria Behm, members of the National Board of Directors, and fellow shipmates of the FRA,

MEMBERSHIP AND RETENTION COMMITTEE

I extend my sincere gratitude to my outstanding committee members for their dedicated service to our fellow shipmates throughout the year. Special thanks to RVP North Central David Herndon, RVP South Central Emmett Smith, RVP East Coast Valerie Toulotte, RVP Southeast William Grimes, RVP NE /NG Kimberly Yoder – Notaro, RP Southwest Brian Ginter, RVP West Coast Robert Porter, RVP Northwest Rex Faubion and our Director of Membership Development and Advisor Christina Hitchcock.

Our committee met on the third Thursday of each month via Zoom. We reviewed the C&BL pertaining to membership. Minutes were taken at the meetings with agendas provided to the members prior to the meetings. We evaluated sections to determine the need for updates or removal.

Some of the committee's ideas included: cost of pins and certificates, produce "30 second recruiting / information snippets", advertising on bases, web only memberships, communications within the regions, providing updated information pamphlets to bases and USO, setup information tables at air show or community events, and dropping off last month's FRA Today at your barber shop.

To expand the FRA's reach and impact, a proactive approach to recruitment is essential. We should consider the following strategies:

1. Leverage Current Members: Encourage current members to invite colleagues and friends. Word-of-mouth remains one of the most effective recruitment tools.
2. Engage with Local Military Installations: Partner with nearby naval bases, ships, and reserve centers to introduce the FRA to active-duty personnel who may benefit from membership.
3. Host Community Events: Organize events such as open houses, informational seminars, or social gatherings to showcase the benefits of FRA membership.
4. Utilize Digital Outreach: Maintain an active presence on social media platforms and update the FRA website regularly with information about membership benefits and upcoming events.
5. Offer Incentives: Provide limited-time membership discounts, referral rewards, or special recognition for recruiting new members.
6. Collaborate with Other Organizations: Build partnerships with veterans' groups, community organizations, and local businesses to broaden recruitment efforts.

Retaining members is just as important as recruiting new ones. Satisfied, engaged members are more likely to renew their memberships and advocate for the FRA within their networks. We should:

1. Foster a Sense of Community: Create opportunities for members to connect, such as regular meetings, social activities, or volunteer projects.
2. Recognize and Appreciate Members: Celebrate milestones, achievements, and contributions. Recognition can come in the form of awards, public acknowledgments, or personalized notes.
3. Provide Value-Added Services: Offer resources such as career counseling, legal assistance, educational workshops, and advocacy on issues important to members.
4. Communicate Regularly: Keep members informed with newsletters, email updates, and active social media engagement. Transparency about FRA activities builds trust and loyalty.
5. Solicit Feedback: Regularly ask members for input on programs and policies, and act on their suggestions when possible.

6. Simplify the Renewal Process: Make it easy for members to renew their memberships online or in person, with reminders sent well in advance of expiration.

Growing the Fleet Reserve Association requires a dual focus on bringing in new members and keeping current ones engaged and satisfied. By implementing these strategies, the FRA can continue to serve its mission and support the sea service community effectively.

MEMBERSHIP AND RETENTION COMMITTEE ADDITIONAL REPORT

This report contains one enclosure that is pertinent, which is the Fourth Quarter 2024 – 2025 Membership Report. The enclosure follows this report.

COMPOSITION OF FRA MEMBERSHIP BY MEMBER TYPE

Annually at each convention, a summary of our membership types is made available for your review. The chart below includes this information as of March 31, 2025.

TYPE	NUMBER OF MEMBERS	PERCENTAGE OF MEMBERS
Regular Dues Paying	13,500	52.26%
Life	10,637	41.42%
85 w/40 Yrs Continuous Membership	288	1.12%
50 Plus Years	1,180	4.59%
Honorary	71	0.28%
Disability	0	0.000%
Medal of Honor	7	0.03%
Total	25,683	100.00%

Following 2023 national convention, FRA voted to eliminate complimentary membership for members 85 years of age or older, with 40+ years of continuous membership. Current members in the category are grandfathered in and eventually qualify for 50 year continues membership recognition which is why the number drops and the 50Plus keeps going up

ACTIVE-DUTY MEMBERS

YEAR END	USN	USMC	USCG	UN SPESIFIED	TOTALS	TOTAL MEMBERSHIP	PERCENTAGE ACTIVE DUTY
2016	2,324	171	208		2,703	52,920	5.11%
2017	2,154	189	205		2,548	48,998	5.20%
2018	1,724	147	170		2,041	44,469	4.59%
2019	1,608	136	168	164	2,076	40,650	5.10%
2020	974	93	119	76	1,262	37,256	1.37%
2021	725	80	112	79	996	33,545	1.08%
2022	713	75	118	111	1,017	30,270	1.10%

YEAR END	USN	USMC	USCG	UN SPESIFIED	TOTALS	TOTAL MEMBERSHIP	PERCENTAGE ACTIVE DUTY
2023	651	68	114	104	937	29,841	1.02%
2024	632	73	100	56	861	27,853	.093%
2025	653	72	109	3	837	25,683	3.26%

As an organization founded to advocate for the interest of the active-duty sea service personnel, our membership includes less than 4% active duty. Steps must be taken to explain our relevance to the Active Duty. The number of records that were unspecified decreased because of outreach from the DMD to the unspecified list requesting they provide information on if they were still active duty and what branch of services they are affiliated with. Current members need to get involved in outreach to active-duty members and encourage their involvement.

MEMBERSHIP AWARDS

2024-2025 MEMBERSHIP RECRUITING INCENTIVE PROGRAM

In 2015 FRA promoted a program to incentivize our shipmates to increase membership. Referred to as the Membership Recruiting Incentive Program, the goal was to offer a reward to shipmates who recruited a minimum of three (3) new or reinstated members during the recruiting year. For the year 2024-25, these members received the award only once but could continue to recruit more members. For those who recruited 5 or more members, the award was one year of complimentary dues of \$40 paid to extend the membership for regular members or an equivalent gift for life members. A total of 59 (two more than last year) shipmates participated in this program and recruited overall 672 vs last year's total which was 530 new or reinstated members. Overall, there were 137 more members recruited last year compared to the prior year. The members listed below received the following incentives:

2022 Total Recruiters: 227

2023 Total Recruiters: 253

2024 Total Recruiters: 273

2025 Total Recruiters: 280

Total Number Recruited: 837

Total Number Recruited: 778

Total Number Recruited: 794

Total Number Recruited: 931

BRANCH	State, City	GROUP	REGION	Name	Mbr Type	# Recruited	2024-2025
24	MD, ANNAPOLIS	I	EC	Joseph A. Berizzie, III	LIF	237	2 Pins + 5 yr Gift Cert
24	MD, ANNAPOLIS	I	EC	Thomas O. Webb	REG	41	2 Pins + 5 yr ext.
24	MD, ANNAPOLIS	I	EC	George M. Shannon	LIF	15	2 Pins + 1 yr Gift Cert
299	NC, WILMINGTON	V	EC	Olen Frank Roberts, Jr.	LIF	8	2 Pins + 1 yr Gift Cert
99	VA, VIRGINIA BEACH	II	EC	Yukie T. Hilliard	LIF	4	Top Recruiter Pin
24	MD, ANNAPOLIS	I	EC	Howard J. Beckett	LIF	3	Top Recruiter Pin
316	MO, SPRINGFIELD	IV	NC	Robert D. Turner	REG	10	2 Pins + 1 yr ext.
14	WI, MILWAUKEE	IV	NC	Kurt W. Baker	LIF	8	2 Pins + 1 yr Gift Cert
316	MO, SPRINGFIELD	IV	NC	Charles B. Ewy	LIF	3	Top Recruiter Pin
115	PA, LEHIGH VALLEY	III	NE/NENG	Charles A. Wismer	LIF	11	2 Pins + 1 yr Gift Cert
226	NY, STATEN ISLAND	IV	NE/NENG	James E. Brown	LIF	7	2 Pins + 1 yr Gift Cert
115	PA, LEHIGH VALLEY	III	NE/NENG	Nathaniel Smith	LIF	4	Top Recruiter Pin
13	NJ, ATLANTIC CITY	V	NE/NENG	Robert J. Campbell	LIF	4	Top Recruiter Pin
20	CT, GROTON	II	NE/NENG	George P. Hyland	LIF	3	Top Recruiter Pin
115	PA, LEHIGH VALLEY	III	NE/NENG	Tim Gilbert	LIF	3	Top Recruiter Pin
97	WA, WHIDBEY ISLAND	II	NW	Ferron Rice	REG	34	2 Pins + 5 yr ext.
29	WA, BREMERTON	II	NW	John J. Casper	LIF	14	2 Pins + 1 yr Gift Cert
97	WA, WHIDBEY ISLAND	II	NW	Richard L. Frazier	REG	12	2 Pins + 1 yr ext.

97	WA, WHIDBEY ISLAND	II	NW	Brent W. Hundley	LIF	10	2 Pins + 1 yr Gift Cert
154	PI, BAGUIO CITY	IV	NW	Renan C. Cabrera	REG	10	2 Pins + 1 yr ext.
97	WA, WHIDBEY ISLAND	II	NW	Marty Marsolek	REG	9	2 Pins + 1 yr ext.
154	PI, BAGUIO CITY	IV	NW	Raymond Osmena	REG	7	2 Pins + 1 yr ext.
29	WA, BREMERTON	II	NW	Louis Russell	LIF	5	2 Pins + 1 yr Gift Cert
97	WA, WHIDBEY ISLAND	II	NW	Sarah J. Gallella	REG	5	2 Pins + 1 yr ext.
104	WA, PUYALLUP	IV	NW	Rex L. Faubion	LIF	5	2 Pins + 1 yr Gift Cert
97	WA, WHIDBEY ISLAND	II	NW	Rick L. Lamont	REG	4	Top Recruiter Pin
154	PI, BAGUIO CITY	IV	NW	Victor C Gamoning	REG	3	Top Recruiter Pin
94	TX, CORPUS CHRISTI	II	SC	Wayne A. Bortner	LIF	9	2 Pins + 1 yr Gift Cert
264	MS, MERIDIAN	IV	SC	James Wright	LIF	9	2 Pins + 1 yr Gift Cert
94	TX, CORPUS CHRISTI	II	SC	Marie May	LIF	6	2 Pins + 1 yr Gift Cert
94	TX, CORPUS CHRISTI	II	SC	Anthony Sofo	REG	6	2 Pins + 1 yr ext.
93	TX, CORPUS CHRISTI	II	SC	Kelly A. Courtney	LIF	4	Top Recruiter Pin
98	LA, SHREVEPORT	V	SC	Jon Novak	REG	4	Top Recruiter Pin
98	LA, SHREVEPORT	V	SC	Emmett H. Smith	LIF	3	Top Recruiter Pin
222	LA, SLIDELL	V	SC	Henry James	LIF	3	Top Recruiter Pin
91	FL, JACKSONVILLE	I	SE	Frank Skip Durbin	LIF	20	2 Pins + 1 yr Gift Cert
346	FL, PANAMA CITY BEACH	III	SE	Bruce Boyle	REG	13	2 Pins + 1 yr ext.
91	FL, JACKSONVILLE	I	SE	Denise H. Torrefranca	LIF	7	2 Pins + 1 yr Gift Cert
269	SC, GOOSE CREEK	I	SE	Kenneth M. Hutchison	LIF	7	2 Pins + 1 yr Gift Cert
269	SC, GOOSE CREEK	I	SE	F Donald Mucheck	LIF	6	2 Pins + 1 yr Gift Cert
290	FL, MAYPORT	II	SE	Dennis C. Ringheimer	LIF	6	2 Pins + 1 yr Gift Cert
210	FL, MILTON	III	SE	Ryan S. Adkins, Sr.	LIF	6	2 Pins + 1 yr Gift Cert
112	AL, BIRMINGHAM	IV	SE	Arthur Cranston	REG	5	2 Pins + 1 yr ext.
346	FL, PANAMA CITY BEACH	III	SE	Timothy C. Hartwell	REG	4	Top Recruiter Pin
269	SC, GOOSE CREEK	I	SE	Laurie A. Bailey, PRPSE	LIF	3	Top Recruiter Pin
112	AL, BIRMINGHAM	IV	SE	Garland W. Odell	LIF	3	Top Recruiter Pin
263	FL, COCOA	IV	SE	Wayne Barron	LIF	3	Top Recruiter Pin
61	CA, CHULA VISTA	II	SW	Selina Sandoval	LIF	15	2 Pins + 1 yr Gift Cert
70	CA, POWAY	II	SW	Al Ruiz	LIF	4	Top Recruiter Pin
70	CA, POWAY	II	SW	Louis P. Irvin	LIF	3	Top Recruiter Pin
101	CA, SANTA CLARA	III	WC	Richard J. Fetro	LIF	15	2 Pins + 1 yr Gift Cert
261	CA, LEMOORE	II	WC	Richard Oliver	REG	6	2 Pins + 1 yr ext.
261	CA, LEMOORE	II	WC	Cody W. Goodsell	REG	4	Top Recruiter Pin
197	CA, MODESTO	IV	WC	William Steve Matthews, PRPWC	LIF	4	Top Recruiter Pin
261	CA, LEMOORE	II	WC	Jason Martinez	REG	3	Top Recruiter Pin
261	CA, LEMOORE	II	WC	James Heavey	REG	3	Top Recruiter Pin
137	NV, MINDEN	IV	WC	Rick W. Athenour	REG	3	Top Recruiter Pin
192	NV, FALLON	IV	WC	Patrick H. LeClaire	FIF	3	Top Recruiter Pin
197	CA, MODESTO	IV	WC	Leonard E. Churilla	LIF	3	Top Recruiter Pin

Congratulations to all these shipmates who participated in this recruiting incentive program.

GOLD LAPEL BUTTON AWARD

Any member of the Fleet Reserve Association or Auxiliary who recruits ten new or reinstated members are eligible to receive the Gold Lapel Pin, a Gold Membership Card, and a Letter of Commendation signed by the National President on a onetime basis.

The Gold Lapel Button Award was presented to the following members during the 2024-2025 membership year:

<u>Name</u>	<u>Branch</u>	<u>Location</u>	<u>Region</u>
Joseph A. Berizzie, III	Branch: 024	MD, ANNAPOLIS	EC
Thomas O. Webb	Branch: 024	MD, ANNAPOLIS	EC
Ferron Rice	Branch: 097	WA, WHIDBEY ISLAND	NW
Frank Skip Durbin	Branch: 091	FL, JACKSONVILLE	SE
George M. Shannon	Branch: 024	MD, ANNAPOLIS	EC
Selina Sandoval	Branch: 061	CA, CHULA VISTA	SW
Richard J. Fetro	Branch: 101	CA, SANTA CLARA	WC
John J. Casper	Branch: 029	WA, BREMERTON	NW
Bruce Boyle	Branch: 346	FL, PANAMA CITY BEACH	SE
Richard L. Frazier	Branch: 097	WA, WHIDBEY ISLAND	NW
Charles A. Wismer	Branch: 115	PA, LEHIGH VALLEY	NE/NENG
Brent W. Hundley	Branch: 097	WA, WHIDBEY ISLAND	NW
Robert D. Turner	Branch: 316	MO, SPRINGFIELD	NC
Renan C. Cabrera	Branch: 154	PI, BAGUIO CITY	NW

AWARDS FOR RECRUITING 24 MEMBERS

An awards program was established in 2005 to provide an incentive to FRA members who worked hard to recruit thirty-two (32) new or reinstated members. Last year the Membership and retention committee updated the Award for the centennial to recognize members who recruited 24 new or reinstated members. The awards offered to members who participated in this recruiting effort were a 5-year extension on their membership or a gift of a 5-year extension to another person. During the 2024-25 membership year the following members received these awards:

Full Name	Branch	State, City	Region	# Recruited
Joseph A. Berizzie, III	Branch: 024	MD, ANNAPOLIS	EC	237 Members
Thomas O. Webb	Branch: 024	MD, ANNAPOLIS	EC	41 Members
Ferron Rice	Branch: 097	WA, WHIDBEY ISLAND	NW	34 Members

SILVER ANCHOR SQUADRON AWARD

Any member of the Fleet Reserve Association or Auxiliary who recruits fifty new or reinstated members subsequent to September 13, 1974 shall be presented with a Silver Anchor Squadron Award Pin, Silver Anchor Squadron Certificate and a Letter of Commendation signed by the National President. The recipients for this year's award were:

<u>Name</u>	<u>Branch</u>	<u>Location</u>
Thomas Webb	024	Annapolis MD

THE INDIVIDUAL AND BRANCH CHARLES E. LOFGREN AWARDS

The Charles E. Lofgren Awards for excellence in FRA membership recruiting is to perpetuate and honor the memory of our late National Secretary, Charles E. Lofgren.

SR-5(c)(2) Charles E. Lofgren Membership Award for Individuals. These awards will be competitively awarded to one shipmate from among the branches within each membership group. The determining criteria will be the reported FRA member who has recruited the greatest number during the preceding 1 April - 31 March. Each branch will report to the Chairman, National Committee on Membership and Retention, the name of its nominee and the number of members the nominee has recruited. This report shall arrive in the National Headquarters prior to 31 May each year.

SR-5(c)(1) Charles E. Lofgren Membership Award for Branches. The Convention Membership and Retention Committee shall recommend one branch within each membership group as the recipient of The Charles E. Lofgren Membership Award in recognition of excellence in membership promotion in competition with the branches within the same membership group.

Individual Awards (Top Recruiters):

Name **Branch** **No of Members Recruited**

Zero Branches submitted nominations to the Chairman, National Committee on Membership and Retention, the by May 31st, 2025

Branch Awards (Top Overall Branch Recruiting):

<u>Branch</u>	<u>Location</u>	<u>% Gain</u>	<u>Number of Members Gained</u>
Group I:	024 Annapolis MD	6.44%	156
Group II:	097 Whidbey Island	49.27%	101
Group III	346 Panama City Beach	20%	28
Group IV:	154 Baguio City, PI	45.83%	22
Group V:	098 Shreveport, LA	34.78%	8

Our sincerest congratulations were extended to the hard working and deserving Charles E. Lofgren Award recipients. Their individual and collective endeavors in membership promotion and retention are deeply appreciated.

THE ABRAHAM M. ROSENBERG MEMBERSHIP AWARD

From the branches winning the Charles E. Lofgren Award, one branch is selected for its achievements in outstanding membership promotion. Shipmate Abraham M. Rosenberg served as National President in 1934-35. He was a member of Cleveland Branch 17 and is credited with establishing the Association’s financial stability in the late 1930’s. we are pleased to report that Whidbey Island was selected as the Abraham M Rosenberg Award recipient with an overall recruiting gain of 49.37% Members. Congratulations to the leadership and members of Branch 97 for the exemplary manner in promoting membership.

FRANK J. McPHERSON MEMORIAL AWARD

This award is competitively awarded by the National Convention Membership and Retention Committee to one shipmate who exemplifies the three Cardinal Principles of the Fleet Reserve Association, especially in membership endeavors. The shipmate selected must have expended extensive effort towards the overall growth of the Fleet Reserve Association. The selectee need not necessarily be a top recruiter, but an individual who has maintained a positive public attitude as it affects the membership and retention of members of the Association. Names of qualified nominees for this award, accompanied by an affidavit supporting the nomination were submitted by branches, to the respective Regional Chairman, Membership and Retention Committee by June 30, 2025 Regional Presidents forwarded their nominee, along with supporting documents, to the Chairman, National Committee on Membership and Retention on or before October 10, 2025. This report for including in the Delegate kit was due before the deadline for the McPherson Award. We will review all nominations during the October M&R committee and provide an updated report at the convention.

FRA GOLD RIBBON MEMBERSHIP AWARD

Previously referred to as the FRA 100% Gold Ribbon awarded. The membership and retention committee wishes to recognize all 35 branches who increased or retained an equal number of members. Each branch who maintains the same membership total or increases their branch membership by one or more members between 1 April through 31 March is recognized. Please also see Director of Membership Development report for more details. Section I

Branch No	BRANCH LOCATION	REGION	03/31/2024	03/31/2025	% GAIN OR LOSS
024	MD, ANNAPOLIS	EC	2,422	2,578	6.44%

182	MD, BETHESDA	EC	64	64	0.00%
299	NC, WILMINGTON	EC	44	46	4.55%
012	IL, CHICAGO	NC	24	28	16.67%
014	WI, MILWAUKEE	NC	94	108	14.89%
032	MO, GRAVOIS MILLS	NC	58	60	3.45%
238	WI, PLOVER	NC	69	70	1.45%
242	IA, DAVENPORT	NC	18	18	0.00%
273	ND, FARGO	NC	29	30	3.45%
316	MO, SPRINGFIELD	NC	98	112	14.29%
115	PA, LEHIGH VALLEY	NE/NENG	211	212	0.47%
214	NY, SCHENECTADY	NE/NENG	41	42	2.44%
258	PA, ERIE	NE/NENG	26	28	7.69%
050	HI, HONOLULU	NW	43	43	0.00%
055	OR, PORTLAND	NW	69	70	1.45%
063	ID, LEWISTON	NW	25	28	12.00%
074	PI, OLONGAPO CITY	NW	13	16	23.08%
097	WA, WHIDBEY ISLAND	NW	205	306	49.27%
104	WA, PUYALLUP	NW	81	81	0.00%
154	PI, BAGUIO CITY	NW	48	70	45.83%
170	WA, EVERETT	NW	140	145	3.57%
098	LA, SHREVEPORT	SC	23	31	34.78%
222	LA, SLIDELL	SC	30	62	106.67%
251	AR, MT HOME	SC	30	32	6.67%
295	TX, SAN ANGELO	SC	24	25	4.17%
034	FL, TALLAHASSEE	SE	31	33	6.45%
183	FL, INTERLACHEN	SE	74	74	0.00%
184	GA, WARNER ROBINS	SE	15	16	6.67%
248	GA, CAMDEN COUNTY	SE	39	40	2.56%
263	FL, COCOA	SE	69	80	15.94%
346	FL, PANAMA CITY BEACH	SE	140	168	20.00%
101	CA, SANTA CLARA	WC	159	162	1.89%
192	NV, FALLON	WC	61	63	3.28%
197	CA, MODESTO	WC	80	86	7.50%
244	CO, GRAND JUNCTION	WC	35	37	5.71%

BRANCH DEVELOPMENT PROGRAM

(April 1, 2024 - March 31, 2025)

Membership has had inquiry about starting a branch in San Antonio (current South Central) and one in the Southwest, Please see the Regional President reports for the their status.

NEW BRANCHES CHARTERED

0 New branches were chartered in 2024-2025 several inquiries were made and The July/August 2025 Issue of FRAtoday has information on how to start a new branch.

To start a new branch, the requirement is to have 20 new, reinstated or current members. This is a viable way to increase membership and strengthen the organization. The Reginal Presidents and Vice Presidents should be involved in establishing new branches as it can take more than one regional officers term to get the branch established.

BRANCHES THAT MERGED, SURRENDERED OR WERE REVOLKED

NATIONAL BOARD OF DIRECTORS RESOLUTIONS

NBR 5-24

The National Board of Directors approved Surrender of Charter for Branches 113 and 49
11 Affirmatives

NBR 12-24

The National Board of Director approved surrender of Charter for Branch 311
11 Affirmatives.

NBR 15-24

The National Board of Director approved revocation of Charter for Branch 377
12 Affirmatives

NBR 16-24

The National Board of Directors approved the merger of Branch 145 with Branch 276
12 Affirmatives

NBR 18-24

The National Board of Directors approved surrender of Branch 334' Charter
12 Affirmatives

NBR 23-24

The National Board of Directors approved the voluntary surrender of Branch 342's Charter
12 Affirmatives

NBR 24-24

The National Board of Director approved to revoke Branch 42's Charter
12 Affirmatives

NBR 25-24

The National Board of Directors approved the revocation of Branch 377's Charter
11 Affirmatives

NBR 27-24

The National Board of Directors approved the voluntary surrender of Branch 068's Charter
11 Affirmatives

NBR 28-24

The National Board of Directors approved the use of FRA's logo for Branch 112
10 Affirmatives

NBR 30-24

The National Board of Directors approved the Surrender of charter for Branch 044
12 Affirmatives

NBR 31-24

The National Board of Directors approved the Merger of Branch 335 and Branch 117
12 Affirmatives

NBR 32-24

The National Board of Directors approved the Meger of Branh 371 and Branch 222

12 Affirmatives

NBR 33-24

The National Board of Director approved the voluntary surrender of Branch 053

12 Affirmatives

NBR 38-24

National Board of Directors approved the use of FRA's logo for Branch 172

10 Affirmatives

NBR 43-24

National Board of Directors approved the suspension of Branch 050

12 Affirmatives

NBR 3-25

National Board of Directors Approved the of Merger for North Central and South-Central Regions

Affirmatives: 12

Abstained: 1

NBR 10-25

National Board of Directors approved suspension of branch 018

Affirmatives: 12

NBR 11-25

National Board of Directors approved to revoke charter of branch 018

Affirmatives: 12

NBR 19-25

National Board of Director approved the voluntary surrender of branch 156

Affirmatives 10

NBR 15-25

National Board of Directors approved the voluntary surrender of Branch 060

12 Affirmatives

NBR 19-25

National Board of Director approved the voluntary surrender of branch 156

Affirmatives 10

NBR 20-25

National Board of Directors approved the reversal of NBR 43-24 to suspend branch 50

Affirmatives 12

GEOGRAPHICAL REGIONS

The FRA is comprised of eight geographical regions. As of March 31, 2025, there were 133 FRA branches throughout the regions. The number of branches in each region was as follows:

Northwest:	19	North Central:	19	Northeast/New England:	15
West Coast:	15			East Coast:	21
Southwest:	9	South Central:	11	Southeast:	25

The membership and retention committee supports the North Central and South Central regions decision to merge in 2025. As of August 1, 2025, there are 131 Branches. NBR's pertaining to 018 NW (NBR 11-25), 060 EC (NBR 15-25), 156 NE/NENG (NBR 19-25) occurred after March 31, 2025.

FRA MEMBERSHIP RECRUITING PROGRAM 2024-2025

All of the Recruiting Incentive Programs outlined in FRA's C&BL, Article 3, Section 311. The membership and retention committee reviewed and did not make any changes to the Moving forward / Calling all hands program.

Congratulations to all FRA and/or Auxiliary members who had a favorable impact on recruiting or reinstated members as well as engaging in retaining members in the Association during the 2024-25 membership year.

In Loyalty, Protection, and Service,

Insert digital signature.

Richard "Rick" Fetro

National Vice President and Chairman Membership and Retention Chairman Committee

Shipmate National President, this concludes my report, and I move that it be received.

**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON PUBLIC RELATIONS
97TH NATIONAL CONVENTION, FRA
NOVEMBER 04-07 2025
SPRINGFIELD, MISSOURI**

It's been an honor to be appointed by our National President, Maria Behm to be the National Public Relation Committee Chairman for the year 2024-2025

As all know, we are not getting enough shipmates to step-up volunteering to be a member onto committees, and if selected, some are not attending the National Convention. We need to pick another shipmate from the convention attendees to fill the gap as some do not have enough knowledge of the committee they are representing.

The National President wanted to try something different and proposed the idea of combining the three committees, Americanism/Patriotism, Public Relations, and Youth Activities, into a single unified committee to create a more cohesive strategy that benefits our mission.

The three Committee Chairman for AP/PR/YA were tasked with discussing ideas and concerns. We kicked off our meeting in December 2024 by reviewing all three reports. With consolidated efforts, we started merging the three reports and forms into one report, then made changes, additions, and deletions.

In January 2025 we had a draft template report form to work on and made more changes. The new additional item in the report form is the point system. For every item in the report, a point is assigned to make it easy to select the winners for each group. The point system is for Regional and National Committee scoring only.

The concept of this consolidated report is that branches still must send the three reports to the region. Regions will consolidate these three reports into one report, using the point system, and send it to the National Committee, which will use the same process as the region. Shipmate of the Year instructions and AP/PR/YA guidance for completing the forms are included in this report form.

National Public Relations Committee members were tasked with reviewing Public Relation manuals to provide recommended changes, deletions, or additions, especially regarding some social media platforms. Unfortunately, I only have two members of the National Public Relation Committee who are active in participating in our combined committee Zoom meeting.

I recommend appointing shipmates who have excelled in public relations from other regions. We need shipmates on the committee who are willing to learn new processes and broaden their knowledge, especially with the new social media platforms that are available today.

Final consolidated template report form completed and forwarded to the regions and the National Parliamentarian for review, feedback, and recommended changes. The committees continue to edit and make some minor changes based on recommendations from other regions. The combined committee reports are now named the "Community Engagement Committee" Report. The committee chairman's plan is to have everything in place (C&BL, SR and combined manual) ready for next year's submission of the resolutions and the membership vote.

I would like to take this opportunity to thank RPNC Brian Jones, Youth Activities Committee Chairman, for taking the lead in combining the three committee report forms. To National Public Relations Committee members for their exceptional work and dedication in providing support to develop these three reports, especially S/M Lena Jones from Branch 015, who designs and develops the instructions and guidelines for completing the consolidated report form.

It's my honor to serve as National Public Relations Committee Chairman for 2024-2025.1

This concludes my preliminary report, and I move that it be received.

In Loyalty, Protection, and Service,

Edgardo Labao, RPSW
Chairman, Public Relation

ANNUAL REPORT OF THE VETERANS SERVICE COMMITTEE

97th NATIONAL CONVENTION, F R A

November 04-07, 2025
Springfield, Missouri

Shipmate National President, National Officers, Past National Officers, delegates, and shipmates, as the national representative for veterans' issues for the FRA it has indeed been an honor and a privilege to work for the shipmates and their families.

This is the committee's report on veterans' issues. It has been a pleasure to serve the shipmates of the association with your outstanding committee members:

Chair: PRPEC Sha'ron D. Martin**

NED: Phillip Reed

NP: Marie A. Behm

NVP Richard J. Fetro

NE/NENG: PRPNE/NE Little A. Zino

NC: Shipmate Michael Russell

WC: PRPWC William S. Matthews

SE: William B. Ashton

EC: PRPEC Paul A. Phelps

NW: PRPNW Thomas W. Flanik **

SW: Jayson F. Khoon

BOLD – VSO

**** = NSO**

The committee continues to work to expand the outreach and awareness of FRA's sea service veterans and the veterans' community. The committee met via Zoom between the months of January 2025 and October 2025. It was very fulfilling to collaborate with the committee and the National Officers this past year, and I congratulate them on their engagement and participation in spirited meetings. The committee continues to review the Veteran Service Manual offering a C&BL Resolution to separate the Veteran Service Officers from the VA Center for Development and Civic Engagement. (Formerly Veterans Affairs Voluntary Services - VAVS)

With the Fleet Reserve Association's approval of the current course of instruction, to become an FRA VSO, which was established by PRPEC Sha'ron D. Martin and PRPNC Thomas W. Flanik with the assistance of Shipmate William B. Ashton. I am enormously proud to announce that the Veteran Service Officer's Class has presented to the VA Office of General Council a total of twenty-four members from the Fleet Reserve and the Auxiliary for accreditation, and approval as an FRA Veteran Service Officer operating under the Fleet Reserve Association's banner while assisting our veterans and their families.

Since both the Fleet Reserve Association and AFRA Veteran Service Officers are assisting veterans under the FRA banner, the committee has recommended the name for the Veteran Service Committee Award, "**Shipmate of the Year**", be changed to, "**Veteran Service Officer of the Year**", to reflect the Auxiliary's commitment to helping our veterans.

After approving revised grading committee report that includes a total of the Fleet Reserve Veteran Representatives by branch][example attached]has incorporated a supplemental to include the totals of all branch accomplishments that will assist the Regional Chair and the National Committee in the selection process for the "VSO of the Year". The VSO committee report distributed to the Regional Presidents for further distribution to their respective Branch Veteran Service committee chairs, to submit to their respective Branch VSO report for consideration of a regional award. This is the same report the National Veteran Service Committee will be grading next year. The Committee has unanimously approved a Regional and National Chair reporting form[attached] that will aid the Regional Secretary and the National Executive Director in compiling their annual report. The committee looks forward to receiving Branch and Regional reports for consideration and review as they help improve the veteran service program. We have openly solicited input from both the Fleet Reserve Branch membership as well as the Auxiliary Unit members, to help the national committee improve our relationship with today's veteran.

In conjunction with our current program, the committee has engaged the VA for the latest information, and this is passed on to the membership via emails, Facebook sites as well as branch and regional websites.

I would also like to mention that the original 2025 class of perspective FRA VSO's is still fourteen members strong. The schedule for 2026 will be drafted and forwarded to the Regional Presidents, October 2025 for their distribution to their respective branches. The membership's interest is growing as you read in this report. I ask that this Report be approved as presented.

In Loyalty, Protection, and Service

Sha'ron D. Martin Chair

Sha'ron D. Martin

**ANNUAL REPORT OF THE NATIONAL COMMITTEE
ON YOUTH ACTIVITIES
97th NATIONAL CONVENTION, FRA
NOVEMBER 4-7, 2025 – SPRINGFIELD, MISSOURI**

Shipmate National President, Delegates and Shipmates,

The National Youth Activities Committee Members for the Year 2024-2025 is composed of the following Shipmates:

Chairman: RPNC Brian Jones, Branch 032

RPNE/NENG Raymond Rizzo, Branch 124

PRPNC Barry White, Branch 161

PRPEC Donald Hoover, Branch 024

S/M Manuel Gabon, Branch 302

S/M Micheal Tovornik, Branch 182

The committee will be meeting at the National Convention in November to judge the entries. The location will be determined at the Convention. All Shipmates are invited to the meeting. An addendum report with the winners and report totals will be provided at the convention.

CB&L Section 817 – Duties of the National Committee on Youth Activities. Committee appointed by the National President; its duties shall be to study the various methods by which the branches and the members may best serve the youth in their communities to the end that these young people may be properly guided in their endeavors to become better and more useful citizens and to solicit the full cooperation of all branches and members to assist in carrying out these duties.

Throughout the year, the National Committee on Youth Activities convened monthly via Zoom to discuss branch sponsorships for youth events and activities. The committee emphasized the importance of such programs not only for community engagement, but also as avenues for recruiting potential new shipmates.

- Military Youth Organizations: Sea Cadets, Jr. ROTC, Young Marines
- School Sports Team Sponsorship: Football, basketball, baseball, softball, and swim clubs for teens
- Youth Community Programs: Scouts of America, golf club teams, programs for children with disabilities, and support for underprivileged children
- Branch Youth Programs: Activities for children of branch members, such as parties, special events, picnics, and youth clubs

The committee recognizes youth activities as essential for guiding young people in understanding sea service history and the legacy of the FRA. Shipmates serve as “Community Ambassadors,” connecting with families who are active duty, retired, or veteran members—groups identified as vital for recruitment efforts.

Emphasis was placed on the necessity for each branch to sponsor youth activities, increasing public awareness of the FRA’s mission and community support.

Additionally, attending three Regional Conventions provided valuable insight into the dedication shown by branches documenting and promoting their support for youth activities within their communities.

Committee Report Restructuring

At the beginning of the year, Shipmate National President Behm proposed merging the Americanism/Patriotism, Public Relations, and Youth Activities committees to foster collaboration and streamline operations. This new approach led to unified monthly Zoom meetings, and the proposed integration of the three committee reports into one comprehensive report.

The committee meetings centered on creating a comprehensive branch report under the title "Community Engagement." The format retains familiar fields from existing reports to maintain continuity. The combined report was introduced at both the NCR Mid-Year Meeting and ECR Convention for feedback. After thoughtful review, the report was reorganized into four key sections, allowing branch presidents to appoint one chair and additional committee members as needed to promote clarity and efficiency.

The revised report highlights four main areas:

- Branch and shipmate contributions (donated funds, miles driven, and volunteer hours)
- Americanism/Patriotism specific events
- Public Relations specific events
- Youth Activities specific events

Formatting changes—such as distinct sections for enhanced clarity—were introduced, and a draft copy will be distributed at the 2025 National Convention. The aim is to submit all CB&L resolutions and Standing Rule amendments for approval at the 2026 National Convention.

My sincere thanks to the National President for entrusting me with this role and to all shipmates from the Youth Activities committee and the combined committees who participated in the Zoom meetings and contributed to the improved reporting process. Their efforts ensure that future branch, regional, and national reports will be more efficient and effective.

This concludes my report, and I respectfully move that it be received.

In Loyalty, Protection, and Service,

Brian J Jones
Chairman

NATIONAL BOARD OF DIRECTOR RESOLUTIONS

NBR 1-25 November 16, 2024

National Board of Directors Approved of CPA Firm GRF for 2025

Affirmatives: 12

NBR 2-25 November 16, 2024

National Board of Directors Approved Branch 13 Use of FRA Logo for Banner

Affirmatives: 12

NBR 3-25 November 16, 2024

National Board of Directors Approved the of Merger for North Central and South-Central Regions

Affirmatives: 12

NBR 4-25 November 16, 2024

National Board of Directors Approved the By-law changes of the LA FRA

Affirmatives: 12

NBR 5-25 November 16, 2024

National Board of Directors Approved NED Salary for the upcoming year in the amount of 113,600.00 (noted that it has not changed in three years)

Affirmatives: 11

Abstained: 1

NBR 6-25 November 16, 2024

National Board of Directors Approved the following committees: CB&L, B&F and Future Planning

Affirmatives: 12

NBR 7-25 November 16, 2024

National Board of Directors Approved the LA FRA NP's Project – Pups for Purple Heart

Affirmative: 12

NBR 8-25 November 16, 2024

National Board of Directors Approved a 1,000 donation to the LA FRA NP's Project – Pups for Purple Heart

Affirmatives: 12

NBR 9-25 December 12, 2024

National Board of Directors approved of expenditure from the HWRR of 2,500.00 for Shipmate Joyce Harris

Affirmatives: 12

NBR 10-25 January 6, 2025

National Board of Directors approved suspension of branch 018

Affirmatives: 12

NBR 11-25 April 7, 2025

National Board of Directors approved to revoke charter of branch 018

Affirmatives: 12

NBR 12-25 April 7, 2025

National Board of Directors approved expenditure of 2,500.00 from the HWRR for Shipmate Clifton McNanny

Affirmatives: 12

NBR 13-25 April 7, 2025

National Board of Directors approved HQ staff to work three days per week and one day remote for a 32-hour work week.

Affirmatives 12

NBR 14-25 May 2, 2025

National Board of Directors approved the voluntary surrender of Branch 60's charter

Affirmative 11

NBR 15-25 MAY 2, 2025

National Board of Directors accepted the 2021 annual audit completed by GRF

NBR 16-25 May 2, 2025

National Board of Directors approved the use of the FRA logo to Branch 32 for the sale of items at the 2025 National Convention

Affirmative 11

NBR 17-25 May 2, 2025

National Board of Directors approved a change to C&BL Article 11, Section 1101(d) allowing the merger of FRA NC and SC Regions thereby reducing the FRA geographical regions from eight to seven.

Affirmatives 12

NBR 18-25 May 2, 2025

National Board of Directors approved changes to Article 8, Sections 8-13(a), 8-19(a) and 8-20(a) to align with the proposed changes approved in NBR 17-25.

Affirmatives 12

NBR 19-25 July 8, 2025

National Board of Director approved the voluntary surrender of branch 156's charter

Affirmatives 10

NBR-20-25 July 10, 2025

National Board of Directors approved the reversal of NBR 43-24 suspending branch 50

Affirmatives 10

NBR 21-25 August 8, 2025

National Board of Directors approved a change to Section 1203(a) allowing branches to operate with less than 10 members if previously authorized by the NBOD.

Affirmatives 12

NBR 22-25 August 8, 2025

National Board of Directors approved a change to Section 1204, so it only covers actions to be taken after a branch's charter is suspended, and not both suspension and revocation of charter.

Affirmatives 12

NBR 23-25 August 8, 2025

National Board of Directors approved a change to Section 1206, renaming the section – “Revoked Charter” and having it only cover actions to be taken after a branch's charter has been revoked.

NBR 24-25 August 8, 2025

National Board of Directors approved a change to Section 1207, reducing the amount of time required to hold branch funds in escrow to two years.

Affirmatives 12

NBR 25-25 August 8, 2025

National Board of Directors approved a change to Section 1211, removing any reference to Section 1206.

Affirmatives 12

NBR 26-25 August 8, 2025

National Board of Directors approved a change to Section 1212, removing any reference to Section 1206.

Affirmatives 12

NBR 27-25 August 8, 2025

National Board of Directors **rejected** recommended changes Article 12 Sections 1215(g) and 1216(a). (Included for the purpose of tracking all NBRs)

Rejection 12

NBR 28-25 August 8, 2025

National Board of Directors approved the revocation of NBR 18-25 dealing with changes to C&BL Article 8 and will rewrite.

Affirmatives 12

NBR 29-25 August 8, 2025

National Board of Directors approved changes to C&BL Article 8, Sections 813(a), 819(a) and 820(a) reducing the number of committee members in each instance from eight seven to align with the number of regions if the merger of NC & SC regions is approved.

Affirmatives 12

NBR 30-25 August 8, 2025

National Board of Directors approved changes to C&BL Article 3, Section 306, making initial honorary membership a five-year term and adding rules related to how honorary membership is handled at the conclusion of the five-year term.

Affirmatives 12

NBR 31-25 August 8, 2025

National Board of Directors approved changes to C&BL Section 1216 relating to the required number of Branch Officers necessary depending on the size of the Branch.

Affirmatives 12

NBR 32-25 August 18, 2025

National Board of Directors approved expenditure of Funds from HWR in the amount of \$2500 for Shipmate Donal Watkins

Affirmative 11

NBR 33-25 August 24, 2025

National Board of Directors preferred Article 5 charges against an FRA member (Completed in NBOD Executive Session)

Affirmative 11

NBR 34-25 August 24, 2025

National Board of Directors preferred Article 5 charges against an FRA member (Completed in NBOD Executive Session)

Affirmative 11

NBR 35-25 September 8, 2025

National Board of Directors approved changes to the Bylaws of the FRA Veterans Service Foundation.

Affirmative 11

**FLEET RESERVE ASSOCIATION
SANTA CLARA VALLEY BRANCH 101**

NATIONAL PRESIDENT

NOMINATING RESOLUTION

SANTA CLARA VALLEY BRANCH 101

Whereas, It will be the duty and responsibility of the delegates assembled at the 97th National Convention of the Fleet Reserve Association, to elect a dedicated, experienced, and qualified shipmate to the office of National President for the year 2025-2026; and

Whereas, the assembled delegates realize that the shipmate elected must, demonstrate leadership, integrity, knowledge, and dedication to the three cardinal principles of Loyalty, Protection and Service to their fellow shipmates, their families, and the FRA; and

Whereas, Santa Clara Valley Branch 101 has within its membership; a Shipmate who is fully qualified, Shipmate, Richard J. "Rick" Fetro, who demonstrates all the required qualification and is dedicated to and continually shows his dedication to the Fleet Reserve Association by continuously practicing the three cardinal principles; and

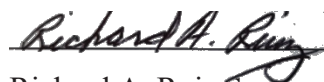
Whereas, a life member of more than 23 years with Branch 101 this shipmate has served as Branch 101 President, Secretary, Treasurer, many FRA Branch, Region, and National Committees and is currently the West Coast Region Treasurer and National Vice President; and

Whereas, on a National Level, he has served as West Coast Regional Vice President 2010-2011, West Coast Regional President from 2011-2012 and National Vice President 2024-2025; and

Whereas, this shipmate before retiring in 2008 had served a total of more than 39 years (1969 - 2008) either on active duty, or reserves in the U.S. Navy, Naval Air Reserve (VP, VC and VS Squadrons) and California (129th Air Rescue) and West Virginia (167th Airlift) Air National Guard, receiving two MSM among many other medals and ribbons; therefore be it

Resolved, that Santa Clara Valley Branch 101, FRA, at a regular meeting held on March 7, 2025, with a quorum being present, did vote unanimously to place the name of Richard J. "Rick" Fetro in nomination for the office of National President for the term 2025-2026; and be it further

Resolved, that the shipmates of Santa Clara Valley Branch 101, FRA do earnestly solicit your support for our candidate, Richard J. "Rick" Fetro whose exemplified dedication, service, and knowledge qualifying him for the office of National President for the term of 2025-2026.



Richard A. Ruiz Sr.
Branch 101 President



Richard J. "Rick" Fetro
Branch 101 Secretary / Treasurer

NATIONAL VICE PRESIDENT

LAKE OF THE OZARKS BRANCH 032

NOMINATING RESOLUTION

Whereas, it will be the duty and responsibility of the delegates assembled at the National Convention to be held in Springfield, Missouri on 4-7 November 2025 to elect a member in good standing to serve as National Vice President for Association Year 2025-2026; and

Whereas, it will be the responsibility of the delegates assembled at the National Convention to consider all candidate in electing a shipmate to this office based on the candidate's past performance of leadership, integrity, and foresight to further the three cardinal principles of the Fleet Reserve Association in Loyalty, Protection, and Service within its membership; and

Whereas, Lake Of The Ozarks Branch 032 is proud to have within its membership, a shipmate whose best interest is for the Fleet Reserve Association; and

Whereas, this Shipmate joined the Fleet Reserve Association in April of 2009 and is a life member of the FRA, having also served as Regional President for East Coast Region 2020-2021 and currently serving as North Central Regional President 2024-2025. At the Branch level, the Shipmate has held the positions of President, Vice-President. Additionally, he has participated and held Chairman on various Branch, Regional, and National Committees; and

Whereas, this Shipmate has served in the Fleet Reserve Association Central Liaison Committee as a Branch Representative, Secretary, Vice Chairman and Chairman. During the Association Year 2017-2018 he was appointed as the 2018 East Coast Region Convention Chairman; and

Whereas, this Shipmate enlisted in the United States Navy (USN) in 1981, serving eleven years active duty. His awards include the Navy Achievement Medal, Meritorious Unit Commendation, Navy Good Conduct Medal (second), National Defense Service Medal, Sea Service Deployment Ribbon, Enlisted Aviation Welfare Specialist; and numerous other awards; and

Whereas, this Shipmate holds a Bachelor of Science (BS) in Professional Aeronautics from Embry-Riddle Aeronautics University; and worked 28 years as a civil servant/contractor in the Reliability Systems Engineering Department; and

Whereas, through his personal dedication and unselfish service, this shipmate has proven to be fully qualified to serve as National Vice President, Fleet Reserve Association for the Association Year 2025-2026; and be it further

Resolved, that Lake Of The Ozarks Branch 032, Fleet Reserve Association, at a regularly scheduled meeting held on Thursday, 8 May 2025, a quorum being present, did vote unanimously to place the name of Shipmate Regional President North Central **Brian J. Jones** in nomination for the office of National Vice President, Fleet Reserve Association for the Association Year 2025-2026; and be it further

Resolved, that the shipmates of Lake Of The Ozarks Branch 032, earnestly solicit the support of each branch in the Fleet Reserve Association to endorse and elect RPNC **Brian J. Jones** to the office of National Vice President, Fleet Reserve Association.



President

Maria A. Behm



Secretary

Bob Behm

FLEET RESERVE ASSOCIATION

VIRGINIA BEACH BRANCH 166

NOMINATING RESOLUTION

NATIONAL VICE PRESIDENT

VIRGINIA BEACH 166

Whereas, it will be the duty and responsibility of the delegates assembled at the 97th National Convention of the Fleet Reserve Association, to elect a resolute experienced, and qualified shipmate to the office of National Vice President for the year 2025-2026; and

Whereas, the assembled realize that the shipmate elected must demonstrate leadership, integrity, knowledge, and dedication to the three cardinal principles of Loyalty, Protection, and Service to their fellow shipmates, their families, and the Fleet Reserve Association; and

Whereas, Virginia Beach Branch 166 has within its membership; a Shipmate who is fully qualified, Shipmate Sha'ron D. Martin, who demonstrates all the required qualifications and is dedicated to continually showing his dedication to the Fleet Reserve Association by continuously practicing the three cardinal principles; and

Whereas, a life member of more than 25 years with Branch 166 this shipmate has served as Branch Secretary, Branch Vice President, Branch President and numerous FRA Branch and Regional Convention Committees, and is currently the East Coast Region Parliamentarian; and

Whereas, on the National level, he has served as East Coast Region Vice President 2018-2019 and East Coast Region President 2019-2020, Chaired the Future Planning, Public Relations, and served on National Convention Planning Committees, National Bylaws Committee and and presently serving as the Chair of the Veteran Service Committee; and

Whereas, Shipmate Sha'ron D. Martin co-established the current Veteran Service Officer curriculum. And currently teaching this established curriculum to all shipmates and auxiliary members desiring to be qualified as Veteran Service Officer Representatives under the Fleet Reserve Banner; and

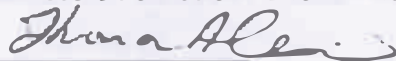
Whereas, Shipmate Sha'ron D. Martin was, "Co-Shipmate of the Year", for the Veteran Service Committee 2024; and

Whereas, the shipmate is presently serving on the Governor's Joint Legislative Council helping to establish Commonwealth laws that aid the veteran community of the Commonwealth of Virginia; and

Whereas, the shipmate retired from the United States Navy after completing 23 plus years of service to our great nation; therefore be it

Resolved, that Virginia Beach Branch 166, Fleet Reserve Association, at a regular meeting held on May 19, 2025, with a quorum being present, did unanimously vote to place the name of Sha'ron D. Martin in nomination for the office of National Vice Present for the term 2025 - 2026 and be it further

Resolved, that the shipmates of Virginia Beach 166, Fleet Reserve Association do earnestly solicit your support for our candidate Sha'ron D. Martin who exemplifies dedication, service, loyalty, and knowledge qualifying him for the office of National Vice President for the term of 2025-2026.



Thomas A. Cecil

Branch 166 President



Victor Sanchez

Branch 166 Secretary

NATIONAL EXECUTIVE DIRECTOR

NORTH SHORE BRANCH 031

NOMINATING RESOLUTION

Whereas it will be the duty and responsibility of the delegates assembled at the 97th National Convention of the Fleet Reserve Association (FRA) in 2025 to elect a dedicated, experienced and qualified Shipmate to serve in the office of the National Executive Director for the Association Years 2025-2028.

Whereas, the elected Shipmate must have a comprehensive knowledge and experience of the FRA at all levels and effectively handle the responsibilities of this high office within the FRA and its National Headquarters.

Whereas, North Shore Branch 031 is proud to have within its membership a Shipmate who exemplifies outstanding leadership traits, possesses valuable experience, and has consistently dedicated herself to serving the best interests and welfare of the FRA. She upholds the fundamental principles of Loyalty, Protection, and Service.

Whereas this Shipmate was elected to the office of National President by the delegates present at the 92nd FRA National Convention in Memphis, TN.

Whereas, in holding this position, this Shipmate presided during the first year of COVID-19 and directed the NED to secure over \$600,000 in federal funds through the Paycheck Protection Program (PPP) as part of the CARES Act, which were subsequently converted into grants.

Whereas this Shipmate served as the Chair for the Centennial/2024 National Convention Committee and successfully raised over \$20,000 for the Veterans Service Foundation.

Whereas this Shipmate is a life member of the FRA, having also served as Regional President for Northeast/New England. At the Branch level, she has held the positions of President, Vice-President, and Secretary-Treasurer. Additionally, she has participated on Branch, Regional, and National Committees, including serving as Chair of the Constitution Bylaws and Resolutions Committee.

Whereas this Shipmate enlisted in the United States Navy (USN) in 1975, serving eight years active duty, continuing her service to our country in the USN Reserves until her retirement in September 1999, and deployed during Desert Shield/Desert Storm. Her awards include the Navy Good Conduct Medal, Armed Forces Reserve Medal, Naval Reserve Meritorious Service Medal, National Defense medal; and numerous other awards.

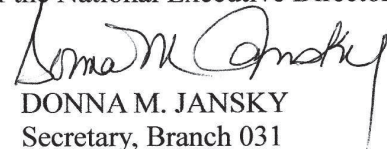
Whereas this Shipmate holds a Bachelor of Arts (BA) in Business Administration from Salem State University; and worked for over 30 years as a government contractor overseeing government contracts.

Resolved, that North Shore Branch 031 at a regularly scheduled meeting, 19 February 2025, a quorum being present, did with great pride and pleasure unanimously nominated Donna M. Jansky for the office of National Executive Director, Fleet Reserve Association for the Association years 2026-2028 and be it further

Resolved, that North Shore Branch 031 sincerely solicits the support and endorsement of all Branches of the FRA for the candidacy of Donna M. Jansky for the office of the National Executive Director.



ROBERT DUNNE JR.
President, Branch 031



DONNA M. JANSKY
Secretary, Branch 031

NATIONAL EXECUTIVE DIRECTOR

HIGH SIERRA BRANCH 274

NOMINATING RESOLUTION

Whereas, the delegates assembled at the 97th National Convention of the Fleet Reserve Association in Springfield, MO have the duty and responsibility of electing a dedicated, experienced, and qualified shipmate to the office of National Executive Director for the Association year 2025-2028; and

Whereas, the assembled delegates realize that the shipmate elected must possess leadership, integrity, and perseverance necessary for this most important office; and at the same time ensuring he meets the prerequisites of Loyalty, Protection, and Service; and

Whereas, High Sierra Branch 274, has within its membership a shipmate who possesses these important attributes and will provide the highest standards to the office and to the shipmates of the Fleet Reserve Association; and

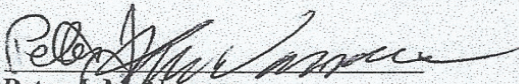
Whereas, this shipmate has served at the branch level with positions on the board of directors, as treasurer, as vice president, president, and collateral duties as committee member, chairman, or advisor; and

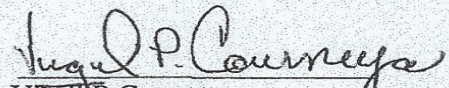
Whereas, This shipmate has served nationally as Chairman, Americanism-Patriotism Committee, (two terms); and as a member or advisor of at least four other national committees; and for years served as a director representing the West Coast Region of the Past Regional Presidents' Club; serving on the VOV's Reno, Education Foundation, currently serving on the Budget Committee and served as the National Vice President (two terms) National President (two terms) Jr Past National President (two terms) and volunteering at the VA Medical Center, Reno, NV and willing to relocate to the Washington D.C. area,

Whereas, the shipmates of High Sierra Branch 274, Fleet Reserve Association, know that this dedicated shipmate's experience and devotion to our Association qualifies him to continue to serve his shipmates; now, therefore be it

Resolved, That High Sierra Branch 274, Fleet Reserve Association, at a regularly scheduled monthly meeting held on 28 March 2025, a quorum being present, did unanimously vote to place the name of Past National President Virgil P Courneya, in nomination for the office of National Executive Director, Fleet Reserve Association, for the Association year 2025-2028; and be it further

Resolved, That High Sierra Branch 274 earnestly solicits the support and endorsement of all branches of the Fleet Reserve Association for the candidacy of Past National President, Virgil P Courneya, for the office of National Executive Director, Fleet Reserve Association.


Peter J. McNamara
President


Virgil P Courneya
Secretary/Treasurer

Article 7 – Regional Officers

Article 7

Whereas C&BL Article 7, Section 702(i). When the Regional President is absent from the meeting of the National Board of Directors for any reason other than vacancy in the office of Regional President, the National Board of Directors is authorized by two thirds vote to appoint the Regional Vice President to represent the region with the same authority as the Regional President; and

Whereas, this section does not allow for any other member of the region to sit on the national board of directors if the current president and vice president are unable to attend said meeting; and

Therefore, the current definition will not allow representation at said meeting if the two elected officers are unable to attend; and

Whereas, this bylaw would cause a region not to have voting power at said meeting; now, therefore be it

Resolved, that Article 7 Section 702(i) be amended to read;

“Section 702(i). When the Regional President is absent from the meeting of the National Board of Directors for any reason other than vacancy in the office of Regional President, the National Board of Directors is authorized by two thirds vote to appoint the Regional Vice President *to represent the region with the same authority as the Regional President.*

Section 702(j). *If the Regional President and the Regional Vice President are absent from the meeting of the National Board of Directors for any reason, the Regional President may appoint a Past Regional President from their Region to represent the Region at a meeting of the National Board of Directors. The National Board of Directors is authorized by two thirds vote to appoint the Designated Past Regional President to represent the region with the same authority as the Regional President.”*

“This is to certify that this resolution was proposed at a regular meeting of Branch 112 Birmingham Alabama held on the 22nd day of March 2025, read, debated, and adopted by a two-thirds (or unanimous) vote at a subsequent regular meeting held on the 26th day of April 2025, a quorum being present.”

President, Jerry Anger Br.112 Birmingham

Secretary, Juan Bowden Br.112 Birmingham

CONSTITUTION AND BYLAWS RESOLUTION No. 2

Branch 112

Article 12

Section 1214: Branch Meetings

Whereas, FRA C&BL Article 12, Section 1214 Branch Meetings – Each branch of the Fleet Reserve Association shall be required to hold stated meetings not less than once each month; and

Whereas, this section does not allow for missed meetings for any reason; and

Whereas, most branches do not have meetings during the holiday months; and

Whereas, this bylaw as written the FRA branches are breaking the bylaw every time they do not have 1 meeting per month; now, therefore be it

Resolved, that Article 12 Section 1214 be amended to read;

“Section 1214, Branch Meetings – Each branch of the Fleet Reserve Association shall be required to hold stated meetings not less than one time per month but not less than 9 times per year. If a meeting is missed it is required to document the reason why the meeting was not held for future audit purposes.”

“This is to certify that this resolution was proposed at a regular meeting of Branch 112 Birmingham Alabama held on the 26th day of April 2025, read, debated, and adopted by a two-thirds (or unanimous) vote at a subsequent regular meeting held on the 24th day of May 2025, a quorum being present.”

Jerry Anger
President, Jerry Anger Branch 112
Birmingham Alabama

Juan Bowder
Secretary, Juan Bowden Branch 112
Birmingham Alabama

CONSTITUTION AND BYLAWS RESOLUTION No. 3

Hospital, Welfare, and Rehabilitation Committee

Article 8 Duties of Officers and Committees

Whereas, Section 820 (b) states Committee members shall be either VA accredited as a veteran service officer representing FRA or **designated as an FRA Representative or Deputy Representative for the VA Voluntary Service program at a VA medical facility; and**

Whereas, Section 820 (d) states Duties of the committee shall be: To oversee VSO and VAVS programs, providing education and outreach of same to the membership of the Association, including the policies and regulations associated with these programs; to report on the number and activities of FRA accredited VSO representative **and representatives of the VAVS program in each region; to solicit Branches and Shipmates to become involved in departments of veterans affairs/services on the state, local, and national level, including VA regional offices, medical facilities state of national veterans cemeteries or veteran homes; and to annually recognize outstanding service by a Shipmate in service to veterans; and**

Whereas, the VA Volunteer Services (VAVS) / Center for Development and Civic Engagement (CDCE) duties do not align with the duties or mission of the National Committee on Veterans Services, which is Veteran Service Officer training and management; and

Whereas, the VA Volunteer Services (VAVS) / Center for Development and Civic Engagement (CDCE) duties do align directly with the duties and mission of the National Committee on Hospital, Welfare and Rehabilitation; and

Whereas, designation as a VA Volunteer Services (VAVS) / Center for Development and Civic Engagement (CDCE) FRA Representative or Deputy Representative for the VA Voluntary Service program at a VA medical facility a designation executed by the National Executive Director, or National Service Director as certifying officer of a recognized organization; and be it,

Resolved, Section 816(a) Committee is appointed by the National President. The Committee shall consist of a Chairman and eight members, one from each region. Terms shall be for three years with three members being replaced or reappointed each year by the National President; and be it further,

Resolved, Section 816(b) Duties of the committee shall be: to manage and oversee the FRA VA Volunteer Services (VAVS)/Center for Development and Community Engagement (CDCE), providing education and outreach of the same to the membership of the Association, including VA MHA policy and regulations associated with this program, to report on the number and activities of FRA designated VAVS/CDCE Representatives in each Region and each medical facility. To solicit branches to promote Shipmates to become VAVS/CDCE Representatives or volunteers and become involved in department of veteran affairs/services, medical facilities, state of national veteran cemeteries, or veteran homes, and to annually recognize outstanding service by a Shipmate in service to veterans in the area of Hospital, Welfare, and Rehabilitation; and be it further,

This is to certify that this resolution was proposed at a regular meeting of the National Committee on Hospital, Welfare, and Rehabilitation held on January 14, 2025, read, debated, and adopted by a unanimous vote at a subsequent meeting held on February 11, 2025, a quorum being present.

//s//

William S. Matthews, Committee Chairman

Article 8 Duties of Officers and Committees

BLUF: to move VA Volunteer Services (VAVS)/Center for Development and Civic Engagement (CDCE) duties from Section 820 National Committee for Veteran Services Committee to Section 816 National Committee for Hospital, Welfare, and Rehabilitation

Whereas, Section 820 (b) states Committee members shall be either VA accredited as a veteran service officer representing FRA or designated as an FRA Representative or Deputy Representative for the VA Voluntary Service program at a VA medical facility; and

Whereas, Section 820 (d) states Duties of the committee shall be: To oversee VSO and VAVS programs, providing education and outreach of same to the membership of the Association, including the policies and regulations associated with these programs; to report on the number and activities of FRA accredited VSO representative and representatives of the VAVS program in each region; to solicit Branches and Shipmates to become involved in departments of veterans affairs/services on the state, local, and national level, including VA regional offices, medical facilities state of national veterans cemeteries or veteran homes; and to annually recognize outstanding service by a Shipmate in service to veterans; and

Whereas, Veterans Benefits Administration (VBA) is responsible for communicating and working with VA accredited veteran service officers; and

Whereas, the Veterans Health Administration (VHA) is responsible for communicating with FRA Representative or Deputy Representative for the VA Voluntary Service program; and

Whereas, the Veterans Health Administration has changed the name of VA Volunteer Services (VAVS) to the Center for Development and Civic Engagement (CDCE); and

Whereas, the VA Volunteer Services (VAVS) / Center for Development and Civic Engagement (CDCE) duties do not align with the duties or mission of the National Committee on Veterans Services, which is Veteran Service Officer training and management; and

Whereas, the VA Volunteer Services (VAVS) / Center for Development and Civic Engagement (CDCE) duties do align directly with the duties and mission of the National Committee on Hospital, Welfare and Rehabilitation; and

Whereas, designation as an FRA sponsored Veteran Service Officer (VSO) is executed by the National Executive Director, or National Service Director as certifying officer of a recognized organization; and

Whereas, designation as a VA Volunteer Services (VAVS) / Center for Development and Civic Engagement (CDCE) FRA Representative or Deputy Representative for the VA Voluntary Service program at a VA medical facility a designation executed by the National Executive Director, or National Service Director as certifying officer of a recognized organization; and be it,

Resolved, Section 816(a) Committee is appointed by the National President. The Committee shall consist of a Chair and eight members, one from each region. Terms shall be for three years with three members being replaced or reappointed each year by the National President; and be it further,

Resolved, Section 816(b) Duties of the committee shall be: to manage and oversee the FRA VA Volunteer Services (VAVS)/Center for Development and Community Engagement (CDCE), providing education and outreach of the same to the membership of the Association, including VA MHA policy and regulations associated with this program, to report on the number and activities of FRA designated VAVS/CDCE Representatives in each Region and each medical facility. To solicit branches to promote Shipmates to become VAVS/CDCE Representatives or volunteers and become involved in department of veteran affairs/services, medical facilities, state of national veteran cemeteries, or veteran homes, and to

annually recognize outstanding service by a Shipmate in service to veterans in the area of Hospital, Welfare, and Rehabilitation; and be it further,

Resolved, Section 820(a) Committee is appointed by the National President. The Committee shall consist of a Chair and eight members, one from each region, of which all members shall be VA accredited Veteran Service Officers representing the FRA. Terms shall be for three years with three members being replaced or reappointed each year by the National President; and be it further,

Resolved, Section 820(d) Duties of the Committee shall be: to oversee the FRA Veterans Service programs, providing education and outreach of same to the membership of the Association, including the policies and regulations associated with the program; to report on the number and activities of FRA accredited VSO representative program in each region; to solicit branches and Shipmates to become involved in departments of veteran affairs/services on the local, state, or national level, including VA regional offices, and to annually recognize outstanding service by a Shipmate in service to Veterans in the area of Veteran Services.

This is to certify that this resolution was proposed at a regular meeting of the National Committee on Veterans Service held on **January 15, 2025**, read, debated, and adopted by a **unanimous** vote at a subsequent meeting held on **February 19, 2025**, a quorum being present.

Sha'ron D. Martin
Sha'ron D. Martin,
VSO Chair

**CONSTITUTION AND BYLAWS RESOLUTION No. 5 FUTURE PLANNING
COMMITTEE**

Whereas, Article 8, Section 802, C&BL, FRA, pertains to Duties of Officers and Committees; and

Whereas the members of the Fleet Reserve Association deserve the most qualified candidates for National Office; and

Whereas a qualified candidate for any National Office may not be present or nominated from membership for any given election cycle; and

Whereas the National Board of Directors recognizes that a qualified candidate may be drawn from outside membership, and his/her professional experience may be highly desirable; and

Whereas the NBOD recognizes that appointing National Officers following a professional vetting process, supporting by professional assistance from recruiting, validating, and hiring advisors, is preferred over either leaving a position vacant or electing an unqualified individual into the National Office; and

Whereas an incumbent NED or other National Officer should be evaluated for potential conflicts of interest in assessing the candidacy and qualifications of a candidate for that same role, and recuse him/herself from the process in the event such conflict exists; now, therefore be it

Resolved, That Article 8, Section 802 C&BL, FRA, be added to read as follows:

Section 802.

The National Board of Directors is authorized to advertise the position of National Executive Director no more than 1 year prior to the end of the National Executive Directors term, in the event of a vacancy or upon receipt of information that a vacancy in office of National Executive Director will occur. The National Board of Directors shall appoint a designated representative to advertise the position, review résumés, and make a recommendation to the National Board of Directors. The National Board of Directors is empowered to hire the best qualified candidate.

Be it further resolved that this section of 802 be ordered so that this new section precedes section 802 (h) and the remaining section be renumbered accordingly.

Resolved, That this amendment become effective January 1, 2026.

This is to certify this resolution was proposed at a regular meeting of the Future Planning Committee and adopted by unanimous consent, a quorum being present.

Bruce Talbot, PRPSC Future
Planning Committee Chair

CONSTITUTION AND BYLAWS RESOLUTION No. 6 FUTURE PLANNING COMMITTEE

Whereas, Article 7, Section 701, C&BL, FRA, pertains to 701. National Officers; and

Whereas, Section 802(a). The National Board of Directors shall be the governing body of the Fleet Reserve Association between conventions; and

Whereas the members of the Fleet Reserve Association deserve the most qualified candidates for National Office; and

Whereas a qualified candidate for any National Office may not be present or nominated from membership for any given election cycle; and

Whereas the National Board of Directors recognizes that a qualified candidate may be drawn from outside membership, and his/her professional experience may be highly desirable; and

Whereas the NBOD recognizes that appointing National Officers following a professional vetting process, supporting by professional assistance from recruiting, validating, and hiring advisors, is preferred over either leaving a position vacant or electing an unqualified individual into the National Office; and

Whereas an incumbent NED or other National Officer should be evaluated for potential conflicts of interest in assessing the candidacy and qualifications of a candidate for that same role, and recuse him/herself from the process in the event such conflict exists; now, therefore be it

Resolved, That Article 7, Section 701(d), C&BL, FRA, be amended to read as follows:

Section 701(d). The Annual National Convention shall elect for a 1-year term the National Vice President and the National President.

Resolved, That Article 7, Section 701(f), Section 701(g), FRA, be added to read as follows:

Section 701(f). Candidates for National Executive Director may include members or non-members of the Fleet Reserve Association. Candidates for NED should have demonstrated relevant professional experience and skills commensurate with performing senior executive administrative and management functions and in maintaining relationships with the National Board of Directors and other National Officers.

Section 701(g). In the event there are two or more equally qualified candidates for NED, and in consultation with external professional advisors retained for the purposes of finding and reviewing candidates for NED, the candidate eligible for, or already maintaining, membership in the Fleet Reserve Association shall be favored.

Resolved, That this amendment become effective January 1, 2026.

This is to certify this resolution was proposed at a regular meeting of the Future Planning Committee and adopted by unanimous consent, a quorum being present.

Bruce Talbot, PRPSC Future
Planning Committee Chair

GENERAL RESOLUTION

GENERAL RESOLUTION NO 7

GEM STATE BRANCH 382

Whereas, Article 11, Constitution and Bylaws (C&BL) Fleet Reserve Association (FRA) defines the nine regions of the FRA; and

Whereas, The FRA is experiencing a steady decline in membership; and

Whereas, The Northwest Region has been experiencing a noticeable lack of participation of branches in the Northwest Region activities; and

Whereas, The Northwest Region has not aggressively pushed other branches in participating in regional offices, instead relies on two branches to fill the regional offices; and

Whereas, The Northwest Region has not aggressively pushed all of the branches in the region to host regional conventions, and instead relies on two branches to host the regional convention; and

Whereas, The Northwest Region has had a lack of support for the Ladies Auxiliary Units in the Northwest Region, causing Auxiliary Units to shut down and cause a drop in participation in the shipmates of the affiliated branches; and

Whereas, Merging Gem State Branch 382 into the West Coast Region would reduce cost of travel due to close proximity of the annual location of the West Coast Regional Convention; therefore, be it

Resolved, That Article 11, Section II0I(f), C&BL, FRA shall be amended to read:

"Section II0I(f) West Coast Region: California north of the east-west line drawn Between Monterey, Kings, Tulare and Inyo Counties to the north, and San Luis Obispo, Kern and San Bernardino Counties to the south; Nevada north of a line running east-west from the Arizona-Utah border, Utah, Colorado, Wyoming, and Idaho south of an east-west line running from Adams, Valley, and Lemhi Counties., and

Resolved, That Article 11, Section II0I(g), C&BL, FRA shall be amended to read:

"Section II0I(g) Northwest Region; Washington, Oregon, Montana, Hawaii, Idaho north of an east-west line running from Adams, Valley, and Lemhi counties, and all branches in the Pacific including those in the Republic of the Philippines."

This is to certify that this resolution was proposed at a regular meeting of Gem State Branch 382, held on May 10, 2025, read, debated, and adopted by a two-thirds (unanimous) vote at the regular meeting held on June 14, 2025, a quorum being present.



Branch 382 President

Jun 14, 2025
Date

Date

**CONSTITUTION AND BYLAWS RESOLUTION No. 8
DIRECTORS**

NATIONAL BOARD OF

Article 12

National Board Resolution 21-25

Section 1203. Suspension or Revocation of Charter

Section 1203(a).

Whereas Section 1203 relates to The National Board of Directors having the “authority” to suspend or revoke a Branch’s charter for various reasons and

Whereas Section 1203(a) identifies one of those reasons to suspend or revoke is “When a membership of a branch decreases to less than ten members in good standing” and

Whereas the National Board of Directors can choose not to suspend or revoke a Branch’s charter for having less than ten members and

NOW THEREFORE, BE IT RESOLVED that Section 1203(a) be changed to read:

Section 1203(a). When the membership of a branch decreases to less than ten members in good standing, and no prior authorization has been granted by the National Board of Directors allowing the branch to operate with less than ten members in good standing.

This is to certify that this resolution was proposed at National Board of Directors meeting held on Tuesday, August 5, 2025, read, debated and adopted by unanimous email vote requiring signatures (NBR 21-25).

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

**CONSTITUTION AND BYLAWS RESOLUTION No. 9
DIRECTORS**

NATIONAL BOARD OF

Article 12

National Board Resolution 22-25

Section 1204. Appeal of Charter Suspension or Revocation

Whereas Section 1204 covers both “Appeals of Charter Suspension or Revocation”, and

Whereas these two actions and accompanying appeals encompass two very different situations with different consequences, and

Whereas Section 1204 identifies the “Branch Board of Directors” as the appealing party which conflicts with Section 1205 – “Branch Activity During Charter Suspension” and

Whereas Section 1206 already outlines the actions required to be carried out by the branch if its charter is revoked and

NOW BE IT RESOLVED that Article 12, Section 1204 be changed to read:

Section 1204. Appeal of Charter Suspension – When a branch charter has been suspended as provided for in Section 1203, branch members in good standing prior to the suspension may appeal the decision to the National Board of Directors or the first annual nation convention following such suspension. If appealing to the National Board of Directors branch members will provide their written appeal to the Regional President who will request a vote of the National Board of Directors to reverse the suspension. A branch’s appeal to the annual convention will be in writing and shall be delivered to the National President at least ten days prior to the said national convention.

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

CONSTITUTION AND BYLAWS RESOLUTION No. 10 NATIONAL BOARD OF DIRECTORS

Article 12

National Board Resolution 23-25

Section 1206. Deactivated Charter

Whereas Section 1206 – “Deactivated Charter” incorrectly outlines the exact same steps or actions that a branch can take if it is “declared defunct, its charter revoked or voluntarily surrendered...”and

Whereas it is not clear if the phrase “declared defunct “is a third possible reason for a charter to be deactivated, or if it is the definition of “its charter revoked or voluntarily surrendered” and

Whereas there is a stark difference as to what actions a branch can take based on whether their charter was revoked or whether the branch chose to voluntarily surrender their charter and

Whereas currently written Section 1206 is confusing and ambiguous and

Whereas a group of former branch members sued the FRA for the release of monies held in escrow after the branch’s charter had been revoked, using the wording in Section 1206 that said:

“...the national Board of Directors shall assume control of all books, records, properties and monies, keeping them in trust until a vote of the members in good standing, at the time the charter was relinquished, decides as to the final disposition of the same...”

And

Whereas Section 1206 should only address actions that can be taken by a branch whose charter has been revoked and

NOW BE IT RESOLVED that Article 12, Section 1206 be changed to read:

Section 1206. Branch Charter Revoked – When a branch’s charter is revoked, the National Board of Directors shall assume control of all books, records, properties and monies, keeping them in escrow until the branch can successfully reorganize following the procedures outline in Article 12, Sections 1201 and 1202. The foregoing includes all assets and business ventures of the branch, and it must cease operation. Any and all assets of the branch or branch-controlled businesses shall be surrendered to the Fleet Reserve Association National Board of Directors who shall handle them in accordance with FRA directives and policy.

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

CONSTITUTION AND BYLAWS RESOLUTION No. 11 NATIONAL BOARD OF DIRECTORS

Article 12

National Board Resolution 24-25

Section 1207. Funds Held in Escrow

Section 1208. Funds Returned to Treasury

Whereas Section 1207 currently requires that “Funds Held in Escrow” remain in trust with the FRA treasury for a period of three years or until a branch can reactivate itself, whichever is shorter and

Whereas there has only been one branch who has met the requirements for reactivating itself during the past seven years doing so within a two-year period and

Whereas branches that have surrendered their charters are doing so because of a lack of members within the branch’s immediate location and members have no intention of attempting to reactivate the branch but instead have chosen to become MAL members of FRA and

NOW BE IT RESOVED that Article 12, Section 1207 be changed to read:

Section 1207. Funds Held in Escrow – If a branch is reactivated within two years of its deactivation date, all assets held in escrow by the national treasury shall be forwarded to that branch within thirty days following the installation of that branch.

BE IT FURTHER RESOLVED that if Section 1207 is changed to “two years”, Section 1208 is to read:

Section 1208. Funds Returned to the Treasury – If a branch is not reactivated within two years of its deactivation date, the funds held in escrow and all assets belonging to the deactivated branch shall transfer to the national treasury of the Fleet Reserve Association.

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

CONSTITUTION AND BYLAWS RESOLUTION No. 12 NATIONAL BOARD OF DIRECTORS

Article 12

National Board Resolution 25-25

Section 1211. Surrender of Branch Charter

Whereas Section 1211 Covers the procedures for a branch to follow to voluntarily surrender its charter, a recommended change to Section 1206 removing mention of voluntary surrender of a branch's charter makes it no longer necessary for the branch to reference the provisions of Section 1206 and

Whereas Section 1211 procedures should be self-contained without reference to Section 1206 making it easier to understand and

NOW BE IT RESOVLED that Article 12, Section 1211 be changed to read:

Section 1211. Surrender of Branch Charter – A branch desiring to voluntarily surrender its charter shall give notice to all branch members in good standing, not less than ten days prior to the regular stated meeting, that a vote on voluntarily surrendering the branch charter will be taken at the meeting. If such action receives a two-thirds vote, the branch shall then petition the National Board of Directors, through the Regional President, for authority to voluntarily surrender the branch charter. When such authority has been received a vote of the members in good standing at the time the charter was relinquished, decides as to the final disposition of the assets of the branch, provided at no time shall the assets of the branch be distributed among the individual members thereof, but they may be donated to the national treasury of the Fleet Reserve Association, another branch of the Fleet Reserve Association , or to some other worthy nonprofit.

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

CONSTITUTION AND BYLAWS RESOLUTION No. 13 NATIONAL BOARD OF DIRECTORS

Article 12

National Board Resolution 26-25

Section 1212. Branch Merger

Whereas Section 1212 Covers the procedures for branches to merge, a recommended change to Section 1206 removing mention of voluntarily surrender of a branch's charter makes it no longer necessary for the branches to apply the provisions of Section 1206 and

NOW BE IT RESOVLED that Article 12, Section 1212 be changed to read:

Section 1212. Branch Merger – When two or more branches desire to effect a merger between said branches, Sections 308(b), 309(d) and 1211 apply.

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

CONSTITUTION AND BYLAWS RESOLUTION No. 14 NATIONAL BOARD OF DIRECTORS

Article 12

National Board Resolution 27-25

Section 1215(g) and 1216(a)

Whereas Section 1215 outlines “Branch Officers”, and specifically Section 1215(g) list the number of Directors as “Five Directors” and

Whereas Section 1216 outlines the “Election of Branch Officers (optional)” and Section 1216(a) states, “Branches whose membership is below 300 members may petition the Regional President for permission to elect a Branch President and four directors for the subsequent Association years, as an exception to Section 1215.” and

Whereas presently only 11% of all FRA Group I and II Branches are above 300 members and 89% of all FRA Group III, IV, and V Branches are below 300 members and

Whereas the required numbers of Branch members per Group have gotten smaller over the years, the requirement to elect Branch Officers in Section 1215 and 1216 has not changed and

NOW BE IT RESOLVED that Article 12, Section 1215(g) be amended to read:

Section 1215(g). At least five Directors if Groups I and II Branches. Group III Branches shall elect at least three Directors, Group IV Branches shall elect at least two Directors, and Group V Branches shall elect at least two Director”, and

BE IT FURTHER RESOLVED THAT Article 12 *Section* 1216(a) should be amended to read:

Section 1216(a). Group Branches I and II may petition the Regional President for permission to elect a branch president and four directors for the subsequent Association years, as an exception to Section 1215(g).

This is to certify that this resolution was proposed at National Board of Directors meeting held on Tuesday, August 5, 2025, read, debated and rejected by unanimous email vote requiring signatures (NBR 27-25).

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

CONSTITUTION AND BYLAWS RESOLUTION No. 15 NATIONAL BOARD OF DIRECTORS

Article 8

National Board Resolution 28-25
Revocation of NBR 18-25

Whereas the National Board of Directors voted unanimously at a National Board of Directors meeting held in Alexandria VA, on May 2, 2025 to affirm the passage of NBR 18-25 presented by the RPNC Talbot and

Whereas the resolution quotes a specific Section of the FRA Constitution and Bylaws – Section 813(a) - as it appears in the 17th Edition of the FRA C&BL with updates from the 96th National Convention and

Whereas the section as presented in the C&BL does not reflect the updated version of the section which was ratified during the 95th Convention after first being approved by the National Board of Directors under NBR 17-23, changing the wording to:

Section 813(a). The committee shall be appointed by the incoming National President and be made up of the incoming National Vice President as the chairman and the Regional Vice President from each region. A member's term shall be for one year.

And

Whereas the National Board of Directors will issue a National Board Authorization (NBA) to correct the wording appearing in the 17th Edition of the FRA C&BL and

Whereas once the NBA is approved, recertify a revised version of the same Constitution and Bylaws resolution using the proper wording in citing Section 813(a)

NOW BE IT RESOLVED that NBR 18-25 be revoked and an NBA be immediately issued updating the wording of Section 813(a) as was ratified by the FRA delegates on September 26, 2023.

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

Article 11, Section 1101

National Board Resolution 17-25

Whereas, Article 11, C&BL, FRA defines the geographical boundaries of the eight regions of the Fleet Reserve Association; and

Whereas, The Fleet Reserve Association is experiencing a steady decline in membership; and

Whereas, The aging population of the Association is forcing many branches & Units to surrender their Charters; and

Whereas, the North Central Region and South Central Region are experiencing all of the above; and

Whereas this has resulted in many past regional presidents having to “recycle” through as regional president; and

Whereas, combining these regions would result in more efficient operation and financial savings: and

Whereas both the South Central Region and North Central Region Presidents read supporting resolutions from their respective regions at the 2024 National Convention Post Board of Directors meeting; and

Whereas, combining these regions would allow reduction in size of the National Board of Directors, and associated expenses; now, therefore be it

Resolved, that Article 11, Section 1101(d) C&BL FRA be amended to read:

“Section 1101(d). HeartLand Region: Arkansas, Illinois, Indiana, Iowa, Kansas, Kentucky, Louisiana, Michigan, Minnesota, Mississippi, Missouri, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin, and Texas, east of a line running north-south at the Texas-New Mexico border.”

Resolved, that Article 11, Section 1101(h) be deleted; and

Resolved, that this proposed change to Article 11, Section 1101(d) and (h) become effective at the close of the 2025 FRA National Convention.

This is to certify that this resolution was proposed at a National Board of Directors meeting on the 2nd day of May 2025, read, debated, and adopted by a vote, a quorum being present.

Maria A. Behm
National President

Phillip Reid
National Executive Director

CONSTITUTION AND BYLAWS RESOLUTION 16-1 NATIONAL BOARD OF DIRECTORS

National Board Resolution 29-25

Article 8

Sections 813(a), 819(a), 820(a)

Whereas, Article 8, 819(a) and 820(a) C&BL, FRA specifies the number of members to serve on the respective national committees and references “eight members, one from each region”; and

Whereas, a resolution has been submitted to combine the North Central Region and the South Central Region bringing the number of regions to seven; and

Whereas, adoption of the resolution to combine these two regions would be in conflict with the current FRA C&BL which states “eight members, one from each region”; and

Whereas, this resolution does not state a definite number of committee members associated with the number of regions requiring no future C&BL change if the number of regions changes; and

Whereas, this resolution allows the National President to appoint more committee members if desired; now, therefore be it

Resolved, that Article 8, Section 819(a); C&BL FRA be amended to read:

“Section 819(a). The committee shall consist of a chairman and one member from each region. The National President may appoint additional members if desired.”

Resolved, that Article 8, Section 820(a) C&BL FRA be amended to read:

“Section 820(a). The Committee shall consist of the Director, National Service or designated FRA accredited National Representative as chairman, and one member from each region. The National President may appoint additional members if desired A member’s term shall be for three years with a minimum of two members replaced or reappointed each year by the incoming National President.” and

Resolved, that this proposed change to Article 8, Sections 813(a), 819(a) and 820(a) become effective at the close of the 2025 FRA National Convention.

This is to certify that this resolution was proposed at a National Board of Directors meeting held on the Aug 5, 2025, read, debated, and adopted by a unanimous vote, a quorum being present.

Maria A. Behm
National President

Phillip Reid
National Executive Director

National Board Resolution 30-25

Whereas, Article 3, Section 306, C&BL, FRA, pertains to Honorary Membership; and

Whereas the members of the Fleet Reserve Association grant Honorary Membership for distinguished service that the nominee has rendered to the Fleet Reserve Association and that the nominee is not otherwise eligible for membership in the Fleet Reserve Association; and

Whereas there is no specified length of term for Honorary Membership; and

Whereas the Honorary Member may cease affiliation with the nominating Branch; now, therefore be

Resolved, That Article 3, Section 306 C&BL, FRA, be amended to read as follows:

Section 306(a). Persons not eligible for regular membership in the Fleet Reserve Association, but who have rendered distinguished service to the Association may, by two-thirds vote of the delegates attending the National Convention, be elected to Honorary Membership *for an initial term of five years*. Honorary members shall not pay dues, nor will they be eligible to hold any elected office, vote or accept any benefit associated with regular membership including scholarship fund awards.

Section 306(c). Not more than *five* honorary members shall be elected at any national convention.

Resolved, that Article 3. Section 306(d), Section 306(e), Section 306(f), and Section 306(g) C&BL, FRA be added to read as follows:

Section 306(d). Upon expiration of the initial five-year term a Branch may renew the Honorary Membership for terms not to exceed five years by paying the current membership dues rate.

Section 306(e). Honorary Membership will be revoked after the initial five-year term has expired and is not renewed. Section 306(f). Honorary Members are not eligible for Life Membership.

Section 306(g). Honorary Members who become eligible for membership lose their Honorary status, and to remain in the organization, they must become dues paying members.

Section 306(h). Honorary Members must complete a membership application upon initial election and renewal.

Resolved, That this amendment become effective January 1, 2026.

This is to certify this resolution was proposed at a meeting of the National Board of Directors and adopted by unanimous consent, a quorum being present (NBR30-25)

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

National Board Resolution 31-25 Section 1216

Whereas, Section 1215 outlines the Election of Branch Officers with President in 1215(a), Branch Vice-President in 1215(b), Second Vice-President (optional) in 1215(c), Secretary or Executive Secretary in 1215(d), Financial Secretary (optional) in 1215(e), Treasurer in 1215(f) (whose duties can be combined with Secretary duties); and Section 1215(g) Five Directors provides guidance for Branch election of five directors. At a minimum this is a requirement to elect eight (8) Branch Officers regardless of Branch size: and

Whereas, Section 1216 outlines the Election of Branch Officers (optional) where Section 1216(a) states Branches whose membership is below 300 members may petition the Regional President for permission to elect a Branch President and four directors for the subsequent Association years, as an exception to Section 1215. At a minimum this is a requirement to elect a total of five (5) Branch Officers regardless of Branch size; and

Whereas, at present only 11% of all FRA Group I and II Branches are above 300 members and 89% of all FRA Group III, IV, and V Branches are below 300 members; and

Whereas, the required numbers of Branch members per Group have gotten smaller over the years, but the requirement to elect Branch Officers in Section 1215 and 1216 has not changed; now, therefore be it

Resolved, that Section 1216(a) C&BL FRA be amended to read:

"Section 1216(a). Branches whose membership is below 300 members may petition the Regional President for permission to elect a reduced slate of officers as an exception to Section 1215. All membership groups will elect a president. Group II (only if less than 300 members) shall elect at least four directors, Group III shall elect at least three directors, and Group IV and Group V shall elect at least three directors.": and be it further *Resolved*, that this proposed change to Section and 1216 become effective on 1 January 2026.

This is to certify that this resolution was proposed at a National Board of Directors meeting on the 5th day of August 2025, read, debated, and adopted by a two-thirds (or unanimous) vote, a quorum being present.

Maria A. Behm
FRA National President

Philip Reid
National Executive Director

Whereas, Article 12, Section 1201(h) C&BL, FRA, pertains to Section 1201; and Whereas period of renewal is undefined; and

Whereas this reduces the cost of admirative management researching past approvals; and

Whereas there have been abuses in the past; and

Whereas FRA does not currently have the visibility to protect its intellectual property without this amendment; and

Whereas previous approval and continued use needs to be documented and demonstrated and this modification to the standing rule helps the Branch; now, therefore it be

Resolved, That Standing Rule 6, SR-6(f) and 6(g) Standing Rules, FRA, be added to read as follows:

SR-6(f). Branches will annually report on their Branch Officers Report the continued use of the official emblem for any business enterprise. Reporting methods may include a statement, website URL, drawing, or photo, etc. that completely describes the use of the official emblem.

SR-6(g). The National Board of Directors may request additional documentation to ensure that the continued use will in no way bring discredit to, or damage the image of the Fleet Reserve Association. The National Board of Directors may revoke the authority for business enterprise use of the official emblem by NBR

Resolved, That this amendment become effective January 1, 2026.

This is to certify this resolution was proposed at a regular meeting of the Future Planning Committee and adopted by unanimous consent, a quorum being present.

Bruce Talbot, PRPSC Future
Planning Committee Chair

National Convention Committee

Americanism-Patriotism

Chair:	Richard A Ruiz	101	WC
Members:	Jon K. Way	090	SW
	Rich Brune	181	EC
	RPEC Robert Oliveira	293	EC
	Wayne Barron	263	SE
	PRPSW Donald L. Kelley	289	SW
	PRNE/NENG Raymond S. Rizzo	124	NE/NEng
	Richard D. Rivas	161	NC
Advisor:	PRNC Jerome P. Lickt	161	NC

Budget and Finance

Chair:	JrPNP James E. Robbins, Jr	126	SE
Members:	PNP Michael F. "Mick" Fulton	289	SW
	PNP Gary C. Blackburn	274	WC
	PNP Virgil P. Courneya	274	WC
	PRPWC Joe Nash	192	WC
	Nicole L Talbot	159	SC
	NVP Richard Fetro	101	WC
Advisors:	PRPSE James P. Richmond	022	SE
	NED Phillip Reid	181	EC

Constitution, Bylaws and Resolutions

Chair:	PNP Donna M. Jansky	031	NE/NEng
Members:	PRPSE Fedrick Bolz	269	SE
	PNP Donald L. Larson	094	SC
	Jeffrey K. Hatcliff	059	WC
	RPSE Jerry Anger	112	SE
	Thomas M. Rauch	182	EC
Advisor:	PRPSW John F. Quesnel	289	SW

Credential and Registration

Chair:	PRPWC William Steve Matthews	197	WC
Members:	RPNE/NEng Raymond S. Rizzo	124	NE/NEng
	RPEC Robert Oliveira	293	EC
	RPSE Jerry Anger	112	SE
	RPNC Brian J. Jones	124	NC
	RPSC Bruce R. Talbot	159	SC
	RPSW EdgardoM. Labao	302	SW
	RPWC Joseph R. Huffman	197	WC
	RPNW Robert S. Bean	038	NW
Alternate Members	RSWC Jeff Hatcliff	059	WC
Advisor	Christina Hitchcock, DMD		

Future Planning

Chair:	PRPSC Bruce R. Talbot, Jr	159	SC
Members:	Frank T. Dillon	001	NE/NEng
	PRPWC William L. Hanzel	230	WC
	PRPNC Marcia L. Cunningham	014	NC
	PRPSW Rogelio A. Bacud	302	SW
	RVPNE/NEng Kimberly Yoder-Notaro	013	NE/NEng
	Frank "Skip" Durbin	091	SE
Advisors:	PNP Donald Muecheck	269	SE

Hospitals. Welfare and Rehabilitation

Chair:	PRPWC William Steve Matthews	197	WC
Members:	Kurt W. Baker	014	NC
	Victorio O. Carreon	302	SW
	PRPSE Laurie A. Bailey	269	SE
	RVPEC Paula D. Falu	099	EC
	PREC Robert Oliveira	293	EC
	PRPSW Chris Chapman	289	SW
	RPWC Joseph R. Huffman	197	WC
Advisor:	PNC Paul R. Gunther	182	EC

Legislative Services

Chair:	Theodosius Lawson	181	EC
Members:	Ricardo Hankerson	094	SC
	PRPNE/NENG James E. Brown	226	NE/Neng
	PRNW Robert S. Bean	038	NW
Advisor:			

Membership and Retention

Chair:	NVP Richard J. Fetro	101	WC
Members:	RVPSC Emmett H. Smith	098	SC
	Ryan S. Adkins	210	SE
	RVPNC David E. Herndon	364	NC
	RVPSW Bryan D. Ginter	163	SW
	RVPNW Rex L. Faubion	104	NW
	RVP NE/NEng Kimberly Yoder-Notaro	013	NE/NEng
	RVPEC Valerie R. Toulotte	024	EC
Advisors:	RPWC Robert L. Porter	185	WC
	DMD Christina Hitchcock, FRA NHQs		

Public Relations

Chair:	RPSW Edgardo M. Labao	302	SW
Members:	Ernest R. Rose	089	SE
	Lou V. Transfiguracion	302	SW
	Nicholas E. Sanchez	099	EC
	Carlton E. Dean	099	EC
	Lena M. Jones	015	SE

Veterans Services

Chair:	PRPEC S. D. Martin	166	EC
Members:	PRPEC Paul A. Phelps	040	EC
	PRPSC C. Ursula Gruetzner	201	SC
	PRPNE/NENG Abe Zino	023	NE/NEng
	PRPWC William Steve Matthews	197	WC
	Mike Russell	032	NC
	William B. Ashton	186	SE
Advisors:			

Youth Activities

Chair:	RPNC Brian J. Jones	032	NC
Members:	PRNE/NEng Raymond S. Rizzo	124	NE/NEng
	PRPNC Barry M. White	161	NC
	Manuel C. Gabon	302	SW
	PRPEC Donald A. Hoover	024	EC
	Michael Tovornik	182	EC

**FLEET RESERVE ASSOCIATION
97TH NATIONAL CONVENTION
NOVEMBER 4-7, 2025 SPRINGFIELD, MO**

CREDENTIALS REPORTS FORM

a. Authorized Voting Strength - This Convention: _____

1st REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented by delegates: _____

c. Number of votes represented by delegates: _____

d. Number of branches registered by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____

2nd REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented by delegates: _____

c. Number of votes represented by delegates: _____

d. Number of branches registered by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____

3rd REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented by delegates: _____

c. Number of votes represented by delegates: _____

d. Number of branches registered by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____

4th REPORT OF THE CREDENTIALS COMMITTEE

b. Number of branches represented by delegates _____

c. Number of votes represented by delegates: _____

d. Number of branches registered by proxy: _____

e. Number of votes registered by proxy: _____

f. Number of branches NOT registered: _____

g. Number of delegates registered: _____

h. Registered voting strength: _____

i. Number of votes not registered: _____

j. Two-thirds vote is: _____

k. Majority vote is: _____



5th REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

7th REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

6th REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

REPORT OF THE CREDENTIALS COMMITTEE

- b. Number of branches represented by delegates: _____
- c. Number of votes represented by delegates: _____
- d. Number of branches registered by proxy: _____
- e. Number of votes registered by proxy: _____
- f. Number of branches NOT registered: _____
- g. Number of delegates registered: _____
- h. Registered voting strength: _____
- i. Number of votes not registered: _____
- j. Two-thirds vote is: _____
- k. Majority vote is: _____

- l. Branches NOT represented are: _____ (Mark these on your Tally Sheet)

**WINNERS OF NATIONAL COMMITTEE AWARDS
97th NATIONAL CONVENTION, FRA
SPRINGFIELD, MISSOURI
NOVEMBER 4-7, 2025**

Americanism-Patriotism					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Walter C. "Step" Rowell Award:					
Leonard D. "Swede" Nelson Award:					
Robert E. Doherty Award:					

Hospitals, Welfare, and Rehabilitation					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Membership and Retention	
Charles E. Lofgren Membership Award for Branches	
Group I	
Group II	
Group III	
Group IV	
Group V	
Charles E. Lofgren Membership Award for Individuals	
Group I	
Group II	



Group III	
Group IV	
Group V	

Membership and Retention Continued	
Abraham M. Rosenberg Membership Trophy:	
Frank J. McPherson Memorial Membership Award:	

Public Relations					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Veterans Service					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

Youth Activities					
	Group I	Group II	Group III	Group IV	Group V
1st Place					
2nd Place					
3rd Place					
Shipmate of the Year:					

